

TCG

THOMAS
CONSULTING
GROUP



Community Conversations Report City of St. Petersburg



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Executive Summary



The Process

With a focus on community feedback, solutions that work and bold ideas, Mayor Ken Welch, the Foundation for a Healthy St. Petersburg, Downtown Development Partners and the University of South Florida at St. Petersburg partnered to facilitate a series of three Community Conversations. Two of these events were held in person on December 10–11, 2021, and one was held virtually over Zoom on December 13, 2021.

Within each Community Conversation, a series of speakers discussed issues in the following five areas, after which participants were divided into focus groups of between eight and 11 participants while a moderator took notes.

- Housing Opportunities for All
- Equitable Development and Business Opportunities
- Environment, Infrastructure and Resilience
- Education and Youth Opportunities
- Neighborhood Health and Safety

Each topic was discussed within the focus group for 10 to 15 minutes guided by the following prompts:

- From your perspective, what is the greatest barrier we must overcome in order to effectively address this issue?
- From your perspective, what is already occurring in St. Pete, in regard to addressing this issue, that you want Mayor-Elect Welch to know about?
- From your perspective, what is the boldest idea our community should activate and implement to address this issue?

Following the focus groups, participants were thanked for their input and listened to closing remarks.



The Output

The notes taken during each of the focus groups were consolidated into a standard format, and each comment was individually reviewed for shared themes. There were 2,707 unique responses that were reviewed and categorized into 697 repeated themes (46 themes per question). For the purpose of the report, a theme was considered a comment that shared the sentiment of at least one other comment. An individual comment may also contain within it multiple themes that were matched against other grouped or standalone comments.

Most comments collected served to identify barriers to progress in the areas discussed.

Response Count

Barriers	1122
Bold Solutions	1045
Existing Activities	540

However, more unique themes were brought up as "bold" solutions, showing participant investment in diverse paths to progress.

Theme Count

Bold Solutions	313
Barriers	272
Existing Activities	112

Both in responses and themes identified, existing activities going on in the community was the least responded to topic.



Responses By Topic Area

Housing Opportunities for All and Education and Youth Opportunities solicited the highest volume of responses while Environment, Infrastructure and Resilience garnered the fewest.

Housing Opportunities for All	637
Education and Youth Opportunities	572
Equitable Development and Business Opportunities	507
Neighborhood Health and Safety	505
Environment, Infrastructure and Resilience	486

By Topic Themes

The number of separate themes within each topic area is ranked below.

Housing Opportunities for All	161
Education and Youth Opportunities	153
Neighborhood Health and Safety	151
Environment, Infrastructure and Resilience	122
Equitable Development and Business Opportunities	110

Overall response and theme count data is displayed below. The content discussed in each of these areas follows.

Topic and Question	Responses	Themes
Housing Opportunities for All: Barriers	299	71
Housing Opportunities for All: Existing Activities	126	12
Housing Opportunities for All: Bold Solutions	212	78
Equitable Development and Business Opportunities: Barriers	210	46
Equitable Development and Business Opportunities: Existing Activities	98	22
Equitable Development and Business Opportunities: Bold Solutions	199	42
Environment, Infrastructure and Resilience: Barriers	203	47
Environment, Infrastructure and Resilience: Existing Activities	96	14
Environment, Infrastructure and Resilience: Bold Solutions	187	61
Education and Youth Opportunities: Barriers	213	57
Education and Youth Opportunities: Existing Activities	123	35
Education and Youth Opportunities: Bold Solutions	236	61
Neighborhood Health and Safety: Barriers	197	51
Neighborhood Health and Safety: Existing Activities	97	29
Neighborhood Health and Safety: Bold Solutions	211	71



Topic Area Summaries



Housing Opportunities for All

Housing Opportunities for All was the topic that garnered the highest number of responses from the focus groups. Poverty, accessibility, financial literacy, mental health, homelessness, public safety, systematic racism, lack of education and increased wages were cross-cutting themes consistently woven into the grievances, ideas and observations of the contributors.

Time was also provided regarding specific subtopics that could be addressed. For purposes of this report, the subtopics regarding the greatest barriers and existing activities will be addressed individually, with any offered solutions provided for both.



Housing Opportunities for All: Barriers

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?



City Council and Developers

The biggest theme amongst the public forum was the impact of out-of-state investors and developers building high-end housing, mainly benefitting the influx of remote working, (sometimes seasonal) out-of-state buyers. Participants consistently touched on one topic: Belief that the City Council is approving too many luxury developments without restrictions, regulations, or mandating developers commit a percentage of development toward affordable and workforce housing.



According to the input, affordable housing is currently located on the outskirts of the city, which leaves many people at a disadvantage, especially with poor transportation options. The lack of development regulation and no mandate favoring affordable housing is a concern impacting not only the housing market, but also the cross-cutting themes of unemployment, education, systematic discrimination, financial literacy and public safety. Input reflected a desire to create a Citizen Advisory Board to provide input during the City Council approval process for developers.

A realtor attending the forum stated that the current administration has a tax-based incentive for high-end luxury development but that the focus should be moved from a moratorium on luxury housing toward focusing on zoning for affordable housing, accessory dwelling units (ADUs) and letting the private sector pick up where the public sector is perceived to be failing. This contributor felt that doing so would also help mitigate the costs, such as utilities and increasing rates, associated with owning a home.

Suggestions were made for the City to work with builders and landlords to carve out a percentage of developments that must include affordable housing. Coupled with this idea was the recommendation that the City work with financial institutions to encourage providing avenues for loan forgiveness and paths to homeownership. A participant noted, "Borrowers can't qualify for lending because of inflated prices from the large developers."

New Policies

Concerns were expressed regarding the perceived lack of policies addressing the issue of affordable housing. Some believed growth and development are good for the City, but new robust policies need to be enacted allowing for the use of developer taxes or fees to balance and stabilize the market. Participants also agreed the City needs to ensure new policies are created to help small developers.

Defining Affordable/Equitable Housing

Participants felt many issues stemmed from lack of the City properly defining affordability and posed the question: What is the true and realistic definition of affordable housing in St. Petersburg? One contributor stated that defining affordable housing is needed "to broaden



the perception and appreciation for what it really means. It is not a matter of households making minimum wage and having challenges, but those making the median of the city and having significant difficulty being able to buy and begin to build generational wealth."

The consensus around properly answering this question requires the City to develop a data driven definition of affordable housing based on realistic numbers and a clear understanding of the financial status of residents. It was agreed that what is affordable to one community does not define affordability for all. One comment addressed this sentiment by expressing: "Equity doesn't mean 'here's a pile of money.'" Instead, it's a matter of determining the actual needs of each community. A survey was suggested to calculate equitable housing based on income, which would help determine who needs housing help.

Some participants felt lack of equity has been reflected in the sharp disparities between the resources, goods, quality of repairs and services provided to communities of color, which were described as "sub-par," as opposed to other communities. Concerns regarding equitable funding, such as lender-approved mortgages, offering of reasonable loans and credit assistance, were also expressed.

Contributors strongly believed current living wages need to be comparable to current housing costs because inflation is not aligned with the job pay in the area.

Landlords/Rentals/Short Term Rentals

Several contributors voiced being impacted by a landlord's sudden increase in rent prices. Amounts were provided and included rent increases of \$550 to \$600 per month, with one resident having returned to St. Petersburg attempting to move back into their former home where the rent increased by more than 50%. A cap on rent was suggested, with models sited from New York and Portland.

In addition, the perceived negative impact and lack of regulation over short-term rentals (i.e., Airbnb) was discussed.



Utilization of City Property

According to participants, using City-owned property for affordable housing development would not only address the City's homeless population but provide access to more jobs and revitalize communities. It was noted there are many empty buildings downtown that could be converted into single family, multi-family and student affordable housing. A participant noted "there are a lot of vacant city properties that seem inaccessible to homeowners and accessible to business developers," and suggested a better balance be created regarding opportunities for investment with developers and homeowners.

Additional Topics of Concern

Additional areas of concern were discussed and are reflected in the data collected. Those include but are not limited to:

- Providing better financial planning for youth
- Waiting lists for affordable housing rentals is too long, and an expedited process should be developed
- Addressing zoning and permit issues
- Streamlining the zoning and permit process.
- Address zoning to allow more mixed-income housing to increase affordable supply
- Increasing permits for accessory housing units
- Utilization of community redevelopment agencies (CRA)
- Property tax caps for people in certain disadvantaged areas
- Smart homes to lower bills
- Seeking federal and state grants to facilitate the building of affordable housing
- Land trust for African American communities
- Neighborhood and commercials trusts
- Subsidized housing has needs that aren't being met (i.e., maintenance)
- People with disabilities and senior citizens need housing assistance



Housing Opportunities for All: Existing Activities

From your perspective, what is already occurring in St. Pete, in regard to addressing Housing Opportunities for All, that you want Mayor-Elect Welch to know about?

cba
warwick dunn
rent to own programs
tax credits for affordability
encourage workforce housing
homeownership grants
allowing accessory dwelling units
allowing commercial to become residential
urban league 1st time homebuyer program
more programs
lot disposition program
advertize programs

Under the topic of existing activities already occurring in the St. Petersburg area addressing Housing Opportunities for All, input was more limited. Participants acknowledged that zoning was improving, but many felt additional changes needed to be made. Credit was given to the CRA, but some felt the agency was not being thoroughly utilized. A list of existing activities, as introduced through the forum discussions, are as follows:



The Community Redevelopment Agency (CRA)

The St. Petersburg Community Redevelopment Agency has established three CRAs, adopted redevelopment plans and approved redevelopment trust funds. South St. Petersburg, Intown and Intown West have all been designated as CRAs.

Current development projects, according to the agency website, include Deuces Rising, Tropicana Field Site and Union Central District.

https://www.stpete.org/residents/current_projects/development_projects.php

Community Benefit Agreement Program

On July 23, 2021, the St. Pete City Council unanimously passed a community benefits agreement program following a public hearing. Community benefits agreements (CBAs) are used by many cities as a tool for economic equity. It creates a process that considers the social and community impact of a real estate development plan. The program was first introduced earlier this year.

The proposed program for St. Pete establishes a series of community benefits for projects that involve public-private partnerships. Under the plan, it would affect projects that receive more than 20% of public assistance, which can be in the form of incentives, for the overall construction cost of the project, or \$10 million in assistance, regardless of construction costs.

<https://stpetecatalyst.com/st-pete-city-council-approves-community-benefits-agreement-program-to-require-reinvestment-on-certain-projects/>

The approved program states, in part:

In order to balance the needs of the community with future development opportunities, the City, in conjunction with community leaders, has created the proposed Community Benefit Agreement Program ("Program"). The Program establishes a series of community benefits for development projects that receive public assistance greater than 20% of the overall construction cost of the project or \$10 million in assistance, regardless of construction costs. This three-tiered system boosts benefits in connection with increases in the amount of public assistance the development project receives.

Community Benefit Agreement Program



- a) An ordinance by the City of St. Petersburg, Florida establishes a Community Benefit Agreement Program for new development and redevelopment projects in the City meeting certain requirements; providing findings, intent and definitions; identifying the minimum community benefits for certain projects; establishing the procedures for ensuring that community benefits are incorporated into a Community Benefit Agreement; establishing exemptions; requiring revenues from covered projects to be deposited into a designated fund; providing for severability; and providing an effective date.
- b) An ordinance creates a Community Benefit Agreement Fund setting forth purposes; establishing funding for CBA Fund; providing the use of CBA Fund funds; providing for severability; providing for supplement effect of this ordinance; and providing an effective date.



Housing Opportunities for All: Bold Solutions

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?



Additional Non-Profits and Organizations Highlighted in Discussion

- Warrick Dunn Charities is a nonprofit organization that identifies single parents across the country and helps them achieve their goal of first-time homeownership. Warrick Dunn Charities has expanded from their Homes for the Holidays program into three additional programs: Count on Your Future, Sculpt, and Hearts for Community Service Scholarships. Together, their four programs are dedicated to strengthening



and transforming communities by combating poverty, hunger, and improving the quality of lives for families academically, socially and economically.

<https://wdc.org/our-story/>

- Habitat Pinellas and West Pasco: In 2020 alone, the affiliate was able to build and dedicate 61 homes, a record year. For the third consecutive year, Habitat Pinellas and West Pasco was ranked as the second largest affiliate based on new home construction, out of 1,049 affiliates, within the Habitat network. Ninety-five (95) cents of every dollar donated to Habitat Pinellas and West Pasco goes directly to building affordable homes for moderate-income families in our community.

https://habitatpwp.org/wp-content/uploads/2020/12/HFHPWP_2021_Report_12-15-2020.pdf

As with the subtopic of barriers, the Existing Activities discussion garnered a host of suggestions and concerns. Some suggestions and “bold ideas” to address the lack of affordable housing development include:

- Changing zoning for churches to build housing on their property
- Making permit approval data driven
- Allowing development of Tiny Homes. (Tiny Homes for Veterans, Veterans Housing)
- Building over water/highways and allowing floating houses
- Renovation of existing hotels or motels
- 0% interest rates for mortgages; more off-market rates and processes for a broader population to access these opportunities (i.e., the Habitat model)
- Schools offering classes on accessing housing: How to obtain credit and keep credit positive
- Creating a revolving loan fund
- Learning from studies of Holland continues living below sea-level
- Tree ordinances and green spaces emphasized and strengthened to preserve our spaces
- Using youth centers as retirement centers for health, education, communication, economic and senior needs
- Limited government subsidies for corporations not serving affordable needs



- Use of shipping containers for housing (solid and hurricane resistant)
- Neighborhood surveys to help define affordable housing (For a certain neighborhood, it might be \$90K and for another it might be \$300K.)
- Tropicana Field: Half season idea allows half of a year to be available as a hurricane/evacuation shelter because of its ability to supply restrooms and food services
- Housing breaks for civil servants, police and teachers. (Invest in people who are investing in our community.)
- Direct quote from one participant: "Retro-fitting existing structures and understanding which areas should be prioritized as it relates to which communities/groups should be focused on first. In keeping with the recent vote by the St. Pete City Council to support reparations and racial equity, it can be implemented through housing opportunities. Money for these initiatives will need to come from other areas besides housing funds and re-allocated in different areas. The police budget could be used for the reallocation of funds to support this idea."

Conclusion

As indicated by the Topic Output section above, Housing Opportunities for All solicited some of the highest volume of responses during the community forum. Affordable Housing for All is a topic in which the St. Pete community feels highly passionate.



Equitable Development and Business Opportunities

The forum discussion regarding Equitable Development and Business Opportunities provided a large array of suggested actionable strategies to ensure that St. Pete's development responds to the community's priorities. The participants showed great interest in the Tropicana Fields project and the necessity for reparations. Concerns included the lack of necessary supports and resources for entrepreneurs and minority developers, along with a charge to ensure the overall sustainability of development projects. This topic generated strategies to promote entrepreneurship, including using local government procurement strategies to provide equitable access to opportunities. Further, contributors to this forum topic explored ideas of inclusionary zoning, neighborhood plans, education, training and mentorships regarding business development. The cross-cutting themes include workforce development, education, financial literacy, transportation, increased wages, generational concerns and systematic discrimination.

Timing was provided where specific subtopics could be addressed individually. For purposes of this report, the subtopics regarding the greatest barriers and existing activities will be addressed individually, with any offered solutions provided for both.



Equitable Development and Business Opportunities: Barriers

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?



Leveling the Playing Field in Equitable Development & Business

Leveling the playing field for small businesses and entrepreneurs comes in many forms, and contributors in the forum discussion had a lot to say regarding the issue. It is believed the City needs to set the tone with developers. This includes removing "barriers for bidding for small businesses versus big businesses (i.e., insurance requirements, etc.). Level playing field for all."



Most agree the “process to bid on a city contract is very difficult and favors existing firms who can navigate the bidding process.” Supporting that opinion is the belief “there is a closed network of people who know the system and can access it. Unless you are ‘in the know,’ or have connections and funds, permits and loans are hard to come by.” One participant summed it up by explaining that “departments are operating in silos.” The City needs to “create more opportunities for citizens with low income who do not have a budget for business and equipment loans.” Without such assistance, obstacles are great for those trying to qualify and obtain licenses and certification, along with financing.

Participants felt that opportunities should be regularly disclosed through various means to allow members of the community and small businesses/developers a chance to compete. As one participant explained, “It all starts at the top with marketing/branding/advertising. Start with the city and appropriate departments; create a directory of all appropriate organizations in the community who can help and conduct forums, like this one” with them. The participant continued, “Design a Request For Proposal (RFP) that’s labor-only versus having to also have exorbitant capacity in insurance, financing, etc.”

One participant commented that it was “easier to build a high-rise tower than adding a porch to a single-family home. Permitting is a mess.” Permit issues were mentioned in several comments and included “streamline the permitting process” and “holding the administration accountable.” There are “perceptions of corruption and kickbacks in the process.”

Property development is also a concern. “Some of these that end up buying the properties are rich, white, connected outsiders that buy areas in south of central and changing things. They are changing the warehouse district. We want growth, but we don’t want people pushed out. We need to keep these big money people from coming in, buying up and kicking out the community. Most don’t know that they are investing in groups that buy out the property.”

Additional Comments and Offered Solutions

- Unless you have a relationship with a bank, small/new businesses and entrepreneurs cannot access capital to grow their ideas.
- There are not enough banks that would lend in South St. Pete.



- There are a lot of regulations and requirements that are state requirements and not city requirements. However, small businesses have a hard time meeting those requirements.
- There is a need to make the playing field level through specific programs for historically underserved communities.
- If community, through government, is going to pay incentives for development, the community should have ownership
- There is a need for programs that help businesses meet requirements to start, establish and thrive. These programs need to be communicated to the public.
- Stop hiring rejections people with felony records or who have been incarcerated.
- Implement a tax on luxury home/vacation homes, and increase taxes related to people who own property but live out of state.
- Allow people to apply to own city-owned land.
- Insurance requirements keep small businesses/developers from larger contracts, especially governmental contracts that add rules, which add to the cost.
- Diversify the decision makers.
- There needs to be more training and innovative investment in ownership, like cooperatives and sweat equity. See Democracy Collaborative and Sustainable Economies.
- Entrepreneurs are locked out of accessing opportunities due to a lack of knowledge about it. We don't know the lingo.
- CRA needs clarity.
- CRA needs to be expanded and amended to include Capital projects, with more accountability

Minority- and Women-Owned Businesses

The City of St. Petersburg launched a business survey to understand the challenges faced by minority- and women-owned enterprises (MWBES), resulting in a Disparity Study being released September 24, 2021. A Disparity Study determines whether a government entity, either in the past or currently, engages in exclusionary practices in the solicitation and award of contracts to MWBEs.



The findings indicate that the Small Business Enterprise (SBE) program did not achieve parity in the award of prime contracts to SBE-certified MWBE firms even when the analysis was limited to certified small businesses.

Benefits from the survey study, according to the city, are:

- Identify best practices to improve the city's contracting process.
- Increase the number of bidders on the city's contracts.
- Lower the city's procurement costs.

<https://stpetecatalyst.com/inside-the-disparity-study-for-st-pete-heres-what-you-need-to-know/>

Some suggestions included offering small businesses the opportunity to develop partnerships to be competitive, and providing investments in and loans to Black, Indigenous (and) People of Color (BIPOC) businesses. Many believed new city projects have very low, if any, minority business participation. One contributor asked, "Why does the city not have one black contractor on their list and identify people in order to increase that number, and once identified, work with the individuals to get them qualified to take advantage of opportunities?"

This inquiry falls in line with another idea which was to create a database of BIPOC businesses and minority inclusion guidelines for use in RFPs. The lack of equitable distribution of resources was a repeated theme, prompting one participant to assert, "Unless you are a developer, those opportunities are not provided. Implement some sort of minority business inclusion for projects or developers and make developer approval require 50% minority or local inclusion. Encourage minority inclusion. Prioritize the 2050 plan." (See Existing Activities for the StPete2050 Vision Plan summary.) There needs to be "equitable dissemination of contract opportunities, not just to those that are favorable and popular." It was noted, "The more we invest in minority businesses, the more we can increase the wealth and health of our entire community."

Additional Comments and Offered Solutions

- We need more awareness of disparities in contracting and business opportunities.
- We need a diversity council to highlight and mentor veteran and women/minority-owned businesses.



- We don't have African American historic districts. Black historical spaces have not been preserved and maintained.
- Create a database of contractors who have done business with the City and provide opportunities for minorities to become subcontractors.
- Enforce bonding provisions.
- Provide public notice for contracts. Anything above a certain dollar amount should be publicly noticed.
- Create an office to specifically work with and liaise with minority-owned businesses.
- Make sure there is awareness, transparency, accountability, and results in elevating small- and minority-owned businesses.
- Support RFP opportunities that allow collaborative responses, not just single businesses.
- Look at Baltimore, "who requires 25% of all government contracts must be given to a minority-owned business."
- Reconfigure the RFPs to make responses more accessible, conduct a demographic scan when bids come in and be intentional about recruiting minority-owned businesses.
- Direct quote from one participant: "I am a minority certified business. I don't meet the qualifications to access some capital. I see this with other businesses. We don't know how to get our ducks in a row to get access to capital. The Greenhouse needs to help people when they just have an idea ... early before the business starts. I have been bootstrapping my business since 2019. My first year, I didn't have much revenue. Then COVID happened, and the bottom fell out. Now I have two years that I don't [have] enough revenue to qualify for capital. I need \$20K. I need to rent a spot, then I can get the licensing I need. Could we do a tax credit for businesses that support small businesses similar to the tax credit for donations to nonprofits? A little money will make a difference."



Convicted Felons and Formerly Incarcerated

There were several comments regarding the difficulties faced by convicted felons and formerly incarcerated individuals when trying to find employment, seek permits and licenses, and support in starting a business.

"I have looked into situations as far as business ownership. If you have past violent offenses, there are barriers, and you are unable to take tests to get a contractor's license. You have to wait seven years after release from prison. If those requirements were cut or lightened, it would make it easier for returning citizens. There is a local and state lack of resources for males returning to the community after prison. There is nothing in place for them to ensure success."

Business Development: Education, Training and Mentorships

Common strategies for addressing business development issues include investing in small businesses, providing skill enhancements, and consistent and ongoing support. The participants were candid about this topic and made several recommendations that focus on policy changes, increased communication regarding available assistance and the facilitation of more community/business partnerships.

Additional Comments and Offered Solutions

- The Department of Economic Opportunity (DEO) needs to get involved informing and educating.
- We need ways to access more information on how to take a project from concept to competition with the city.
- Create a Workforce Development Consolidation Plan that will allow people in the community to become self-sufficient.
- Provide compensation/leave time for City workers who get involved in mentoring.
- More soft training for African Americans to learn how to budget, deliver an estimate and get certifications.
- "Growth Advisors": Put teams of subject matter experts with small businesses for 60 to 90 days to help them launch.
- Use Media Outlets more for info about equitable business development (ex. billboard, social media/websites).



- Increase communication about programs and services that are available, especially to those that have been shut out of economic opportunities.
- Educate the public on available programs and how to navigate them.
- Apprenticeships are underutilized.
- Create a website and social media with info about the services, programs, information, skills, etc., that you need to understand to start a business.
- Hold the business owner's hand through the process of being able to access available resources.



Equitable Development and Business Opportunities: Existing Activities

From your perspective, what is already occurring in St. Pete, in regard to addressing Equitable Development and Business Opportunities, that you want Mayor-Elect Welch to know about?

A circular word cloud containing the following text: south side cra, business attraction, red tent project, main street programs, city markets, faith coalition, ptec, sankofa, climate bank, chamber of commerce, youth empowerment program at enoch davis center, urban league partnerships, greenhouse, academy prep, foundation for a healthy st. peterburg, grow smarter, incubators cba, kenwood home business, southside food hall, share more news.

Tropicana Field Redevelopment Project

Tropicana Field sits on 66 acres (27 hectare) in the Midtown community of St. Petersburg, Florida. The land the stadium and its parking lots now occupy was occupied by the Gas Plant neighborhood from the late 1800s until 1986.



This Tropicana Field redevelopment project appears to have coursed through each roundtable discussion regarding Equitable Development. Emotions ranged from pessimistic, distrustful, cautiously optimistic, confident, and excited. Many see the project as an opportunity for healing the community and believe the project should be recognized as an opportunity to create a strong model for equitable development.

One participant stated, "Tropicana Redevelopment is an opportunity to model real equity and offer actual reparations in the form of business and housing opportunities to those who have been adversely affected." Another contributor agreed, saying, "This could be a dynamic and bold thing that could be done to change society. This land was taken from the Black community and their future generations. If the Black community could be allowed to catch up because of what's been taken, it could boost the economy for all."

The possibility of reparations was a focus point for many participants regarding the Tropicana Field development. One participant stated that, "Reparations must be put on the table. We planned. The benefit agreement is like stealing 100% and putting 2% back. It limits the black community's ability to develop. This will create economic development and tax [opportunities] for the community, but not reparations in general. If the offender can tell you what reparations looks like, it's not reparations."

The redevelopment of Tropicana Field has deepened the distrust of the African American community toward City development. Suggestions were given to ensure that redevelopment plans include opportunities and funds for small, minority businesses through a partnership with the Urban League. Participants voiced the need for an ongoing support system for small, minority businesses and cited the Entrepreneurial Academy and the Tampa Bay Innovation Center as good starts. Requiring the hiring of a higher percentage of minority-owned businesses, and the restriction of franchises and corporations, were also mentioned.

In short, there was a general agreement among those who addressed the redevelopment of Tropicana Field that the City's plans for developing the area will set the tone for what the City is committed to doing.



As with the subtopic of barriers, the Existing Activities discussion garnered a host of suggestions and concerns. Some suggestions and "bold ideas" to address this area include:

- Communications and marketing need to be optimized to engage residents with what is going on in the city.
- Streamline the permitting process and ensure more coordination between all permitting departments.
- Improve "healthy competition" conditions.
- Fund the Greenhouse, Innovation District, and other places where we are doing job creation and upskilling.
- Create zoning approval of local projects to allow businesses to build their own affordable housing and childcare for their own workforce.
- Arts are struggling and should be incorporated into new projects in a bigger way.
- Figure out how to get the younger generation to buy into equitable ideas or empower them to revitalize the city.
- "Create a low interest rate revolving loan fund. [For example,] the city creates a matching 2% loan fund of up to \$50,000 or \$X, and that low-rate loan is matched by a bank to help landlords/businesses improve their business and building. Then eventually, the 2% [in paid loans] will help mostly refund that loan fund for future use in five to seven years after the low interest rate loan is repaid."
- Create business opportunities associated with environmental issues if we begin solar panel installations, weatherizing houses, planting trees, energy efficiency, re-roofing, working on infrastructure, etc. Many jobs can be created from these efforts.
- Move City Administrative services over to poorer areas like South St Pete. (Tampa did this in East Tampa.)



Equitable Development and Business Opportunities: Bold Solutions

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?



The community's bold solutions regarding Equitable Development and Business Opportunities were focused primarily on transparency, education and training, and supporting small and minority businesses. Providing a healthy chain of support, training, and guidance through City processes for small and minority businesses was paramount. The Tropicana Field redevelopment project appears to be exactly what the community believes could be an opportunity for the City to create a model for true equitable development and healing.



Environment, Infrastructure and Resilience

The Environment, Infrastructure and Resilience topic of discussion contained a wide array of input focused not only on physical limitations of the city's location and its infrastructure, but also its responsibility to position itself as a leader in sustainable growth and resilience. There was nearly unanimous enthusiasm for the implementation of a ban on plastic straws as well as increasing the use of solar energy. Transportation was noted as a challenge with several potential solutions ranging from sidewalk repair to electric buses to an elevated tram system. Many of the participants indicated they personally felt vulnerable to potential failings in this area.

Timing was provided where specific subtopics could be addressed individually. For purposes of this report, the subtopics regarding the greatest barriers and existing activities will be addressed individually, with any offered solutions provided for both.



Environment, Infrastructure and Resilience: Barriers

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?



Geography

The greatest and most difficult-to-surmount barrier in the areas of Environment, Infrastructure and Resilience discussed during the Community Conversation was St. Petersburg's natural geography. Rising water coming from erosion, natural disasters and climate change were seen as issues that St. Peterburg has limited control over, but which threaten and constrain growth in the City. The city's location on the tip of the peninsula



further constrains the ability to expand and intensifies the stress put on critical infrastructure, including roads and sewerage systems.

Because of its vulnerability to hurricanes, a few participants suggested improving resilience by burying power lines to limit their vulnerability in natural disasters.

Water Control and Development

A recurring theme throughout the forum is the need for St. Peterburg to acknowledge the water waste capacity issues, and the need for a plan to contain this issue. One respondent stated that the people do not trust the city and would like transparency because of previous events like closure of the wastewater treatment facility. Community members fear that the sewerage system's age makes it likely to fail, and there should be a better plan to control wastewater. Participants also felt that Developers should bear a higher burden of costs of improve upon the existing infrastructure, and comments indicated a lack of transparency around how development impact fees are used to bolster infrastructure.

As discussions moved toward the topic of stormwater, comments shared a common theme around the thought that climate resilience in St. Peterburg is not only the residents' responsibility, but the State of Florida should assist St. Peterburg through the process. There were several suggestions made that involved raising the standard of stormwater control for new developments and rejecting a fee in lieu of.

Over Development

The land-locked nature of St. Peterburg, along with the approval of large developments, were raised as issues. One community member responded that the greatest barrier they see is "to ensure that with the development of Downtown St. Pete, we are also focusing on maintaining and developing green spaces and green buildings." Several comments included concerns over the impact of new developments destroying the existing tree canopy.

Some participants expressed concern over the ability of the power grid to handle the rate of new developments. Local solar garden requirements were suggested as a way to lessen



the need to secure large rate increases to build new generator plants. Overall, there was distinct sense that St. Petersburg has an opportunity to lead the nation in implementation of solar power technologies while decreasing reliance on conventional power providers like Duke, but that opportunities to require or incentivize solar power are being missed.

Transportation Infrastructure

Several transportation issues were raised. One contributor suggested that the city levy a downtown traffic toll, as was implemented in London, England. Community members also suggested making the bike lanes wider, constructing protected bike lanes and encouraging bike usage to decrease the number of cars on roadways. The need for more regular and effective public transportation was raised as an important component for economic mobility, including the ability of children to travel safely to local institutions for cultural and recreational opportunities.

While discussing ways in which public transportation needs improvement, it was pointed out multiple times that city vehicles and buses are contributors to pollution, working against resilience strategies. Many participants supported conversion of the city fleet, including buses, to electric-powered vehicles. Several contributors mentioned the lack of reliability around ferry and bus service and the inaccuracy of public transportation schedules as concerns.

Impacting Affordability

Many participants mentioned the cost associated with the growth and maintenance of infrastructure needs in St. Petersburg. Participants were worried about how much it will cost in property tax increases and housing affordability to fund the infrastructure revitalization initiatives, and whether such funds will be used equitably.

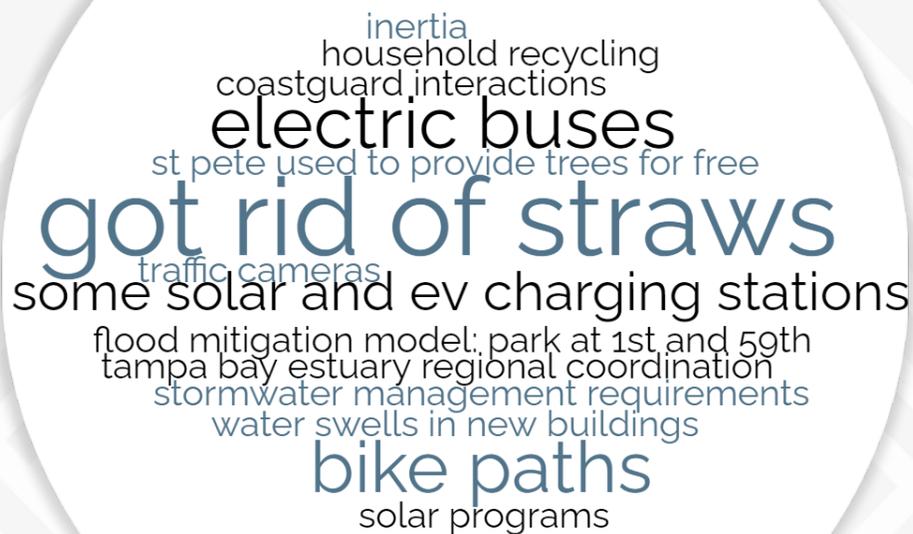
Additional Comments and Offered Solutions

- The city shouldn't be doing all the work, need the state of Florida's assistance
- Need our own water
- Spread downtown further out
- Need morning ferry for early workers
- Smaller busses, more routes
- Bike lanes should be wider



Environment, Infrastructure and Resilience: Existing Activities

From your perspective, what is already occurring in St. Pete, in regard to addressing The Environment, Infrastructure and Resilience, that you want Mayor-Elect Welch to know about?



Banning Plastics

The biggest progressive victory cited by participants was the successful ban on plastic straws. The community has seen firsthand that there has been a noticeable change—substitutable green straws that are being used throughout businesses in the city. Prohibiting plastic bags was suggested as a follow-up action to improvement the environment and mitigate litter.



Hazard Mitigation

There is a growing concern about the city's levee and dam ratings, regarding sustainability in case of natural disasters. This is further exacerbated by the perception that damage to buildings that are allowed to be constructed in high-hazard areas will increase the overall cost of living to residents. Design innovation for permanent housing over the water was brought up several times as a potential solution to density but was also noted to likely be cost prohibitive. Promotion of flood mitigation grant programs was also noted as an area where good work is being done but promoting it would be advantageous to the whole community.

Electric Vehicles

The availability of some public electric vehicle charging stations was applauded, but participants encourage that this program be broadened to make such stations equally available in all areas of St. Petersburg.

Participants also recalled a prior public transit rolling out a few electric buses and urged more or all buses and city-used vehicles to become electric.

Parks

Contributors to the conversation expressed great fondness for the Tampa Bay Watch, Estuary and the restoration projects to help make the city flourish. Participants favored maintenance and preservation of waterfront parks and any public greenspace. One respondent recalled that the city at one point in the past had provided free trees for the public to plant, and encouraged that this be brought back in order to restore the canopy and mitigate heat.

Development Requirements

Some participants complimented a few developers' use of best management practices for stormwater. However, there was considerable support for increasing the burden on new construction to manage stormwater.



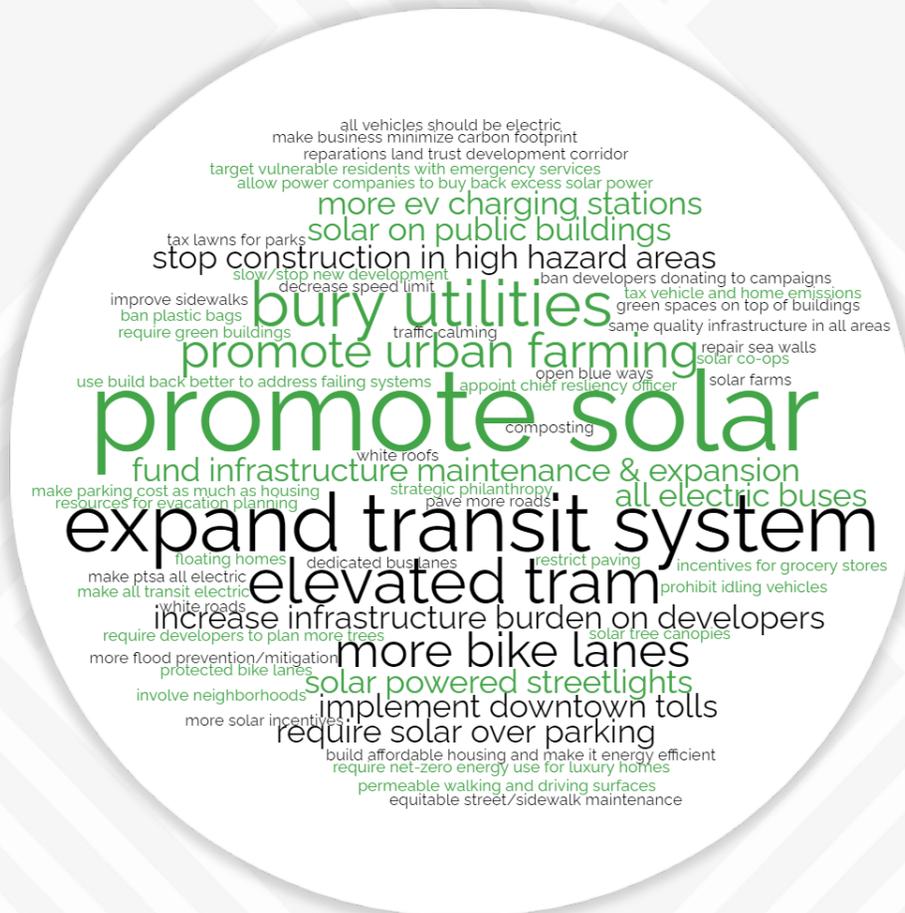
Additional Comments and Offered Solutions

- Updating the Sewerage Water Plant
- Ban on plastics like bags and Styrofoam
- More traffic control devices like cameras and other forms of traffic enforcement
- Creating a City Office of Sustainability
- Engaging in water cleanup activities
- Increasing household recycling
- Tree planting as an initiative in environment and infrastructure planning
- Storm preparation and supplies
- Solar power on all public buildings
- Solar requirements for new construction
- Elevated tram system to reduce traffic congestion
- Requiring solar panels be installed over all parking structures
- Prohibiting idling vehicles
- Forming a Reparations Land Trust Economic Development Corridor near Tropicana
- Incentivize development of more dwelling units and curtail use of cars by making parking cost more than housing via a tax or fee
- Creating landlord incentives for converting to solar since they do not bear energy costs
- White roofs and white roads to manage heat storage and energy usage
- Invest any Build Back Better funding in critical infrastructure
- Repair sidewalks to encourage walkability



Environment, Infrastructure and Resilience: Bold Solutions

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?



Conclusion

There were thirty-two (32) instances of responses, including solar issues or recommendations showing the level of importance St. Petersburg residents place on this issue. Overall, the most challenging barrier facing the City appeared to be its unique topography and the vulnerabilities that creates. The areas where the greatest need for governmental intervention came up regarding the impacts of over-development and the age and condition of water-related infrastructure.



Education and Youth Opportunities

Education and Youth Opportunities garnered the second highest number of responses from the focus group. Career pathway programs, mentorships, teacher training and pay, early childhood education, the need for supportive family services, technology disparities, and school-to-community connections were cross-cutting themes consistently woven into the barriers, existing programs and bold ideas proposed by the contributors.

Overall, the importance early childhood education, wraparound family support services, and links to mentorship and career pathways for young adults recurred most frequently.



Education and Youth Opportunities: Barriers

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?



Career Pathways

Participants felt that perhaps the largest barrier to opening opportunities to all youth was a deficit in mentorships and programs linked to attractive and viable career pathways. Many contributors felt guidance from a more senior individual had been foundational to their success when moving into the workforce. There was a consensus that a lack of connection to employable skills and certifications contributed to attrition in secondary education, which is exacerbated by absence of mentors and role models.



Comments on career pathways emphasized a gap in apprenticeship and trade programs, but speakers were skeptical of the possibility of racial biases that may direct only minority students into non-college tracks. Several participants pushed for the importance of non-college alternatives. Others pointed out the financial viability of employment for college graduates versus the sentiment that college is neither affordable nor appropriate for all ambitions.

Early Childhood Education

Conversations around early childhood education noted a lack of available programs, which were not affordable or readily available in all areas of St. Petersburg. Programs such as Head Start were cited as having transportation barriers for many families or limited enrollment. Participants also emphasized that failure to reach developmental benchmarks prior to kindergarten has long-term impacts on future learning and earnings of children.

Family Supports

Wraparound family services, including financial education, parental job coaching, assistance with benefits enrollment and lack of access to fresh food, were all cited as barriers facing youth. The most recurrent theme related to family support was that most parents are not able to earn a living wage and often must work more than one job, thus reducing the ability of parents to engage with their young children. Conversations also expanded to the issue that inadequate family support services become an intergenerational problem as inadequate wages, cost of childcare and lack of transportation facing parents are likely to recur with children in their own adulthood due to the way family supports interacts with early childhood achievement.

Teacher Supports

Attracting, developing and retaining high-quality educators was another prominent barrier in these discussions. Inadequate teacher pay was cited as both a reason for teacher attrition and for failing to attract new teachers into the industry. Some participants stated that educator morale suffered additionally from lack of school leadership support. Most contributors felt that a lack of community involvement in schools prevented teachers from having support like



classroom volunteers that could make a vital difference in engaging all students. High-quality teacher training was also noted as being inequitably available.

School to Community Engagement

The theme of school-to-community engagement emerged in several different ways. Multiple comments about communities, especially communities of color, not having enough control of schools and their curriculum were made. In particular, the denial of the charter application for Marcus Garvey charter school and various proposals since 2005 was used as an example of fear/rejection of an Afrocentric curriculum.

Failure of the communities, the school system or the City's recreation department to provide engaging recreational programming in locations that all children can reach was discussed as a cause of criminalizing perceptions of minority youth. Participants felt the absence of extra-curricular and after-school activities located at walkable distances from minority students' homes or schools created an additional level of stratification that appeared largely race-based. The greater availability of programs in affluent and white areas was noted, along with comparing costs for enrollment in such programs and transportation.

Additional Topics of Concern

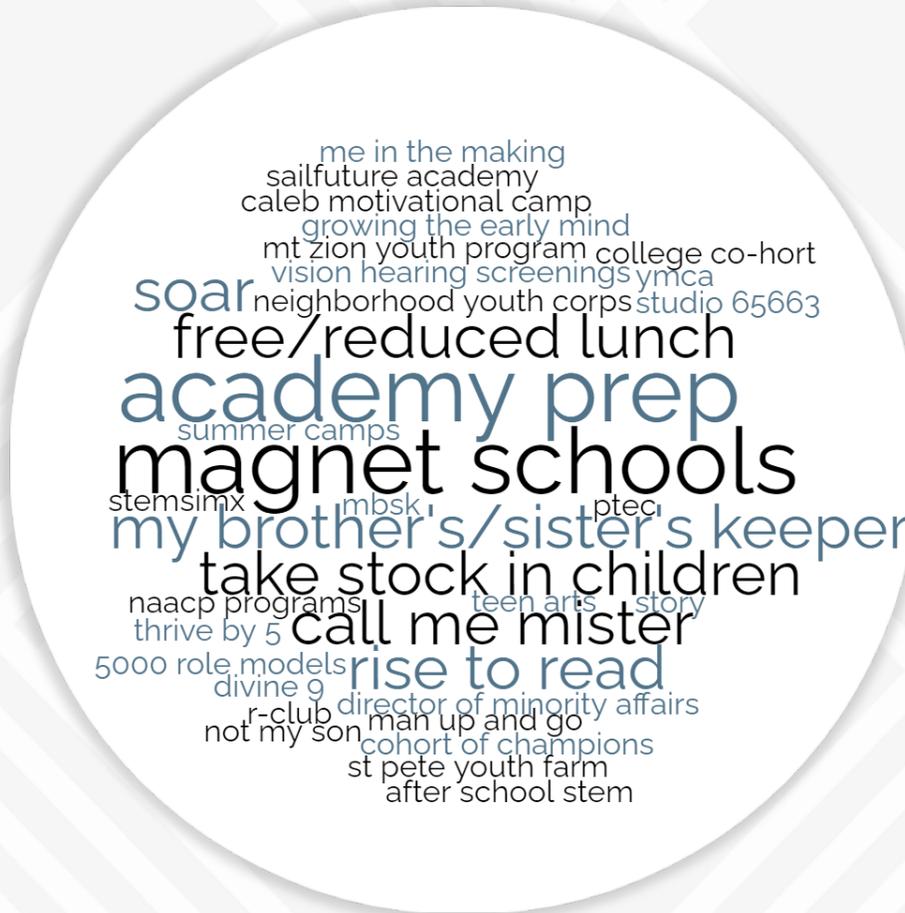
Additional areas of concern were discussed and are reflected in the data collected. Those include but are not limited to:

- Foster care programs
- Special education
- Diagnosis of learning disabilities
- No Child Left Behind
- Charter schools draining other public-school resources
- Cultural competency
- Secondary school, after-school activities
- Wide variation in the quality of education offered at different public schools



Education and Youth Opportunities: Existing Activities

From your perspective, what is already occurring in St. Pete, in regard to addressing Education and Youth Opportunities, that you want Mayor-Elect Welch to know about?



Specialized Education Programs

When discussing existing educational programs and youth opportunities in St. Petersburg, there was broad support for the expansion of magnet and gifted and talented programs to all schools in all areas of the City. Comments on such programs focused on the engagement value added to specialized programs with limited class sizes and opportunities to visit community arts and cultural institutions.



Academy Prep was frequently referred to as an exemplary school. Many thought its model should be expanded in St. Petersburg. Academy Prep is part of a network of schools run by the Academy Prep Foundation and is based on the Nativity Miguel Network of Schools model.

The Phyllis Wheatley Rise to Read program was also endorsed by many contributors. Established in 2018, the program has already gained wide awareness. In addition to partnering with community organizations to incorporate literacy into their child-focused activities, participants are also screened for their reading fluency, mental health and vision. This program was established based on a call for action from St. Petersburg NAACP and founded based on research from the Annie E. Casey Foundation.

School-Based Healthcare

The need for mental- and trauma-related healthcare, especially in light of the circumstances of the COVID-19 pandemic, was another area where improvement was noted as needed. Participants suggested that this be incorporated into existing school health care programs, which were seen as needing expansion. Some participants felt that hearing and vision screening should be expanded to include all students. Others felt that a healthcare worker should be required to be on the premises at all times, but noted that funding for such a position could be challenging.

A few participants urged that schools become a greater center for general community healthcare or at least offer services to relatives of students given the impact of family health on student achievement.

Existing free and reduced lunch programs were also acknowledged as critical to the health and education of youths.

Community Programs

The following programs were also mentioned as being highly valuable and worthy of funding expansion to improve the availability of opportunities to youth. They have been arranged in rough order of frequency with which they were brought up.

- SSI/SSDI Outreach, Access, and Recovery (SOAR)



- My Brother's / My Sister's Keeper (MBSK)
- Call Me Mister
- Take Stock in Children
- Me in the Making
- Mt. Zion Youth Program
- College Co-Hort
- YMCA
- PTEC
- 5000 Role Models
- NAACP programs
- Sail Future Academy
- Caleb Motivational Camp
- Thrive by 5
- Man Up and Go
- St. Pete Youth Farm
- Studio 65663
- Cohort of Champions



- City workers should be sent into schools to work with children and function as voluntary mentors for somewhere between half a day to a full day on a weekly basis, or as a paid part of their jobs and as part of connecting government to its community.
- Major companies located in St. Petersburg should be pressed to offer internships or provide mentorship opportunities in local schools. This idea was elaborated on to include job readiness or apprenticeship programs in secondary schools with appropriate employers.

Suggested Mayoral Actions

Contributors suggested actionable steps that Mayor Welch can take to improve the circumstances around Education and Youth Opportunities. It was suggested that there be a focus on engagement in and ongoing dialogue for an improvement plan for issues disparately impacting BIPOC communities in St. Petersburg. Respondents wanted to ensure opportunities for continuing the conversation that began in the focus groups.

Some participants recalled a past youth council convened by the Mayor's Office. This was brought forward as an example of a program that may not only motivate youth engagement, but also lead to the creation of better after-school and recreational programming that focuses on topics of true interest to young people.

Finally, the idea of the City producing a Civic Leadership Academy for both young people and adults that would help residents better understand how to engage with their government was thought to be an effective strategy. Ideally, it would further community involvement in all areas addressed during the full Community Conversation.

Conclusion

Community feedback around education and youth opportunities indicated that there is much room for improvement. These actionable steps from the Mayor's Office can move toward barrier reduction. Whole child and family support were the most widely voiced need, and there are currently several exemplary existing programs that could use more support.

Neighborhood Health and Safety



Neighborhood Health and Safety touches on various issues that hit on a national and local level. Concerns included policing and providing proper health services for low-income families and senior citizens.

For purposes of this report, the subtopics regarding the greatest barriers and existing activities will be addressed individually, with any offered solutions provided for both.

Other cross-cutting themes included education, transportation, increased wages, systematic discrimination, community involvement, poverty, mental health, homelessness and safety.



Additional Topics of Concern

Additional areas of concern were discussed and are reflected in the data collected. Those include but are not limited to:

- Education of healthy food action plans
- Community gardens
- Programs that teach K-12 students how to make healthy choices
- Edible food farms
- Mobile grocery stores

St. Petersburg Police Department

The most common theme, although expressed in different ways, was concern about the St. Petersburg Police Department. A high frequency of participants spoke of over-policing and the high visibility of police officers in certain neighborhoods, while others expressed extremely low to no visibility of police officers in other neighborhoods. The general sentiment was there needs to be greater police-community relations and alternate approaches to dealing with certain types of crimes. Several respondents recommended engaging counselors or social workers for certain types of calls for service, while others suggested additional training was needed for SPPD officers.

Several respondents expressed that the greatest barrier to Neighborhood Health and Safety is a general fear of the police, particularly in Black neighborhoods. The high visibility, however, is not having a positive impact as many participants would like for there to be less car patrolling and more foot patrolling. The community has a clear desire to engage with the police in a positive and impactful way, which presents a near-term opportunity for the Welch Administration to implement strategies to improve the community's relationship with the SPPD, particularly in low-income and Black neighborhoods.

There were several comments in support of the current Chief of Police. They feel he is doing a great job and are optimistic about his leadership.



Additional Topics of Concern

Additional areas of concern were discussed and are reflected in the data collected. Those include but are not limited to:

- More community engagement by officers
- Community policing
- Reinstating the Community Assistance and Life Liaison (CALL) program
- Additional training for officers
- Focusing on the neighborhood relationship with officers
- Having officers cover the neighborhoods they live in
- Programs or activities that encourage trust in law enforcement
- Walk and Talk Program

Access to Healthcare Including Mental Health Services

As with the lack of access to healthy foods, many neighborhoods were cited as having inadequate access to healthcare services. Several respondents noted that there is insufficient access to mental health services, especially for youth in St. Petersburg. Further, where healthcare services are available, many participants noted that the cost of care is burdensome or completely unavailable to low-income families. A few respondents discussed the stigma in certain communities toward mental health services and a need to educate the community on the importance of mental health care.

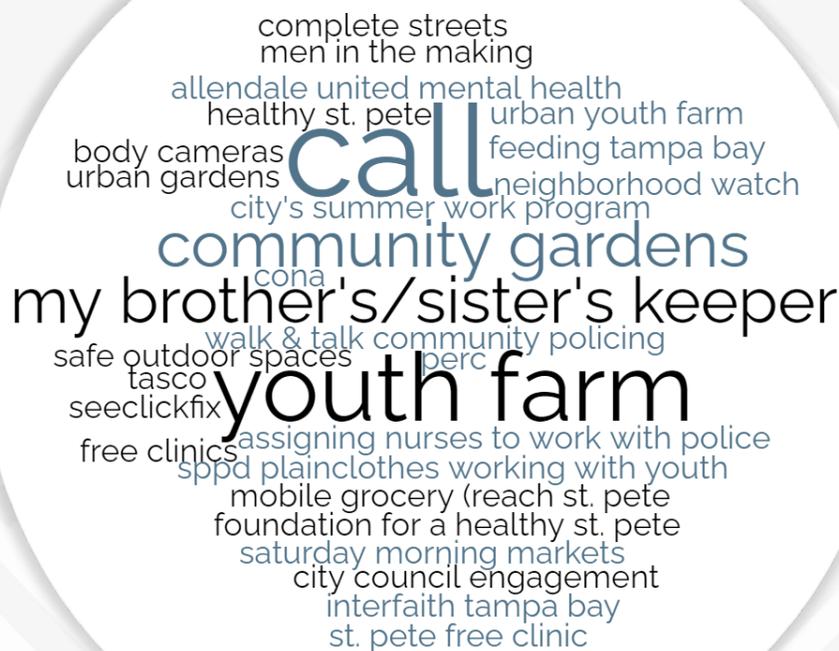
Pedestrian Safety

Pedestrian safety was garnered a significant number of responses during the community forum discussions. Many contributors felt there were not enough city lights and a lack of crosswalks in certain areas. The need to expand "mass clean and reliable transit particularly in low-income areas" was raised as a concern, as was the need for bus transportation between North and South St. Pete.



Neighborhood Health and Safety: Existing Activities

From your perspective, what is already occurring in St. Pete, in regard to addressing Neighborhood Health and Safety, that you want Mayor-Elect Welch to know about?



This list of existing programs and activities provided by the community focused on addressing Neighborhood Health and Safety were impressive. Participants acknowledged there were several programs but encouraged providing residents with expanded or additional resources and services. Many felt there were impactful past programs that needed to be restored. A list of noted existing activities and resources, as introduced through the forum discussions, are as follows:



- The Foundation for a Healthy St. Pete
- Interfaith Tampa Bay
- Youth Farm
- The CAL Program
- The need for a Spanish Center
- Reach St. Pete
- Free health clinics
- Enoch Davis Center
- Sunshine Center



Neighborhood Health and Safety: Bold Solutions

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?



Conclusion

Bold solutions in Neighborhood Health and Safety emphasized the need for meaningful engagement with the police department. Activities like Walk & Talk community policing, positive exposure to police in public settings and police support for more neighborhood watches were among the most popular solutions offered. Participants also voiced communications concerns with the police on non-emergency matters, and encouraged embracing a mental health and trauma-informed crisis intervention model for law enforcement.



Appendix

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/10/2021	Affordability - rental market has increased and not affordable. IF city dollars involved than have a bigger say in what is happening.
12/10/2021	affordability. income opportunities need to be there, supply and having the income to rent and buy, must interrupt intergenerational poverty. WE need mixed income housing and stable housing for all. Echos concern for senior housing with fixed income and need a safe environment. Difficult to do this. We must target this population. Need attention by many stakeholders.
12/10/2021	Build diverse products and mixed income units which can include seniors. Tampa housing authority has been successful at this. Write in the RFP to stipulate this diversity. Remote is now more important so include work stations in living areas. Financial support for education is needed.
12/10/2021	Concern is out of state investors, We need these folks to provide affordable housing, Concern for seniors with low income and don't own homes.
12/10/2021	Look at national models for best practices. Current demand is not inclusive. WE need viable travel system. Use city's condemned properties for housing.
12/10/2021	Must have a liveable wage, having this will solve many problems. Must have infrastructure too with buildings: playground, health care
12/10/2021	Sees an influx of businesses and they offer opportunities.
12/10/2021	Affordable stock, period
12/10/2021	City council is approving too many luxury projects leading to gentrification
12/10/2021	Lack of land in Pinellas County in St Petersburg. Leads to lack of supply and a ton of demand
12/10/2021	Money is not available to develop affordable housing. More money for affordable housing. Desire to do is
12/10/2021	Need to invest in developable land for affordable housing. Also, NEED to connect to those who need.
12/10/2021	Renters need a say in what is developed. What part of town, environment.
12/10/2021	Systemic racism needs to be addressed. Wrap around needs in services
12/10/2021	gentrification - what is affordable is not equitable for all. People cannot afford to purchase
12/10/2021	housing balance - people are home insecure.
12/10/2021	Remedy may be not just knocking down structure with new ones that have greater density and that they are resilient. Not just affordable rental, but create a path for ownership. We need to change policy to YIMBY and structure rentals so that people are intermixed.
12/10/2021	seniors are very challenged. Can't afford to pay the rents. There is no rental security.
12/10/2021	We don't want development to stop, But policy enacted to use developer taxes or fees to balance the stabilization.
12/10/2021	we need rent stabilization.
12/10/2021	wiping out housing we have
12/10/2021	Greed is the greatest barrier. I have a friend that owns multiple building, everyday she has cash offerings to sell her property in the millions of dollars. THE city charter our waterfront in our city is guaranteed to be affordable to all our residents of St. Pete. There are thousands of evictions in Tampa, St. Pete is following that. Who can afford that. How do you stop gentrification. I'd like to see a Marina advisory board, they people need to have a say. Mirror Lake, they are putting a horrible building that will block out the view of the city.
12/10/2021	Housing is about race, we need to say it's gentrification, undervaluing black communities. Not providing the same resources, the resources are not same. I've been born here, I see the products in the south and north side all differ. We need to view the race issue. There is a clear divide, it's obvious that white dollars change the streets, pricing goes up, and the black community is pushed out. There is housing built upon housing. We are very segregated. Taxes used to be \$700 for a 900 sq ft home, now that trolley lines are being added and storage units being built, now taxes are \$1700! My dam taxes are now near to \$2000! It's similar how the schools are rated ABCF schools, so more money goes to the higher rated schools, we do that to our neighborhoods. We need to be visit NORth and South counties and have the same experience. Until we get people moving, we have inequity. We need to get accountability and power and voice to all, not just the wealthy. We can't be triggered into a response, we need to be consistent with support.
12/10/2021	I live downtown near Tropicana, I see everything accelerating, I saw a lot of young people with remote jobs, people on Central avenue have to move because corporations are buying up downtown and the people that used to be there need to move due to unaffordability. There is a lot of short term leasing now. There is a lot of leasing out spaces like Air B&B. Greed it true. The folks that are here need to stay in the game, now the higher paid people from elsewhere are moving here with their high salaries and working remotely. The architecture is not matching, they are eyesores, now most can see past the new towers blocking the skyline. It's growing so fast, seems to not have a plan. The flavor of the city can be lost. I see lots of homeless people. They keep saying yes to all developers without a deve. plan. It's race, greed, our darker points in life, you take advantage of people to be a winner! I feel for college kids, how can you ever afford a buying a house? If you have debt?

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/10/2021	I would agree its about economics and affordable housing. There is no dirt in Pinellas and if all that space is not going to affordable housing that is the problem. Without the plan, it's a scatter throw to the wall and see what happens. No plan, like Austin, no plan no infrastructure. We have hard boundaries, most densely pop county, can't keep building out. The goods products and service in black community is subpar. I run the florida orchestra, we've discovered that what works elsewhere won't work here, we need to get the city to put in resources in those community, what the community exactly needs! Equity doesn't mean here's a pile of money. Equity might be different in what is needed by our own communities. People with influence and wealth need to voice the needs of the poor? Otherwise the poor need a voice in the decision making. We can empower organizations to get financial roles to fix the communities that don't have influence. The city needs to empower the community organizations to allow for
12/10/2021	It's more economic, the living wage needs to be comparable to housing costs, We need a citizen advisory board.
12/10/2021	Affordable stock, period
12/10/2021	City council is approving too many luxury projects leading to gentrification
12/10/2021	Lack of land in Pinellas County in St Petersburg. Leads to lack of supply and a ton of demand
12/10/2021	Money is not available to develop affordable housing. More money for affordable housing. Desire to do is
12/10/2021	Need to invest in developable land for affordable housing. Also, NEED to connect to those who need.
12/10/2021	Renters need a say in what is developed. What part of town, environment.
12/10/2021	Systemic racism needs to be addressed. Wrap around needs in services
12/10/2021	Combination of affordable housing and sustainability, material and alternative designs. Adopting examples from other countries who are already
12/10/2021	Not enough lower income housing
12/10/2021	Pathway to homeowner, ppl dont know they can even buy a home. Rent to own, more education, financial literacy,
12/10/2021	Stop ignoring FL statue that addressing housing, address water rights issue, 4% low income housing tax credits, increase the
12/10/2021	we have a supply problem. We're short 1000 unit per year. Pulling every lever we can to get as many units we can ASAP.
12/10/2021	Additional money or funding for infrastructure. Income and inequity.
12/10/2021	Having developers build affordable housing. Income inequity.
12/10/2021	Rents are too high.
12/10/2021	We need to address land and transportation.
12/10/2021	Working with builders and landlords to make a percentage for affordable housing.
12/10/2021	Concurs with what everyone is saying
12/10/2021	Cost
12/10/2021	Discrimination against those who need to borrow money for a loan vs. those who have cash to buy. Investors control rental market and raise rents
12/10/2021	Economic discrimination. For people who earn less than median average, housing is unaffordable, as landlords are likely unwilling to rent to someone who earns less than another applicants. And gentrification
12/10/2021	Gentrification and cost of home ownership
12/10/2021	Location of housing is an issue. Affordable housing is often on the outskirts, further disadvantaging them especially with poor public transportation opportunities
12/10/2021	Need a variety of options, including family homes, apartments for seniors, student housing, etc.
12/10/2021	Big mega mansions throughout the City. Concerns about loosing the character of St. Pete
12/10/2021	Developers coming in and building condos for people outside of St. Pete. Not building workforce housing
12/10/2021	The City should step up and intervene in the enforcement of policies. From permitting and creating levels of affordability for various income levels. The City will have to ensure that new policies are created to help the smaller developers.
12/10/2021	The DRC Development Reveiw Commission) needs a charter re-write to stop rubber stamping zero lot line development.
12/10/2021	The only possible way that I can think of is for the developers to pay a greater amount of money (contribute to affordable housing).
12/10/2021	The way the land is being valued should be as much about the affordability, the environment and not just about tax.
12/10/2021	More people moving here since pandemic
12/10/2021	Need to build more workforce housing.Survey of affordable housing in St Pete. Based on income.Who needs housing help.
12/10/2021	Need to prioritize housing as a critical issue. Need to look at marginal areas that have not been traditionally used for housing. Demo empty buildings near the Trop for housing.
12/10/2021	What do we need to make that goal achievable.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/10/2021	Why area empty buildings downtown not being converted to housing.
12/10/2021	As a student, part time employment allows for campus dorm living, but after graduation, how to afford a place to live. People want to be here, but perhaps can't afford to live here.
12/10/2021	Changing in zoning, sea level rise
12/10/2021	Homeless youth - difficulty finding landlords who accept vouchers (165 students in PCo have become homeless due to eviction), ripple effect of relocation
12/10/2021	How do we define "affordable housing?"
12/10/2021	Influx of development without influx of infrastructure (physical and economic, job opportunities, wage increase)
12/10/2021	The most likely places to be redeveloped are most susceptible to flooding
12/10/2021	The proliferation of high rent building development - even small homes have become unaffordable
12/10/2021	With redevelopment, what will happen to the fixed income older home owners as property values rise
12/10/2021	Agreement on all the ideas captured above
12/10/2021	Big developers who have already gobbled up the large tracts of land and won't develop for low income; borrowers can't qualify for lending because of inflated prices from the large developers
12/10/2021	Can't find homes under 300K or affordable in even "low income" neighborhoods
12/10/2021	Inflation in housing not aligned to pay in area; property taxes rising add to the problems of affording to maintain ownership
12/10/2021	My landlord increased my rent by 550/mth
12/10/2021	My landlord increased my rent by 600/mth
12/10/2021	Rental units have also increased because of the increased demand because people can't afford to buy
12/10/2021	Wages are not rising in alignment with housing costs
12/10/2021	About high paying jobs - can't have one without the other. Have seen issues/downfall with Portland, OR > similarities between STP and PDX. Would like to talk about it with admin (please reach out, thanks).
12/10/2021	Developers should need to have AH for the minimum wage workers. We need to have a cap, equity distribution of CRE projects.
12/10/2021	Grandson moved out, came back > rent +50% (ridiculous). About a cap for rent.
12/10/2021	Has to be a cap on rents. Education and learning for developers.
12/10/2021	STP become an elite city, people want to come. But housing going up fast (developments) - SFH becoming a novelty. If you don't already own one, hard to get one. No control over apartments. STP becoming city of stores and condos. See a lot of homeless - feel for them but what's the solution? STP limited area to build. New developments need to have a portion of AH.
12/10/2021	Two POVs. (1) Moved from Miami for work, now staying here. Renting small place for \$1,800 (falling apart). About affordability/quality. (2) Work for developer that got the Trop business (Midtown). Want to understand community priorities.
12/10/2021	We want everyone to walk, but inaffordability of housing not making it possible.
12/10/2021	More units will bring down the prices to rent
12/10/2021	Something needs to be done for renting
12/10/2021	Something needs to be done with the parking area. It is terrible
12/10/2021	To create a law that allow to reduce the city cost according to the size of the family
12/10/2021	To create more units. It will help a lot
12/10/2021	affordability; contractors are not setting aside properties for low income or workforce housing or being required to do so
12/10/2021	as a realtor, the current admin has a tax base incentive for high end luxury however if we can move focus on a moratorium on luxury housing and move toward focusing on zoning for affordable housing, ADU's and let the private sector pick up where the public sector is failing; also help mitigate the costs associated with owning a home such as utilities and increasing rates; issue with out of town buyers thinking the housing market is good here in regards to cost compared to other out of state communities
12/10/2021	huge disparity of access to funds such as educational opportunities to manage personal resources; grant forgiveness in credit via credit repair opportunities; education on how to build equity within your home; education around owning versus renting in regards to wealth building
12/10/2021	lack of minority representation while bids are underway and creating wealth development equitably
12/10/2021	Industry that pays a living wage; investors buying up housing; gentrification;
12/10/2021	Liveable wage ; banks need to get deeper involved; rentals and mortgage; what are the unsubsidized programs that we can bring to St. Pete
12/10/2021	predatory lending; debt load too much; youth need better financial planning; K-12 needs to prepare youth for adult life regards to managing money;

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/10/2021	reduce gentrification; neighborhood education system weak; students can't increase income ; historical preservation an issue; lack of awareness is an major issue; financial education;
12/10/2021	Space and capacity to increase the amount if housing ; Enterprise Village a great model/resource ; jobs for youth;
12/10/2021	the poor need a major housing mandate; the state needs to play a major role here; gentrification issue; the poor are being displaced too rapidly; the poor are confused; what is the role of the county; the system needs to change for ex felons;
12/10/2021	families living day to day in horel - homeless - l'lord no take voucher
12/10/2021	from NYC - benefits to keep low - hold on property tax - -Barrier - income
12/10/2021	no afford availablity - way too high price - Air B& B taking inventory
12/10/2021	Popo up up, prices up, avail down
12/10/2021	tavel space - wated - could be housing - lesser better parking. Push out of townn, up transport, auto, \$\$\$
12/10/2021	we have tiny solutions to a massive problem - 100's of units vs 1,000's of needs - many aspects, many populations, many program - need all and much more
12/10/2021	attracting business to our area that pays above minimum wage because housing is not affordable. depressed income.
12/10/2021	employment opportunities need to be available, good educational opportunities ahead of employment. incredible cost to homes over time, and rentals provide environment to bring in jobs. also people dont understand affordable housing and a not in my backyard mentality.
12/10/2021	equitable funding - like mortgages, and reasonable loans, restoration of credit. offer a job with a home. control of inflation. per hour wages do not keep up with rent. businesses will lose workers consequently. people coming back to take care of parents. greatest need - mother in law suite. new construction needs to include apt upstairs but also affordable. elderly parents cant climb steps.rate of inflation, high cost of housing, depressed income
12/10/2021	people moving in but higher paying workers work from home and their higher incomes driving the price of rent/mortgages up.
12/10/2021	young people cant afford, due to high rent and exorbitant student debt
12/10/2021	Financial education to learn to manage money and learn to save money by not spending and investing in our kids future, we need everybody, we have to have the plumbers, electricians, sewer, teachers, business people, mechanics and pastors. we need capable communities, not zombies to the news or facebook. Use the phone to help families, not destroy them.
12/10/2021	Affordability-new to SP, price of units regardless of location, both rental & purchase. From New York, still an issue. Should be a price considerations in expensive buildings
12/10/2021	Concern about affo. housing in a market rate complex-how do you make that happen and don't have pushback from market rate tenants. Must get subsidy from
12/10/2021	Concern that that children will not be able to afford homeownership. How is the younger generation be able afford housing.
12/10/2021	Developers have taken advantaga of the opportunity to pay into fund rather than make units affordable, that funds are not used for affor. housing. Currently working on a development that will have WF housing in a market rate complex. Transportation to affordable housing is paramount to have quality of life..
12/10/2021	Waiting list for aff, housing for rental housing is too long
12/10/2021	Access to loans for homes and have a CDFI in St Pete...MUCH NEEDED!!
12/10/2021	Fear of Money - not understanding how to manage money and live within your means
12/10/2021	Many people do not understadn all the financing opportunities available.
12/10/2021	More practical information needs to be taught in schools or community forums as to how to live - get a mortgage, be responsible etc.
12/10/2021	offer incentives to build Accessory dwelling units in homes
12/10/2021	Rising construction costs
12/10/2021	work to protect the displacement of residents
12/10/2021	City is hippocritical last month. Sewage went up 7.25%, water up 2% - we have
12/10/2021	downtown is extremely expensive now. people want to be downtown. income disparities are the greatest barrier. outsides moving here making NYC incomes but living here. It's hard to stop it. We need to raise incomes for people who live here. We don't have enough businesses here.
12/10/2021	general discussion about real estate crisis/housing shortage nationwide.
12/10/2021	infrastructure problems - city is growing but not growing according to plan. are there impact fees. We need to ask what we want ST. Pete to be? a place for poeple to visit/tourism? or live? Do we have a plan?
12/10/2021	People need to talk about developers coming in to buy everything they can buy. regular people are competing against developers.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/10/2021	southside st pete, income disparity is so prevalent, gentrification - families are being displaced.
12/10/2021	We need good quality metrics. How much housing do we need? What is our shortage?
12/11/2021	Lots of young professionals would love to live in the city of st pete but cannot afford.
12/11/2021	The city when made all desitions before agreeing to all the desitions and should of spoke with the community.
12/11/2021	We must some how balance leverage the amount of investment in challenged communities which can only be done in policy. City has to have strategic plan that focuses specifically opportunities to all.
12/11/2021	Appreciative of conversaiton. How do we get political will? There is zoning, other issues to prevent political will and unity
12/11/2021	Contractor in the city for 25 years - barrier related to permitting; taking too long. Zoning and permitting to be streamlined. Concerned with investors buying up land that's owned by the city instead use for affordable housing;
12/11/2021	Increased wages so the individuals and families can afford housing
12/11/2021	Limited on availability of land;designate a focused effort for land/lots for affordable housing development; Community organizations to help individuals and families become prepared for homeownership
12/11/2021	the will of the city govt to make it happen. City puts up too much red tape because they have no intention of making any real change. People must keep pushing the government. The starting point is the will of the govt to make things happen. Politicians move by pressue and votes. Use recall tactic. Politicians run for office to run for more offices. The activism of the people is what makes change.
12/11/2021	encourage creative solutions. Political will is bled with a thousand little cuts. Administrators are concerned with preserving their jobs. You can have affordable housing but if you dont have jobs and access to healthy food, what proogress has been made? the important thing is the resilience of the community.
12/11/2021	I agree with David. I am frustrated. Each time I hear about a new apt it is pricing out. I have had to rent for 3 years because I can't afford to own. I don't like renting... I want to be a home owner. I can afford \$400K condo or a place less than 200 SF. Need developers with a heart. There need to be incentives for them to build housing also in the CRA area.
12/11/2021	I thought there was that. Other added: There is but not enough. What incentives can we offer at the city?
12/11/2021	legacy of exploitation of black community, poverty n higher rent rates for black working class. we need to break that policy and have rent control. st pete is becoming city for billionaires. rent control, reparations to black community. Public pressure is key. Peoples concept of progress needs to be changed. Reparations needs to be seen as progress. We cant be confused by new buildings as progress. Reparations Land Trust is the solution. Status quo wants to preserve itself
12/11/2021	Maybe there is a way to tell developers who are going to do luxury are also required to do affordable. I don't think they need an incentive. the developers want to come. We are seeing more apts by me. Start with Ken to hold the developers responsible. We need to get all the representatives of the various part of the city involved.
12/11/2021	prevent gentrification from happening.
12/11/2021	The land gets less, teardowns get less... the city could inact a fee. The barrier is the national inclination to extract as much as you can. Houses are going out to the border of the properties. Need a fund for the city to incentize this. Can the Habitat model scaleable?
12/11/2021	The problem is that the developers get hold of a piece of property and its all about luxury apts. No one is being a nice guy and doing affordable. Problem was sudden interest in our community caused the apts to raise the rents.
12/11/2021	We have allowed so many investors from outside with out monitoring - we have given away the farm. How do we undo that? The average rent is \$1700. It is impossible to find a 1/1 under this. \$28M of the ARPA funds is set aside. Where are the developers going to come from? Somewhere else?
12/11/2021	we need to mandate afforable houing, part of regulations and city philosophy. housing developers follow the market. include it in polixy and regulation. property tax caps for people in certain areas. people benefit from economic development without being displaced. people must participate.
12/11/2021	With out some significant push we are not going to change the formula (combination). State legislature needs to get involved to work with the city to offer incentives. Could there also be federal enhancements we could use? For example - what about graduate students at USF. Another barrier - without an effective champion like Karl Nurse we aren't going to make it. We need a champion.
12/11/2021	1) Better streamlined permitting process 2) Financing for development - couldn't get a bank to finance the units that were being built for an affordable community and environmentally friendly
12/11/2021	Downtown area is targeted for luxury development soley
12/11/2021	Income is not enough
12/11/2021	Not enough COMMITTMENT to affordable housing. Just talk. We must work on rehabbing run down homes.
12/11/2021	We must work on preserving historic homes.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/11/2021	You have to put the attractions in other neighborhoods so that people want to live in those areas - steak house, breakfast eateries, coffee shops
12/11/2021	Affordable housing should be affordable smart homes so that ppl have access to city infrastructure to lower their bills. Lowering energy bills. Access. Looking at quad housing. Multi family concept. Similar to college housing (Co-op concept). Shared approach.
12/11/2021	Communal housing. Senior housing concept. Sharing of common spaces. Social aspect is positive. Education for community on why multi family units are a positive move for the community. Bring in the educational resources. workforce housing is needed possibly at 20%.
12/11/2021	Encourage from duplexes to the community circles for home ownership. To many high rises and they are so expensive.
12/11/2021	Money is an issue. Federal grants, state grants to facilitate the building of affordable options.
12/11/2021	What are your plans for affordable housing. Who will you bring in. A large shelter in area. Shelter that provides wrap around services. A level mental health services. Or the opportunity to outsource. A Transition plan of success in place.
12/11/2021	Economic impact is tied to my dysfunction. The government encourages fraud and destruction. Get rid of affordable housing and get a co-op(everyone can own) city.
12/11/2021	Our greatest barrier is qualifying lower income people for loans and mortgages.
12/11/2021	The biggest barrier is discrimination.
12/11/2021	The greatest barrier is access. As rates increase, wages are not causing people to be priced out.
12/11/2021	The greatest barrier is employment. A lot of people don't have the education and aren't working the jobs need to earn the income to afford housing.
12/11/2021	The greatest barrier is price due to the market.
12/11/2021	The greatest barrier is wages. We need an increase in wages. A smaller property developed for affordable housing may work better.
12/11/2021	city create funding source to keep peple from losing homes. low int loans from city. loan fund to keep peo in homes
12/11/2021	city invest in info tech. aunt bertha - social service agency. when they go there must repeat same info. central help get dcirected. fill it out once to see what they qualify for. streamline the process of getting help.
12/11/2021	keep hearing affordable housing. people don't know what people can afford. city sit down with credit unions and banks. if renting 5 yrs and good job, they can afford a mort. renting 10 yrs and have a job and should be able to get them into ownership and open spaces for lower income. native of stp my house is in cycle with family in and out. want to keep it in my family. educate handle finances. city
12/11/2021	land should be single fam and apts make sure set aside for affordable housing.
12/11/2021	lives on 26th Ave s. nearly all has chgd ownership. need system for someone in housing crisis: lived there for 30 rs. they're losing housing. City gives money to allow moderate loan and not lose their home. Daily calls to buy my home. nonpymt of taxes. someone out of country trying to buy.not on wait list for 10-15 yrs.
12/11/2021	lots of dev. city cou requ requi percentage of affordable housing. cost of land incresg. allow more on land denser. inclusionary zoning
12/11/2021	problem traffic, parking with denser housing. No requi re entrance & egress. haven't done good job of ripple effect. Busi distr 2 & 3. parking cores, pkg banks. impacet fee to pay for pkg 2nd mort. can't pay it. haven't looked at code enforcot outrageous - rached max of fines. older neighborhoods not benefitting from boom cause taxes increasing and value decreasing. get through code violation crisis. codes working in kahoots with investors nourishing that behavior to get that land. city is taking these properties. city is hoarding properties. give them back to owners.
12/11/2021	Developers buying up land and creating expensive housing. Developers need to have incentives to put some towards affordable.
12/11/2021	Kids moving out of area near the university to move to other neighborhoods. Increase in homeless kids moving to Pinellas Park and Lealman.
12/11/2021	More demand than supply of housing, and most of the building is for highest income. Address zoning to allow more mixed housing to increase affordable supply. Increase permits for accessory housing units - Portland markets accessory units.
12/11/2021	What are barriers to zoning?
12/11/2021	Housing accessible; Emphasis on the Latinx population; lack of translation; education to all people; transform the system; financial literacy is badly needed;
12/11/2021	The City growth is good however its getting too expensive; Downtown growth is outpacing the economy for all; desigated housing ; no more ghettos;
12/11/2021	What is affordable housing as defined by the City; Developers are not buikding affordable housing cause there is no profit; we need more down payment assistance; rehab exsisting homes; people need finncial education; better advice for future homeowners;

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/11/2021	What is the role of the Neighborhood Association; Investors are outpacing the community but not helping the community; whats driving the rising cost of hoiring
12/11/2021	Addressing the issue of many people who were already here have lost their homes and were not be able to keep their homes. That needs to be addressed first.
12/11/2021	Broaden the SMEs that contribute to the discussion, perspective on affordable housing.
12/11/2021	Business and Capitalism is seems to be the foundation in housing for the city. Financial Gain seems to be the focus and not the humanity of people. There are people that are educated in this field. The subject matter experts need to be enhanced and changed and bring a different perspective.
12/11/2021	Create paths from renter to ownership for residents
12/11/2021	Need more programs and information for people to be able to keep the home.
12/11/2021	The focus seems to be on the people who are coming and not who are already here. Also, Diversity is Racism is not a focused. The vision is skewed.
12/11/2021	getting in is step one keeping the home...the upkeep of the home cannot be afforded
12/11/2021	homeless families, the need for a perfect record - no criminal, the right amount of \$ (not too much and not too little to make the deposit) moms that can't afford to live here african americans that are being pushed out by investors pushing out our neighborhoods..the rise of rent is astronomical due to investors
12/11/2021	income inequality and 33 years ago, income levels are not able to get access or afford a house with what they get paid.
12/11/2021	support services to the process of owning a home, they get lost in the process, families that dont feel supported, we learn after the mistakes happens intersectionality of supports
12/11/2021	the downpayment for a home is a huge barrier might have the income and not enough support for downpayment second chances are not available (eviction or criminal problems and they have righted the ship) few folks don't know their neighbors, a lot of trust.
12/11/2021	we are in a market economy and we can't change that
12/11/2021	City Hall negotiations: percentages should be more reasonable with costs. Getting tax breaks but not giving it back. South St. Pete...should have more affordable housing especially on 34th and 38th. Is that property going to be affordable? The city could do more for those with criminal records or excluded from assistance. There should be a backup plan. Maybe the school district can partner with the city to know. Utilize CRA
12/11/2021	Feels citizens are being Penalized.Concerned about those dependent on stipends which are no longer going to be available. Seeing impact of housing issues and displacement on children and their performance in school
12/11/2021	Need affordable housing units. If you have units you need at least 20% at an affordable rate
12/11/2021	There are a lot of vacant city properties that seem inaccessible to homeowners and accessible to business developers
12/11/2021	There is a need to balance the developers and homeowners. They should be building affordable houses. They shouldn't have priority over homeowners. Someone in the Mayor's office needs to determine a plan b for those who can't meet requirements. City is paying huge amount of money to provide housing to them in hotels.\$2K a month. Should work with them to get affordable housing.
12/13/2021	How we as a city making sure that people of color are not being discriminated against in housing via price or by availability of appointments?
12/13/2021	Geographic challenge of being on peninsula makes land more expensive and favors the wealthy. How can we make the market more competitive and available to more people. Especially for snowbirds raising costs. empower tenant community and establish tenant unions
12/13/2021	income is a barrier. Affordable rents is necessary. Also equal access & rental fees
12/13/2021	thank you for calling time jennifer!
12/13/2021	Disregard for African American communities being pushes out of homes - Tropicana Field, 22nd Street. Need Reparations Land Trust for African American Communities. In danger of over gentrifying and becoming a city for billionaires
12/13/2021	From Shirley - Rent, wages, cost of homes is too high
12/13/2021	The use of Area Median Income as the marker for what gets developed needs to eb changed.
12/13/2021	Shirley, people are moving because they can't afford to live here
12/13/2021	Capitalism. Forward Pinellas (Pinellas County Planning) sees this a challenge.
12/13/2021	Thank you Karen and Tim keep it coming

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/13/2021	The focus for all afford. housing projects tend to exclude extremely low incomes.
12/13/2021	Terry - The driven economy in the arts to create an atmosphere people want to live in. Artists can't afford to be here.
12/13/2021	The development of housing especially low-income housing finance is flawed and needs to change radically.
12/13/2021	Tim - (let me know if I captured the idea some) using the american rescue plan dollars to use for a housing trust, neighborhood trust and commercial trust - are resources that can be owned and managed at local level...to buy land and housing to make affordable
12/13/2021	affordable housing for seniors and families
12/13/2021	We are interested in topics Rev. Kenny Irby mentioned about safety.
12/13/2021	Gentrification
12/13/2021	barrier are cost and affordability
12/13/2021	Housing Opportunities feedback:shelter space
12/13/2021	Cost of housing, affordability
12/13/2021	repeat the question
12/13/2021	policy challenges
12/13/2021	space
12/13/2021	Condo over Affordable Housing
12/13/2021	more affordable housing and ability to own
12/13/2021	Affordability is a challenge. Rapidly increasing costs.
12/13/2021	of course, cost of housing but also the demographics of neighborhoods, accessibility of transportation, etc
12/13/2021	Barrier: Look at zoning laws; what are the opportunities that served at another time that are now a barrier. How can the be more in tune with today?Ex: 15th St farm; wanted to build affording housing around it. Zoning so restrictive, person left to buy property elsewhere.
12/13/2021	availability of land
12/13/2021	Lack of affordable housing
12/13/2021	Single room occupancy and other opportunities for housing for people with very low income. Most of those options have been replaced by luxury condos.
12/13/2021	wages have not kept up with housing increases
12/13/2021	Costs of housing
12/13/2021	Not just pandemic led to this. Many selling homes.
12/13/2021	ADU education
12/13/2021	The intersection of housing cost with transportation accessibility.
12/13/2021	Out of state people moving in who are used to paying higher prices are increasing the prices.
12/13/2021	Not much space left, so landlords are able to charge. Demand is high and supply is low.
12/13/2021	New buyer is advertising affordable housing on that property. They start in the \$400,000.
12/13/2021	Affordability and access
12/13/2021	Carving out a minimal quantity of affordable units in the large projects presently in production.
12/13/2021	Investment groups buying with no intention of living here.
12/13/2021	fixed income rents being too high and evictions on credit report prevents and becomes a barrier. Programs in place for forgiveness
12/13/2021	Gentrification is a huge barrier. We need to stop shoving low income families out to leave behind their homes, businesses, and livelihoods for economic gain for corporations.
12/13/2021	accessibility to good, safe public transportation that would enable workers to travel to their jobs (late night, early morning, weekends, etc) does impact housing (easy if could live on Central Ave, for example vs. outside areas where rent/cost of living is lower and less desirable
12/13/2021	Definitely not enough. Decent housing
12/13/2021	Political will is needed. People in dire need of catching up with those who are better off.
12/13/2021	Barrier: Defining affordable housing to broaden the perception and appreciation for what it really means. It is not a matter of households making minimum wage and having challenges, but those making the median of the city and having sig. difficulty being able to buy and begin to build that generational wealth.
12/13/2021	Affordability
12/13/2021	I totally agree Raymond!
12/13/2021	Same here
12/13/2021	A lot of redlining still in African American neighborhoods -- rental rates were too high for low income renters
12/13/2021	many neighborhoods are inaccessible to low income folks due to property prices and rental prices making it difficult to purchase and rent (affordably)

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/13/2021	require developers of expensive high rises to build some number of affordable units at the same time. Any development must be sustainable to keep the long term costs of home ownership stay low
12/13/2021	Outside investors are driving prices up astronomically! Looking for the City to put some barriers on that issue.
12/13/2021	Zoning isn't always up to date with the need for more population density/
12/13/2021	Melissa - We want to go to the session discussing safety. How do we do this?
12/13/2021	Thanks Tiffany for mentioning Veterans. My goal has been met
12/13/2021	An council made up the Uhuru Movement representatives of the African working class demanding the Dome return back to the black community
12/13/2021	yes rent is very high even for single mothers as my self.
12/13/2021	high rise buildings overceding other opportunities for lower income
12/13/2021	Need a strategic plan for housing
12/13/2021	Pinellas Point meetings has discussed having affordable housing over retail shops; also have empty shops. Good neighborhoods exist with room for affordable house in a creative way.
12/13/2021	Carving out a minimal quantity of affordable units in large multifamily projects presently in production.
12/13/2021	Amazing point Ethel
12/13/2021	What is happening when people/families are evicted?
12/13/2021	Subsidized housing have needs that aren't being met (i.e. maintenance). It takes a long time to repair instead of keep maintenance up.
12/13/2021	AE, I agree, housing cost is a huge barrier.
12/13/2021	211 has resources for rental assistance
12/13/2021	Increased density building.
12/13/2021	City should consider ways to get more affordable housing units as part of inclusionary zoning on market rate developments.
12/13/2021	Accessory dwelling options.
12/13/2021	More job opportunities that pay a living wage in order to buy houses; locals are being priced out by people from higher economic classes from norht and other partsof Florida.
12/13/2021	People with disabilities and senior citizens need housing assistance. Think outside the box. Elders and others often need assisted living. Mutual aid and cooperative arrangements will be helpful for many people.
12/13/2021	South side residents not taking advantage of programs in housing and education of such and more offered
12/13/2021	Use pockets of vacant land for 1. community/housing 2. Senior Living 3. Young Adult Living.
12/13/2021	Costs continuing to go up, lots of people buying investment properties which makes it unaffordable for first time buyers, salaries are not keeping up with housing costs
12/13/2021	I believe one of the major barriers to affordable housing is the lack of sufficient wages to many residents. Affordable housing implies housing you can afford to pay for. If the opportunities for decent paying jobs occur, then we will decrease the conversations relative to affordable housing.
12/13/2021	I do not know about the scope of what St Pete is doing to address affordable housing. Perhaps a comprehensive educational gathering is a first step. Being recorded, it could be referred to online. Additional changes could be added.
12/13/2021	Current need: Transparency on an affordable housing goal. In Tampa there is a count of the number of affordable housing units they want to have by 20XX (not sure of the date). It shows a commitment, publicly and a sense of the need has been quantified.
12/13/2021	We are encountering too many people living in their cars, some with children and there is no available shelters to accommodate them. All we can do is tell them to move away from St Petersburg.
12/13/2021	Hi Kristine and all. Thanks for the invitation: one key place to learn more about housing and homelessness here is the Homeless Leadership Alliance: pinellashomeless.org . Lots of great data.
12/13/2021	Can we generate a comprehensive public education program across all media platforms to educate us on the needs, opportunities to fund/support specific programs, needs that make an impact the needs of our community members
12/13/2021	A pitch contest!
12/13/2021	Difficult for some people who have been long-term owners to get loans
12/13/2021	No policy that new structures need to be affordable
12/13/2021	Profits are prioritized over people - corporations are buying up land/housing
12/13/2021	Restrictive zoning laws - need flexibility in zoning to allow other uses in certain areas
12/13/2021	Wages - don't allow for ownership/affordability for many people
12/13/2021	Wealth gap is growing
12/13/2021	Trees being torn down
12/13/2021	Invite all those to the Coliseum who want to be creative together following very brief, diverse perspectives. An Open Space opportunity to self-select and move from group to group.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?

Date	Response
12/13/2021	Analyze the reality people face in housing cost burden and create a stabilization fund that pays a stipend toward the housing to fill the gap from their current income along with ensuring the structure is safe and resilient.
12/13/2021	Need education on environmental infrastructure -- what does this mean? How can the average lay person understand what that means?
12/13/2021	Ensure preservation funding is used to renovate existing housing for resilience and reduced operational costs.
12/13/2021	Climate First Bank for solar loans
12/13/2021	Affordability of solar power installation;
12/13/2021	Historic structures into more green buildings
12/13/2021	Invest in our green spaces and create more
12/13/2021	Continue to prioritize parks--preserving greenspace even for pocket parks so we retain our ParkScore. With pop growth, we need to continue to introduce new playgrounds and even passive spaces

From your perspective, what is already occurring in St. Pete, in regards to addressing Housing Opportunities for All, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	10X is needed -
12/11/2021	a union forming with a soft message but with potential
12/10/2021	accessory dwelling units
12/10/2021	ADU codes have improved but now we need to do something about it. It's one of the paths to affordability
12/11/2021	All development in the interest of billionaires stands in the way of that. priorities must be established
12/10/2021	Allow more accessory dwelling units
12/10/2021	Allow more accessory dwelling units
12/11/2021	Allowing for the ADU and should expand it
12/10/2021	Allowing for variance on commercial to be converted- this needs to be expanded
12/10/2021	Allowing for variance on commercial to be converted- this needs to be expanded
12/13/2021	As former housing counselor, we need to address gentrification and the movement of Developers move south - Fractionalization is based on participating by a financial contribution rather than credit and creates the ability to build wealth
12/11/2021	bayea bonita has an apartment complex purchased by an investor and the current tenants are being evicted and can't afford new... the state law supports the investors and not residents
12/11/2021	black chamber of commerce. is there one? zooms weekly about fedl money already approved. need to get stp involved. as active as i am i didn't know that.
12/10/2021	City eased restrictions on MDUs for building
12/11/2021	City has a good plan, but implementing too slowly.
12/10/2021	commercial lots that could be converted
12/10/2021	commercial lots that could be converted
12/11/2021	Concentration on low income families only, we need to concentrate on all of the community.
12/13/2021	Credit Repair services are needed.
12/10/2021	developers do have ratio of credits to add in affordable housing, but the number is too low. its not equitable. needs to be reevaluated. more responsibility should be on developers.if not there then someone else.
12/10/2021	developers going in to south st pete and purchasing housing units and are escalating rents, keeping people from renting there and kicking out the residents. referenced a previous city council person. need control put in place to stop the forced evictions. we need rent control - it happens in NYC and in other cities. developers tying up proeprty way too long. COm Flowers highlighted that people come in and tear down existing homes and build higher cost homes and push others out.this is displacement of communities through gentrification.
12/11/2021	Each new development needs a certain percentage devoted to affordable housing, such as 30%.
12/10/2021	Encouraging workforce housing such as being done by Stoneweg
12/10/2021	Everybody is stuck.
12/11/2021	Existing land owners do not want affordable housing next to them due to their own bias against people that need it(lazy, don't want to work).
12/11/2021	existing programs exists but not as well shared or known
12/10/2021	Expand homeonwership opportunity, floating geodesic domes
12/10/2021	good programs - need 10X and need to get needy
12/10/2021	Government needs to be open. with COVID there have been zoning changes. People are fighting this.
12/10/2021	Grants for homeowners.
12/13/2021	Green building is expensive; home prices rise. Ongoing problems with street flooding and sewer overflow with population growth. Need to ensure that the infrastructure is expanded to handle these issues. More building just exacerbates the problems.
12/10/2021	Habitat for Humanity; availability of tiny homes to the extent that's happening
12/10/2021	homesteading taxes
12/11/2021	Houston has had city contracting. Bldg contracts for minority, women, small business. be careful of fronts
12/10/2021	how do we halt gentrification
12/10/2021	how do we halt gentrification
12/10/2021	I can't afford to buy a new one.
12/11/2021	I would have the CRA look at houses in the community that have code restrictions or are delapidated and look into those houses and investing in them for affordable housing. People are buying them to build huge home knocking people out of the option.
12/10/2021	If someone has affordable housing need the right taxes
12/10/2021	I'm selling my home, Pinellas Point, I can double the price of my home to sell. Now I'm faced with the dilemna on where will I go, and my rent is high, where will I go.
12/13/2021	In regards to Housing ... When we implement policies, rules, processes & procedures (perhaps) for those who are economically vulnerable but yet those who do not fit within this group and can seize lawyers & the financial wherewithal to take advantage of what has been implemented.
12/10/2021	Incentives to cleanup vacant lots.
12/13/2021	Investing in our housing to help the greening.
12/11/2021	Is the "Yes in my backyard" what we just heard about in the neighborhood meeting. Do we have regulations that when certain size housing development need to include mixed costs?

From your perspective, what is already occurring in St. Pete, in regards to addressing Housing Opportunities for All, that you want Mayor-Elect Welch to know about?

Date	Response
12/11/2021	Karl Nurse (example of a champion person). Would like to have Yes in my backyard include provision for energy conservation to keep costs low and parking.
12/10/2021	Land trust thru county so developer is able to build affordable housing
12/10/2021	Land use & zoning changes underway to allow for more density in "missing middle" and ADW
12/11/2021	large developers coming to area , a portion of that should be set aside for minority business: concrete assertively look for minority and women contractors not just wait for them to apply. money available: politicians know about this already and they get more kudos when they bring home the money. how we get to that money. Trop make sure whenever finalize new developer is going to be ensure a large portion of that comes from local community. This is how STP will go forward in the future. promises made and not kept
12/11/2021	Legal Services is good; needs to be better known
12/10/2021	Likely already aware of most issues
12/10/2021	Looking at the smaller lots and creating opportunities. Zoning is improving
12/10/2021	Lot disposition program. Renting those lots to inventing with stipulations to make home affordable. (price must be under 120% of AMI). Huge incentive. City could do more of this.
12/11/2021	lots of city have good contract rules. Trop oppty to do that. not only trades, need to be oppties for long term hiring. construction is short term. need to be long term employment and ownership oporties.
12/11/2021	Making sure that everyone has opportunity to live in some of the structures already being developed
12/11/2021	massive public investment and housing; the market is what it is, we live in a beautiful place and covid has changed what and how we can work; our workforce can't compete with that demand of working remotely; state housing fund has been swept federal relief fund we have to take advantage of that
12/10/2021	More acceptance for VA loans
12/10/2021	More units. To create more incentives for construction
12/10/2021	Must build smart and can't just put of anything. City can help with housing for teachers.
12/10/2021	Need housing Czar to focus on affordable housing and homelessness
12/10/2021	Need to incentivize affordable housing.
12/11/2021	No focus on the citizens that need to afford to live in st. pete.
12/11/2021	not being address
12/10/2021	Not enough affordable housing happening. Housing for Humanity is good but not enough.
12/10/2021	Offer incentive to rebuild and/or purchase crumbling homes
12/13/2021	On MLK there is a non-profit that does credit restoration that helps with housing.
12/11/2021	Once you have density, transportation problems are solved. This is part of the resilience. This must be carried from elected officials down to the level of the administrator
12/11/2021	Parents are fixing up her grandparent's house but it is difficult for them to receive matching funds. if city doesn't want to give the money directly to homeowners, they can always pay it to the contractors. Feels the CRA is being misused or not utilized. Needs to concentrate more in the neighborhoods.
12/13/2021	Paul Hawken's books: Drawdown - 100 Solutions to Climate change and Regeneration
12/11/2021	people can't keep the upkeep
12/10/2021	people moving in and demand for waterfront property. sea level rise is increasing concern. high end condos and developers coming in and getting lucrative deals and walking away. using up land that should be considered for a ratio of affordable housing. affordable housing needs to be part of that.
12/11/2021	Program that helps people who are already in their homes and keep their homes. The program runs out of money quickly. The mom and pop motels, that run along 4th and 34th. If the city could purchase some of those, and turn them into units, before developers take.
12/10/2021	Promoting construction of all types is important to continue
12/11/2021	Real estate agents helping people to get special funding for first time buyers, payment assistance (wrap around services). We need more help like this. Ability to connect people to money available.
12/10/2021	redevelopment of midtown has taken a long time; if we can help ensure affordable housing is expedited.
12/11/2021	Refocus on commitment to affordable housing.
12/10/2021	Renovate existing apartments, provide programs for landlords, Renovations for existing homeowners.
12/10/2021	Revamping of Jordan Park
12/10/2021	senior housing for 80% MFI -
12/11/2021	Should be clearinghouse so everyone knows about these including organizations not just government.economic and inclusionnot just at beginning but ongoing support services should be specified in the RFPs. Should be included in the five year plans. one year grants don't do anything., when the construction. have that be a partner with the builder to ensure employment for five years. We can see how effective over time. Most of major corps have policy that requires inclusion. city should hold them accountable. but we don't enforce it.
12/11/2021	St Pete is getting strong in the afts; school system is getting better; Diversity is going well;
12/11/2021	The CBA was a good start. Continuing building on the progress of the CBA. Walkability and Transportation
12/10/2021	The CBA will have a positive impact if it is allowed to do what it was intended.
12/13/2021	The City could help with credit repair and loans for affordable housing/homeownership.

From your perspective, what is already occurring in St. Pete, in regards to addressing Housing Opportunities for All, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	The City is trying to come up with solutions but also has to deal with NIMBY issues
12/11/2021	The government encourages fraud and destruction.
12/11/2021	The strategy of the city is push the people in Campbell park out. The people have been dealing with a lot of city violations.
12/10/2021	The train has left the station. Corporations buying realestate, well meaning people, coming here, not expensive to northeast folks are pushing prices up for the local families. It's not affordable to the locals.
12/11/2021	There are the programs that help people go from renter to owner. Continuing with programs and expanding it out
12/10/2021	There is a shelter available for homeless people. Housing prices increase is not only in St. Pete but in every city around America
12/11/2021	There is no mediator between the market and the people.
12/13/2021	There not enough going to to create housing opportunities. In fill lots owned by the City are being sold to Developers. Should be more mortgage financing for development of the land. Perhaps use of blockchain for fractional community member benefits from the appreciation of the land
12/13/2021	There's a lot of talk of progress without particulars to point to. Things like the disparity study need to be acted upon to transfer power to African American Community. There needs to be black community control of affordable housing. The City who took the land should not be the one overseeing this work now.
12/10/2021	time of giving sweet heart deals to developers should go away now. impact fees allow developers not to pay their fair share. st pete not getting what they have been promised. its a tail of two cities. knows a black guy who is a front for a white guy - gets an older couple to sell their home not knowing they are being duped. then the family finds out and gets upset.coming to a head. we should be smart enough to put thngs in palce (rent control) such as in Ft Lauderdale.
12/10/2021	Transit orientated development, allowing more density
12/11/2021	United Way advocay twoards eviction issues; eviction policy;
12/10/2021	urban league involvement in first time homebuyer programs; housing stock resources the city has access to that they may be able to continue issuing opportunities to rehab and sell to underserved communities--broaden the selection of organizations that can take advantage of the foreclosed properties
12/10/2021	Use eminent domain for empty properties
12/10/2021	Use eminent domain for empty properties
12/11/2021	Warrick Dunn program should be expanded; NFL Alumni in support of housing and other Sports Leaders
12/11/2021	we have those ruloes and not being honored. look back and forward and plan to get that . we have clearinghouse already. starting point for this is the clearinghouse. all resources for all segments of the community. Green House. Already reported to Tallahassee. Not monitored or enforced.
12/11/2021	We need more land availability it is limited. Housing issue is complex. Access to transportation. Go back and re-examen zoning for transportation.
12/10/2021	We need new housing projects as the population and immigration is increasing
12/10/2021	We're building not building fast enough, too much demand, we need to increase demand
12/11/2021	When I bought my house in 2002 and got zero down. I needed funding for promisory note. Most common scenarios for develop is a mix including section 8.
12/10/2021	Why are nursing aides and medical workers unable to afford housing.Need to get developers to build affordable housing through tax breaks.
12/11/2021	With the development of condos and apartments, we need some kind of mandate to make a percentage of the be designated for affordable housing
12/11/2021	Yes in my backyard. Yes, I think we have the mix in developments.
12/11/2021	YIMB increases density in single familiy neighborhoods. Home ownership must be established. The key to wealth creation is the passive income that you get.
12/11/2021	You have to be mindful that the ADU will add to congestion in already low lying areas. Give the programs that we have like Preserve the Burg "teeth" so that they are not going around begging for money.

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?

Date	Response
12/10/2021	City could change zoning for churches to build housing on their property.
12/10/2021	Enhance
12/10/2021	Likes Trena idea
12/10/2021	No permits approved unless mixed income housing. Make it data driven.
12/10/2021	Use land of churches to help with housing. Many have a lot of land.
12/10/2021	Wants rent control
12/10/2021	Developers should learn the history of St Pete before they ruin it.
12/10/2021	Stringent criteria for builders!
12/10/2021	Tax credits.
12/10/2021	Allow for tiny homes and other types
12/10/2021	building over water and allowing for floating housing
12/10/2021	density and zoning for more density
12/10/2021	Exclusionary zoning; affordable housing funding tying luxury housing development to funding or housing, build over the highway. CFO of the City has to be in every room/meeting
12/10/2021	Whatever product type youre building would contribute to affordable housing in someway or fashion (funding, units, etc); Partnership with City and County is going to be key. Penny for Pinellas dollars
12/10/2021	Land Trust
12/10/2021	REnovate existng hotels or motels.
12/10/2021	0% interest rates for mortgages; more off market rates and processes for a broader population to access these opportunities (e.g., the Habitat model)
12/10/2021	City has a lot of free opportunities for people and families so there may be more budget available for housing
12/10/2021	Define affordable housing - what exactly does that mean for our community at this time?
12/10/2021	Economic education starting with youth
12/10/2021	Education to help young people walk through the barriers and questions related to obtaining housing
12/10/2021	Hold developers accountable for building affordable units; make sure investors can't buy up properties (limit # of homesteads)
12/10/2021	Schools should offer classes on accessing housing; how to obtain credit and keep credit positive
12/10/2021	Bring it to the people who need it most. Modeling (bring people who can speak at a level
12/10/2021	Citizen Advisory Committee with people from the Community.
12/10/2021	Close Central Avenue to join the City together instead of divide. Places where people can meet and interact. Making it better is going to make it better. Building it bigger is not going to make it better.
12/10/2021	Create a revolving loan fund and create land trust. Feels like a stranger in her own City.
12/10/2021	Finance, support organizations for residents. Bring experts into the neighborhoods to provide the information.
12/10/2021	Tax breaks to incentive affordable housing
12/10/2021	Communities of "tiny houses"
12/10/2021	Continued or revisited Use of (unused) school properties to provide housing for educators, first responders. etc.
12/10/2021	Moratorium on transient (rental) housing development - more condomium and/or multi-use, to allow for more permanent residents
12/10/2021	More balance between rental and owned properties / price ranges (zoning)
12/10/2021	More collaborative efforts, i.e. Habitat for Humanity with school board
12/10/2021	Tropicana Field - half season idea allows half year to be available as hurricane shelter because of its ability to supply restrooms & food services
12/10/2021	Utilizing unused space after hours in large school buildings as housing (like how they're used as evacuation shelters) Transitional housing plus remedial education after normal hours
12/10/2021	Agreement on all the ideas captured above
12/10/2021	Better communication if opportunities exist
12/10/2021	Housing breaks for civil servants, police, teachers. Invest in people who are investing in our community
12/10/2021	Limited government subsidies for corporations not serving affordable needs, instead subsidize grocery stores and subsidized housing
12/10/2021	More support housing for those most in need, why not more little houses, manufactured housing, etc for those released from jail, homeless and integrating those into other neighborhoods
12/10/2021	Redefine what we mean by affordable, expand definition and operationalize based on percent of income and subsidize more
12/10/2021	Require infrastructure be expanded for any non-affordable housing, say no to developers until sewage, roads etc are improved and able to meet the existing and proposed
12/10/2021	Create unity with many organizations to support the community
12/10/2021	The city should bring options to bring forth new affordable housing projects
12/10/2021	To create partnership with builders (private and public) to design new housing in available
12/10/2021	centralize information to get these opportunities into community; go into the community to make people aware
12/10/2021	increase a broader knowledge base to communities that are unformed; do so via meeting people where they are, i.e. churches, community centers, high school basketball and football games---reach out to other venues besides just a town hall approach
12/10/2021	local radio and newspapers used as an educational conduit to mitigate technology challenges people may not have access to

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?

Date	Response
12/10/2021	South St Pete CRA not be used as a slush fund to be used in general operating fund; literally knock on doors for owner occupied rehab could be used to keep people in healthy homes (this will help with the reverse mortgage issues tied to foreclosures) Have a city liaison serve in a role as loan remediation to mediate a positive settlement to remain in your home
12/10/2021	Homeownership
12/10/2021	Less parking moe units - transiot \$\$\$
12/10/2021	Reward good l'lords - who give good rent. Habitat prog Rehab programs - great -- bur \$\$\$ uprront pay was tough - offer loans
12/10/2021	asks Qs - need to be able to scale up all these ideas.
12/10/2021	Habitate 4 Humanity does well - eligibility requiremens, finance school, how to manage finances. this would be really helpful. aligning them with financial institutions that can help with education and money opportunities to change from rent to own. bring in competitor businesses that will pay a decent minimum wage. Costco will, sams wont. Fedex will (\$13/hr). cap and trade wages. Increase wages in hospitality too.
12/10/2021	Make mandatory minimum wages across the board. need to deal with impacts to business. Needs to be money available to smaller businesses to match the financial impact. need to have registered approved developers who follow these kind of rules.
12/10/2021	take a look at taxation to city residents - like snell island, houses are vacant most of the year - but could help pay for affordable housing. razing homes in good spots to build mansions - tax the rich.
12/10/2021	tighten up and strengthen the requirements for developers to build affordable housing. rent control is also important. Need better jobs, more equitable lending/borrower. Developers a problem. Properties gobbled up. City has to say no to developers
12/10/2021	Expedited process for affordable housing
12/10/2021	Have a highly resourced CDFI in St pete.
12/10/2021	offer more incentive for accessory dwelling units (ADU) for housing so more people can live affordably.
12/10/2021	Improve transportation and costs.
12/10/2021	Look at best practices.
12/11/2021	Habitat is a wonderful idea, give help to the people that need housing.
12/11/2021	If you take someone with experience with habitat, we will be able to create more housing opportunities.
12/11/2021	Partnership with habitat. Compare Pasco County. We need to build more communities. We need more land.
12/11/2021	We need to regulate the investors that are coming in. Have the community give some input to the investors before they make any changes or investments.
12/11/2021	Build homes in shipping containers will help to make units affordable; currently have project in Tampa. Construction goes relatively fast. Hurricane, water and fire resistant
12/11/2021	Container homes are very solid; hurricane resistant
12/11/2021	Zoning and codes need to look at ways of acceptance and reduce barriers
12/11/2021	City leaders need to go to the banks to help fund affordable housing.
12/11/2021	I like Peter's idea of going to the banks.
12/11/2021	Law to tell the community we have to have housing availability. We need incentives (tax).
12/11/2021	Really stick it to the developers. Pay to play. Consortium - they might not make money on each house but together they will. Fund could be for mortgages, etc.
12/11/2021	Where are the other champions? Can we create a consortium of investors, resources, etc? They could go neighborhood to neighborhood working with the residents. They would work together. Potential investor fund. People care about affordable housing. They will do it because it is the right thing to do.
12/11/2021	I would like to see a neighborhood survey to see what is affordable for housing for them. For a certain neighborhood, it be might be \$90 k, for another it might be \$300 k. Develop accordingly.
12/11/2021	People go through 18 month program, and they have learned to save money, maintain home through Habitat. The city needs to finance programs like this.
12/11/2021	Renovating places, people that are unemployed to help develop the house
12/11/2021	There was a program in South Bronx under Koch? where master electricians and carpenters would take on volunteers, and in the end the volunteers would own the property.
12/11/2021	A system is needed to create housing below market rate.
12/11/2021	Everyone in the city will benefit by ensuring housing for all. By doing so, it will cut down on homelessness and crime making the city a better place to live.
12/11/2021	Get rid of affordable housing and get a co-op(everyone can own) city.
12/11/2021	Cmty leaders should inform broader community re environment and who is will effect. Red Tide. Lot of edn needs to take place. What is my role as in dividual. we all got to play individual role. Partnerlship and empowerment. city should wqoek with neighborhood assns.Theyh shoudsl do wqhat they'erw supposed to be doing. shoule be someone . r revitalize those assns. ake stp into one beau city - do what needs to be done across the city. street lights.
12/11/2021	Infrastructure: traffic, signal lights, signage. Blocked major arteries with trolly platforms. improve water trmt plants and control highway entrance and egree. flow of traffic. Cameras on street light posts. we need to look at dredging in the main channel that goes byu st pete airport. now ten yuears behind.
12/11/2021	Naacp has new envitl person who is so versed on this . Brian Prete.

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?

Date	Response
12/11/2021	technical school. envt comes ack to money. now majoring in things that won't pay off your student loans. they're thinking ab survival. long term health impact of cell phone towers. get people involved young they will be vested. all old people don't have wisdom. we haven'ty talked about: way the streets look. trash on the ramps. do something about that. city should be responsible for cleaning it up. roads in bad case. Block daptains instead of ne assns. should have more needs assessments.
12/11/2021	Wants to continue electric most buildings not gas. City vehicles should be electric. initial price high but maintenance low educate for new kids new jobs available. those jobs are leaving. pair young down to middle school. Transition from mechanics to electrical. now more tech drivingl. must pivot. who will ongoing maintenance to sefrvice. younger pop where is that coming from. plumbers electriciand, welder. some cities do this: nyc can go straight to clerical - can get a cert right off the bat. Elec line workers maintenance. Pinellas Urban Lg has fre with Duke.
12/11/2021	Weedon Island already moved to natural gas.
12/11/2021	Manufactured housing - affordable and more sustainable.
12/11/2021	Put impact fee on developers, put in %
12/11/2021	Slow down investor purchases - 30% of purchases are just investors who flip.
12/11/2021	Integrate Housing without regard to income;
12/11/2021	Real sustainable assitacbce for Homelessness; Short term housing; Rehab a Hotel;
12/11/2021	Tiny Homes for Veterans; Veterans Housing
12/11/2021	No Development in certain communities. Older communities with residents that are elderly should prohibit development
12/11/2021	Rent Control. People making living off of other people living. Place a cap on the rent. Transportation within the community and throughout the county for people to live and work. Trains and public transportation that will allow that.
12/11/2021	boost income to offset the market economy take older structures that were build to be garage apartments, single family dwellings that can be more than upstairs garage apartment until they can afford something else
12/11/2021	immediate need for homeless families is to purchase an apartment complex and remove the barriers and give them an opportunity to be succesfull. city to purchase and offer services lke counseling and others based on income
12/11/2021	more neighborhood organizing
12/11/2021	provide incentive to home owners a tax credit
12/11/2021	grants for support in and with upkeep
12/11/2021	some program that can lead to ownership, a rent to own program type of thing
12/11/2021	Addressing homelessness and how it relates to academics
12/11/2021	CRA: Wants the Mayor to take more control of the CRA and make sure it is actively involved.
12/11/2021	Happens and federal and state level: there seems to be no connection with various databases. Merge different systems in order to see where money is not being spent properly? Don't sign contracts when there are no benefits to multiple organizations.
12/11/2021	Lack of childcare in the community which results in parents not being able to work, which leads to homelessness. It's all linked. Welch's St. Petersburg: run a 4 year campaign on an affordable, progressive and family friendly because he needs to be re-elected. And you can call her for any assistance :)
12/13/2021	At the center of development is "highest and best use." This is fundamentally is profit focused orientation. This could change to focus and measure success by measuring community wellbeing.
12/13/2021	Karen - have the city create a system of nudges that helps develop affordable or attainable housing. we have a generation that can't afford to live here. come up with criteria, give incentives to include attainable housing.
12/13/2021	Tim - democratic public ownership; the city maintains some ownership of the property but how its used the resident controls, wisdom resides in the neighborhoods.
12/13/2021	The Democracy Collaborative has termed this idea of public ownership with local control is called democratic public ownership.
12/13/2021	Big idea:ADU's
12/13/2021	Reference Housing- Following the Disability laws and housing for persons with Disability.Follow city of St Petersburg Visibility ordinance
12/13/2021	The ADA Law and The Fair Housing Laws for the Disability Community
12/13/2021	Be more intentional in lot disposition program
12/13/2021	Code violations for seniors are a huge barrier for seniors staying in their home
12/13/2021	any new builds must have shade trees compatible to the climate. Developers can afford good shade trees.
12/13/2021	can chat comments get into your record or do I need to say it on the mic?
12/13/2021	More programs to keep people in their homes
12/13/2021	Hate that builders take good trees out with no penalties.
12/13/2021	Conversations such as this
12/13/2021	ADU units, housing for retired first responders, teachers, and health care personnel....retirement communities are too costly. How about turning youth centers on aged
12/13/2021	I second that - conversations are great!
12/13/2021	all chat records will be recorded
12/13/2021	feels that this inaccessibility is intentional and needs more focus
12/13/2021	get new employers to the city to help fund affordable housing for their new employees
12/13/2021	Housing is plentiful but un rescale to most
12/13/2021	Are there communities in the country who have addressed this issue successfully that we could learn from?

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?

Date	Response
12/13/2021	Get more famous people in the community, like Jimmy Carter, to be involved with habitat building housing. Use funds from Build Back Better for affordable housing.
12/13/2021	income (even high incomes) are a barrier to affordable housing for single mothers and other folks that are just above the threshold
12/13/2021	***Housing is plentiful but inaccessible to most--Mamie
12/13/2021	We need to change zoning, other housing related violations faster, through City Council fast track
12/13/2021	Bridget--ongoing data. Equity Profile
12/13/2021	rent control
12/13/2021	Look at other places around the world who are addressing this issue and what can we adapt to our location, with our density.
12/13/2021	mandatory inclusion area zoning and permanent affordability
12/13/2021	There needs to be some sort of restrictions considered for landlord's abilities to raise their rents. It has become impossible for working class people to keep up with, and if there is a limit of how often and how largely they can do that, the issue would lessen.
12/13/2021	A plan for where increased density is smartest/safest
12/13/2021	Learn by other's lessons/mistakes who are ahead of us.
12/13/2021	city should increase funding like penny of pinellas
12/13/2021	need to rethink how we calculate income for housing -- especially for those who have other barriers that may have not been considered for housing qualifications
12/13/2021	the housing gap is widening for lower middle and middle income folks that are still struggling
12/13/2021	we're missing incomes in the middle for housing -- which is increasingly becoming harder to find
12/13/2021	AE, also cost of home ownership is a barrier
12/13/2021	AFFORD Hsng ideas: (1) council must protest to regain HomeRule so city can enact housing Linkage/ Development fees so expensive new blogs of ANY type (res or comm'l) so city can recycle those fees to subsidize affordable housing and help in rehab costs... (2) Foundations in MI, MN ,CO, CA do make long-term 'mission grants' of 0% - low % rates to help lower costs of projects (3) Create land trusts to perpetually own land and @ end of the land lease then the land-rents only increase a low % so in 99 yrs we won't face what HI is now with land-trust costs increasing over 1,000% (4) Pass a Rent-Rate cap of 3% a yr on ALL units now renting at under say \$2,000 { see city of St Paul MN's recent law). Yes this likely will guarantee a only 3% increase in old and new or even when a bldg is sold. Developers/Landlord cos will complain... but if they really don't want to invest in St Pete they can go elsewhere. Owners will still invest in St Pete because there is a market here. With this Crete a (more next comment)
12/13/2021	MF buildings over 100 units should have a required # of units of affordability in all of st pete
12/13/2021	Use youth centers as retirement centers for health, education, communication, economic, and senior needs
12/13/2021	habitat turn me down as well.
12/13/2021	The land of where the Dome is needs to be returned back to the black community that was stolen by the City of St. Pete. They must have self-determination
12/13/2021	City of st pete- Sunshine Center and Roberts have programs for seniors.Enoch Davis also does have some programs for seniors
12/13/2021	Programs to address problems: Mandate developers to have 10% affordable housing, model after programs in New York City
12/13/2021	For each topic what success look like needs to be defined. Progress tracked.
12/13/2021	Azaela community center operate for therapeutic recreation and ADA related programming
12/13/2021	Housing for young people who've been left out of the economy since the Great Recession includes Central Avenue environs.
12/13/2021	AND Create Tenants council to help renters report poor maintenance. > Given Tallahassee's recent UNfunding of Sadowski Hsng fund, it must be fully funded and may take a walk-out from a session for the Tampa Bay Area cities to say our state can no longer have hands (home-rule) limited due to edicts from mostly republicans in Tall.
12/13/2021	Empty lots that have for sale signs but have never sold - convert to community gardens
12/13/2021	Give money directly to people (individuals) who want to live in the community but cannot afford to buy a home
12/13/2021	Put money directly into communities/infrastructure - give grants to repair homes
12/13/2021	home rule is controlled by the state legislature and that is hopeless
12/13/2021	Need more home rule to help us in this area
12/13/2021	there is concern about over development and a lack in infrastructure that comes with it
12/13/2021	Tree ordinances and green spaces need to be emphasized and strengthened to preserve our spaces.
12/13/2021	Assistance is needed for senior citizens that have been living in their house for 30 plus years that need home repairs but can not afford to make any repairs.
12/13/2021	With land availability, look at other property types to own other than single family. ie tiny house and other
12/13/2021	development protions should allow equal opportunity
12/13/2021	Re: sea-level rise... Can we learn from studies from Holland and how it continues living below sea-level? Can dykes, etc be done here? Yet these costs will require higher taxes to pay for this and again residential & comm'l owners will need to pay for these costs.
12/13/2021	Developers want to come to this city; we let them off too easy. We need more requirements on what they do in the community. Put money toward affordable housing, canopy, etc.
12/13/2021	Development is not bad -- it is great for the economy but needs to be tempered with requirements that help the community.
12/13/2021	Development Review Committee never says no -- we need them to be held accountable and/or have members that will advocate for the community
12/13/2021	Housing needs to go back to the black community; gentrification is also contributing to the environmental crisis

From your perspective, what is the boldest idea our community should activate and implement to address Housing Opportunities for All?

Date	Response
12/13/2021	one downside to the expensive high rise is how many are occupied by residents who do NOT live here full time. Look at night in the summer and there are very few lights on showing that many of the owners are only here in the winter months. These owners don't seem to have a commitment to the community as part time residents.
12/13/2021	St. Pete does not have a track record of protecting the black community.
12/13/2021	Tropicana needs to be given back to the black community; including businesses and housing (which was taken from them)
12/13/2021	We are in an environmental crisis; our sustainability office needs more support
12/13/2021	we need to also focus on environmental justice to protect our black communities
12/13/2021	Foundation mission grants MATCHED by banks, CDFIs can create affordable Hsng rehab low, or 0% rate loans to help.
12/13/2021	Mayor Elect Welch...Please research Open Society, which includes Open Government, Open Data, etc. We ALL should have access to data aggregated to small levels of geography, You asked me a long time ago, how does Results-Based Accountability differed from what we do now. Well it focuses on ends not means. We are throwing ons of cash on convening, meetings and reports. Let's focus on on ends...what we want and how we will measure success.
12/13/2021	homeless issue in Los Angeles used tiny house community to address that issue. Research
12/13/2021	Julie@healthystpete.foundation
12/13/2021	Stop or slow the new construction.
12/13/2021	Agree! Thank you.
12/13/2021	land use flexibility and follow Minneapolis and Portland in eliminating only single family zoning
12/13/2021	Community needs are important and need to be a part of the discussion with how we regulate development
12/13/2021	I wish we could get home rule re instated but the majority of state legislators and the governor are not friendly toward home rule. The city has considered law suits about home rule but so far, the feeling is that it is a dead end.
12/13/2021	We need to educate and engage the community about how they can contribute positively to the environmental crisis
12/13/2021	we will need to rely on state and federal partnerships to advance environmental progress
12/13/2021	Bingo!
12/13/2021	Now: outreach to new homeowners on proper recycling practices
12/13/2021	Bold idea: Encourage different age groups to work together to solve housing problems (and other problems.)
12/13/2021	St Pete wide composting. It can start in blocks and connect with neighborhoods. Also different places to add your 'energy' to new energies.
12/13/2021	. Gypsy Gallardo: Equitable Development and Business Opportunities From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?
12/13/2021	Increase of salaries so community investment is possible
12/13/2021	"Harness arts as an economic growth opportunity." from Gypsy. St Pete Arts Alliance a stellar model of cooperation and sharing.
12/13/2021	Rents in downtown can be prohibitive to small businesses.
12/13/2021	Re Housing... Ken, staff need to help expand the county's Hsng Trust fund. HOW can this be done in larger amounts?
12/13/2021	AGREE ON RENTS. Downtown is having a horrible time -- too much \$\$ for staying; people can't stay.
12/13/2021	Increased Financial literacy and business development acumen
12/13/2021	Innovation District is doing a great job bringing STEM and marine science to the city
12/13/2021	What about a coop 'mall' with many small businesses to get their 'economic muscles' developed. An example is an antique mall.
12/13/2021	Barrier: Connections between students and their best next step. If you want to be an artist, an attorney a marine scientist but don't have anyone in your family who can help you get there. There are connections b/t SPC, PTEC, USF and HS students but you need to find them.
12/13/2021	Phyllis Wheatley plan - from Pat Widon
12/13/2021	Oh... and need to change zoning so 'tiny homes' grand-other units can be built, AND due to most land being owned yr REITS... How encourage mid to high rise housing. They an be designed so they are more user/family and 'green' areas so won't looks like the projects of the '60s. Sadly we MUST start building up due to limited land space and fact that much land is owned by companies that an own land for yrs with no development.
12/13/2021	How do renters (tenants) get solar power? Low-interest loans and other supports are available for homeowners.
12/13/2021	Important to educate workforce!!
12/13/2021	Building vertical makes a lot of sense!
12/13/2021	The thread is tying together through all of the topics.....
12/13/2021	Allison Pinto - Question 1 regarding Mike Sutton: Must understand what family systems have housing vs which do not. Investing in housing that is not just 2 bedrooms, housing that is available for larger families and is affordable for students to go to school, and visit others. Q2: Retro-fitting existing structures and understanding which areas should be prioritized as it relates to which communities/groups should be focused on first. In keeping with the recent vote by the St. Pete City Council to support reparations and racial equity, it can be implemented through housing opportunities. Money for these initiatives will need to come from other areas besides housing funds and re-allocated in different areas. The police budget could be used for the reallocation of funds to support this idea.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	Agrees with Trena. Do it with what benefits citizens.
12/10/2021	Agrees with Trena. Must be deliberately and intentional. Don't need more studies. WE have data but now need a focus group of people to makes changes and get participation.
12/10/2021	Intentionality. We have not been intentional. We have policy but no program. We must enforce policy and programs otherwise we won't get better. New city projects have very low minority participation. Tampa performs with MBE goal and get results. Must get enforcement of MBE at local level and get results. Go back to drawing board to get greater participation.
12/10/2021	Lack of political will. There is a study and we've not used the data. St pete is too conservative and women and minorities are at the bottom
12/10/2021	Stop eliminating hiring people if they have a felony or incarceration. Many unjustly have this on their record. Use a criminal mind test for all employees instead. For the city vendor registration needs to be reviewed and is a barrier.
12/10/2021	DEO needs to get involved informing, educating. Economic development need to align w Workforce development
12/10/2021	Introduce ED and WD to young people in high school
12/10/2021	Need to make the playing field level through specific programs for historically under served communities
12/10/2021	Policy changes related to procurement - especially minority and women owned businesses.
12/10/2021	Remove Barriers for bidding for small businesses versus big businesses (insurance requirements, etc).Level playing field for all
12/10/2021	Businesses move here but then close their doors to the community. Very few participate in programs the support business equity such as the Chamber or Partnership. They have to realize the need for everyone to share.
12/10/2021	Have more courageous conversations and make sure all are invited, and then that all listen.
12/10/2021	Allow huge tax breaks to developers to come and build in. Some of these that end up buying the properties are rich white connected outsiders that buy areas in south of central and changing things. They are changing the warehouse district, we want growth but we don't want people pushed out. We need to keep these big money people from coming in and buying up and kicking out the community. Most don't know that they are investing in groups that buy out the property.
12/10/2021	Equitable disimination of contract opportunities, not just to those that are favorable and popular. People in the know are those that stay in the know and get favorable contracts. If you're going to invest in our community, then there should be a community commitment that you are required to do every year. Their goal is to buy out the properties in SP and rent them out.
12/10/2021	The folks that get contracts don't share the learning. If one gets a bid, then they go into a rotation, giving them all an opportunity to bid on a contract. That way the entire community has a stake, not just those that have the resources to outbid. If you are a developer with lots of money, then the community needs to have a say in how that money will impact their community.
12/10/2021	DEO needs to get involved informing, educating. Economic development need to align w Workforce development
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12/10/2021	Remove Barriers for bidding for small businesses versus big businesses (insurance requirements, etc).Level playing field for all
12/10/2021	access to capital and adventurism from business leaders. Elimination
12/10/2021	Enforcement of Sec 6 of the 1860 enforcement act. Advertising contracts/bids. Monitor EEO contracts.
12/10/2021	Increased communication about program, services available. Esp to those that have been shutout of economic opportunity. Contracts only going to white contractors
12/10/2021	Boots on street. Various permitting departments. No internal communications, more coordination between all permitting departments. Analysis on city permitting process. Obstacle south side CRA
12/10/2021	City permitting process help up progress of start up. Plumbing permitting. Perhaps an overall education process.
12/10/2021	CRA needs to be amended to include capitol projects. Streamlining the permitting process and department coordination. Change permitting a advocacy system.
12/10/2021	On line appointment scheduling.
12/10/2021	If you don't know the system and players you can't get in. Closed network of people who know the system and can access it
12/10/2021	Loans hard to come by if are lower income or have credit issues
12/10/2021	May be stigma against local or smaller companies
12/10/2021	Process to bid on a city contract is very difficult and favors existing firms who can navigate the bidding process
12/10/2021	Student debt sets many educated people behind in having capital to start a business
12/10/2021	Giving contracts to their friend and people on committee. The rules are made to benefit those who have been getting the opportunities. New players are not allowed. Lack of business opportunities
12/10/2021	The staff that's been in positions for 100 years need to be shaken up. The staff is the gatekeepers. Charter rewrite.
12/10/2021	We must hold the feet of elected officials feet to the fire and not just vote for them. We need to get youth involved from the local colleges.
12/10/2021	Diversify the decision makers
12/10/2021	Highways cut the community in half and destroy the business district.
12/10/2021	How do we recruit more diverse businesses
12/10/2021	Apprenticeships are underutilized
12/10/2021	We don't have a focus or strategy on youth-led entrepreneurial opportunities
12/10/2021	We don't know about all the opportunities available.
12/10/2021	Perceptions of corruption and kickbacks in the process
12/10/2021	Stop subsidizing outsiders coming in to the community, develop from within and subsidize locals in permitting and licensing

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	The failure to expand opportunities to contractors and businesses outside the "usual" white male owned entities. Real conflicts in awarding contracts to entities who contributing to political campaigns
12/10/2021	Barriers to startup new biz > Startup opportunities and funds for SMBs in the Trop site with the Urban League.
12/10/2021	Corporate 'red tape' get grants > had two employees but needed three. Continuing education across disciplines. How do I know what information is key to my bottom line?
12/10/2021	Lot of information, skills, etc. you need to understand to start a business > give people access. So many programs out there, but how do we navigate them - and know how they can help us.
12/10/2021	Minorities/women not taught how to do things that are needed to run their biz. Can be embarrassing to admit it.
12/10/2021	Technology barrier.
12/10/2021	Outreach minority small business because they do not know what is available for them. Workshops
12/10/2021	There is no barrier: we need someone in charge (leader) to communicate all the resources available (workshops) Promotion of all the resources that are available
12/10/2021	To create a website and social media with info about the services, programs. Who are the vendors with references, no just the name but to know the profile of the person to endorse. More info than reviews or comments
12/10/2021	access to capital; entrepreneurs locked out of accessing it due to lack of knowledge about it--don't know the lingo
12/10/2021	gypsy is a barrier as a managing member of sankofa that is getting \$13 million for only 24 housing developments and she is profiting off the backs of people she is supposed to be championing; site plans at a cost of almost \$1 Million is too much; there is no ; lack of safe neighborhood--alleys, sidewalks, lighting, infrastructure and how there is not equitable distribution of resources
12/10/2021	insurance requirements to secure a large requirement and bonding capabilities keep you back from larger contracts, especially governmental contracts that add rules that add to the cost; added a different perspective than Vince regarding the role of Gypsy
12/10/2021	not just speaking about black people, all people in a low income medium income
12/10/2021	why does the city not have one black contractor on their list and identify people in order to increase that number and once identified work with the individuals to get them qualified to take advantage of engaging them with opportunities
12/10/2021	Downtown affordable;
12/10/2021	Focus; we have been too conservative; needs to brave and bold; neighborhood development needs far more attention ; we have a downtown that is thriving
12/10/2021	Income; We give the appearance of a thriving communities; many people are suffering;
12/10/2021	Progress is for who? where should new businesses develop? Downtown is no longer affordable; Bolder plans to benefit south of downtown
12/10/2021	Flourishing schools yields opportunities - education
12/10/2021	Get info on programs to low income, disadvantaged -
12/10/2021	Get SS-CRA to really work for Housing, for jobs, businesses
12/10/2021	get St Pete Works to address the hardest to place, by name, with indiv dev progs and track until on job for 12 mos
12/10/2021	Greenhouse programs - SSP Also - more up-front \$\$\$ vs do it, pay for it, we'll reimburse
12/10/2021	Help arts indus access the programs - esp Low inc groups - barrier - is to get small bus/indiv into the help avail
12/10/2021	transport plan favors larger business
12/10/2021	workers ready able to work
12/10/2021	Create more opportunities for citizens with low income and do not have a budget for business and equipment loans.
12/10/2021	land limitation.
12/10/2021	money, out of town developers, dividing the community through development. have to take away the highway barrier of on ramps to the highway.
12/10/2021	red tape, lack of community investment. business and especially developers take money out - siphon money out.
12/10/2021	the city, will of the "empire" referring to governmental and corporate interests. we do not have a future labor force to keep pace with inflation. people are going to leave. we need to advocate for business as well.
12/10/2021	the will of city council, community leaders, corporations, pinellas county schools. ID a mission to solve the problem. need a plan - a blueprint, a pathway. how do we develop the way - we need an end game which should drive the process changes.transportation
12/10/2021	Departments stop operating in silos; provide info about resources that are available in the City
12/10/2021	Getting information on the various resources to the business license office
12/10/2021	Hold the business owners hand through the process of being able to access the resources
12/10/2021	Lack of mentors
12/10/2021	Business to business mentoring to help other enter or complement the fields/industries.
12/10/2021	Improve "healthy competition" conditions - where similar businesses share best practices to improve both
12/10/2021	improve county and city communication
12/10/2021	Promote the abundance mentality rather than the scarcity mentality. Teach people to ask more productive questions.
12/10/2021	Simplifying the processes - some are doing that such as Raleigh, NC
12/10/2021	We need way to access more information on how to take a project from concept to competition with the city (as in building).
12/10/2021	It is unclear what is the city's economic development vision?
12/10/2021	We don't know the objective for the City. to be a place to live or tourism. Revenue from the Rays will be gone. If the Rays leave we will not lose much.
12/10/2021	WE have a strategy for this but we have not implemented it.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	A real strategic plan. Should move away from poverty.
12/11/2021	Many plans are introduced but most of them are just sitting on the shelf.
12/11/2021	Needs to communicate more resources. Conversations need to be more fluent.
12/11/2021	A business major at Gibbs High School; learning a lot about what goes on in business activities; a barrier of concern is funding
12/11/2021	How to develop a business, i.e. business model, finances, resources, contract management
12/11/2021	I published thesis on tropicana field development. We must learn how to take history and move forward. That land was meaningful. We don't have african american historic districts. black historical spaces have not been preserved and maintained. parking spaces took peoples lives. I am part of the Sugar Hill Development team. I am not opposed to a land trust. This is a good way to get land and keep it into the community. There was RFP
12/11/2021	just learned about the tropicana stadium. This has opened my eyes on challenges we face
12/11/2021	Lack of awareness of resources and opportunities; lack of relationships with financial institutions
12/11/2021	reparations must be put on a table. we made a plan. the benefit agreement is like stealing 100% and putting 2% back. it limits black community's ability to develop. This will create econ development and tax opportunity for community. not reparations in general. we are saying that 86 acres under the dome. no 2% agreement, no affordable housing. If the offender can tell you what reparations looks like, it's not reparations. You do not divide land. the LTDA determine how land will be divided. The only thing that will stop it is political will. Sugar Hill would not consider the plan. We want to uncomplicate the whole thing
12/11/2021	we must acknowledge what happened to black community. 800 families kicked out, jobs and churches kicked out. redevelopment of tropicana field deepens issue. This stands in direct opposition to what would be necessary for genuine development. The city must acknowledge that this has been an outrageous crime. invest in black community project of genuine economic development. land theft must be acknowledged. The political will to displace district did exist. We need the same will.
12/11/2021	Access to capital to help business owners to get started. You get caught in a catch-22 unless you have a family and friends fund to start. If you don't have that ... you have no way to do it. Esp problem for woman owned and minority owned. Sometimes they just need \$500 to get one piece of equipment, help, etc. CDFI fund is here with the Black Business League. They need more funding. Stephanie can't go to a bank right now. She doesn't need enough - it is essentially a personal loan. I am part of the Greenhouse - I think we need more private business and investors... to help fund the Greenhouse, Innovation District, and other places where we are doing job creation and upskilling. Detroit's Build Institute is doing amazing work. During COVID the City focused on the fund, Chamber focused on business resiliency. Businesses weren't ready to apply for funds.
12/11/2021	I am a minority certified business. I don't meet the qualifications to access some capital. I see this with other businesses. We don't know how to get our ducks in a row to get access to capital. The Greenhouse needs to help people when they just have an idea... early before the business starts. I have been bootstrapping my business since 2019. My first year I didn't have much revenue. Then COVID happened... bottom fell out. Now I have 2 years that I don't have enough revenue to qualify for capital. I need \$20K - I need to rent a spot, then I can get the licensing I need. Could we do a tax credit for businesses that support small businesses? Similar to the tax credit for donations to nonprofits. A little money will make a difference.
12/11/2021	It's not just the money, it's the expertise as well. Need both. Have to have the body of knowledge, training, etc. What about a retired executive corps?
12/11/2021	Put this fund for new businesses with the previous discussion for housing fund. What is a realistic number you need (Stephanie)? For years the City has people that have been recruiting big businesses... they can now move to focus on small businesses. Need to focus the people and money for this.
12/11/2021	The tax credit that support donations to nonprofits is state program. We need to take this idea about small business to the state.
12/11/2021	There is Small Business Administration funds.
12/11/2021	Asked James - what does it look like that
12/11/2021	Rooted in racism. The impact of racism. We wouldn't be sitting here if it wasn't for racism. I was born in 1939. It has been that way and
12/11/2021	We have been saying so much about racism, and nothing has happened. I would like to see more soft training - you have to be training african americans to learn how to budget, deliver an estimate on , get certifications. Those are the soft skills we need to teach.
12/11/2021	Business Consultant specifically for returning citizens. With Greenhouse does it have a list of opportunities for businesses. Can a list be provided for opportunities within an incubator.
12/11/2021	right now I have looked into situations as far as business ownership if you have past violent offences there are barriers and you are unable to take test to get contractors license. You have to wait 7 years after release from prison. If those requirements were cut or lightened it would make it easier for returning citizens. (Local or State). Lack of resources for males returning to the community after prison. There is nothing in place for them to ensure success.
12/11/2021	Why is there no priority given to mbes, wmbes. and veteran owned businesses
12/11/2021	The greatest barrier are fines, regulations, laws and funding (access to capital) along with discriminative policies and practices.
12/11/2021	The greatest barrier are fines, regulations, laws and funding (access to capital).
12/11/2021	The greatest barrier is business education and training.
12/11/2021	The greatest barrier is free market enterprise that does not exist.
12/11/2021	The greatest barrier is qualifying and obtaining licenses and certification along with finance and opportunity.
12/11/2021	There are a lot of regulations and requirements that are state requirements and not city requirements however. Small business have a hard time meeting those requirements.
12/11/2021	Another ex of what we don't know about. My father in 1968 led sanitation strike. 3rd edn. had a way of negotiations with the city. you all do know garb age. Adm ignore that and paid the price.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	Edn under PC schools. what can city do to address these problems.
12/11/2021	no prep teaftching for infracyture. what dept does what thing. Pinellas Co: staff themselves require internal training.
12/11/2021	Sports: dedication. Military provides discipline you the rest of your life. not just indi but what's good for the team. Train to be good leaders. Get corposations to be involved in mentoring. Cohorts programs. If everyone brought someone to this meeting. Junior Achievement
12/11/2021	Teach you have more than on skill set. "Sports is your hobby. Edu is your job" How to move F student to A. What does that kid need? "Get the cash and not the concussion" TEachers are doing paperwork while should be teaching. too much bureaucracy.
12/11/2021	What got me involved ine dn was ythe sports pgms. didn't realize those sports we need to work hard, cooperate. My edntl career really rocky. City talks with dif businesses in thge cmty to get them set up. Mayors and mentors. Need to make that bigger and better. Maybe feature those companies so good publicity for them.
12/11/2021	You remember that coach's nameL: father figures. Starts really early. Teachers : we don't attract the best teachers beca we don't pay them enough money. Nothing more imp than that. Daughter is a middle school teacher. Learning part - when learning begins - throughout my lifetime. but if i have an interest in making money, when iu dot to post-grad school, if I get a trade, they make a lot of money. MOre of a guarantee. Some students "you gotta learn 'em"
12/11/2021	Financial literacy for home ownership.
12/11/2021	Not communicating opps for training for high skilled jobs that don't require 4 yr degrees. Housing prices driving out people from the city. Lack of loans for small businesses.
12/11/2021	Teacher and teacher aid shortages are severe.
12/11/2021	Inclusion of non traditional businesses and owners; BIPOC owned buieieses; Opportnuioytes for all to purchae proudust and bid on city projetcts ; encouage BIPOC to more involved and connected ; certified minority led owners as mentors
12/11/2021	Knowkege of RFQ's and other opportunites for support; what is the representation of the latinx community; Mentoring for BIPOC buiness leaders; Can Sankofa mentor emerging busiesses; accountability;
12/11/2021	Not enough BIPOC in the Housing Industry as advoactes and experts;
12/11/2021	Respond to the disparities study; Prepare for litigation; goal setting is impodrtant by BIPOC designation; shltered markets can be a benefit in this regard; small businesses are typcily minority but they need much more help; we need an office in the Welch admin that only does this work; full buy in from city administration;
12/11/2021	Streamline the purchasing process at City admin; holding the adminstration accountable;
12/11/2021	Communication and Marketing needs to be optimized in how to engage the residents on what is going on in the city.
12/11/2021	Increase trade and business mindset and remove the employee mindset
12/11/2021	Remove the gate keeping and provide transparency on how to get things to done. This is a huge barrier to that prevents businesses
12/11/2021	The businesses that were already thriving and it was taken particularly in the Gas Plant District. This needs to be addressed by the city to build trust with a segment of the population.
12/11/2021	The CBA needs to be further developed. The city needs to set the tone with developers that come to develop
12/11/2021	a fear balance, when people hear the word "set aside" might strike fear so how to increase access and get a seat at the table tremendous amount of outpouring of support of development when there is running for office and that enthusiamsim needs to continue. not just during the election process - how do we keep people engaged after the elections and giving updates on the promises - expand the circle of
12/11/2021	access to capital for minority owned business i felt this with pp loans doing covid, i could get a ppp loan because i have a relationship with my bank unless you have a relationship with a bank, small or new business or entrepreneurs cannot access capital to grow their ideas there are not enough banks that would lend in south st pete
12/11/2021	building so fast downtown and not extending that to the whole city and the challenge of not making that relevant and salient to the community
12/11/2021	residents are focused on what is happening at the moment and engaging them in the conversation longterm
12/11/2021	st pete is progressive, am shocked to hear that 99% is going to white applicants. i am surprised to hear that. how are we managing that?
12/11/2021	understanding the different opportunities that different cultures experience think about the small businesses that are operating in different type of businesses from their homes what are the opportunities for them there are not opportunities for everybody and other countries legal status, documentations (papers) are
12/11/2021	ways to sustain the programs
12/11/2021	when we talk about the deuces (casino) it is still not for the community, a whole bunch of white people who are going to these restaurants and its not for the community there are no jobs in south st pete, we need to support with grants for people in those areas of need encourage entrepreneourship support local contractors
12/11/2021	Believes the CRA is doing a good job. Thinks it covers the areas which need help.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	Can't use to apply early, can only rehab or do a facelift. in historic 22nd street: when you inquire about owning, told not for sale eventhough it has been vacant for 20 years. Can't use CRA to develop. Encourage more businesses that want to be a part of the revitalization to keep culture intact. City allowed another organization to own a parcel for a community garden two years ago but it is still vacant land. City is not moving on it.
12/11/2021	Community needs to be aware of the programs with more funding provided. Not sure how the money is being used. Believes CRA needs to do more and needs accountability. Wants to expand CRA. People are losing homes for failure to pay taxes and buyers are getting the homes for low prices and resaleing for big profits. So when people are having crisis how can the city assist them so they don't lose home to tax lien, etc.?
12/11/2021	Equity: A big issue is figuring out How to get the younger generation to buy into the idea or empower them to revitalize the city. Every homes being bought in historical minority areas where people are making 20-30K a year and building 300K homes. Pushes community out. Charles Park
12/13/2021	Traffic is going be intensified throughout the city
12/13/2021	Edible Peace Patch project - more city investment focuses on title 1 school focused
12/13/2021	Regarding Env, Infr & Res - Being new to the St Pete community, I was appalled by 'Red Tide' and the seeming apathy to, not just resolve this issue, but also making sure it is not repeated. Ever. I heard whispers from several other residents that they didn't believe the problem resulted from what was being communicated - at all.
12/13/2021	Transportation is important because of the amount of development - there are not more streets or mass rapid transit
12/13/2021	we will also be experiencing more black/brown-outs as the average temperatures rise, overloading the heat capacities of our traditional electrical grid
12/13/2021	Equitable development is difficult due to lack of shared ownership - more creative ideas are needed. We need to think out of the box like fractionalism
12/13/2021	Tim, I agree. That approach doesn't take into account that some "boats" have holes in them and need to be made whole.
12/13/2021	Tim - similar issues as housing, what we measure for success? instead of profit, measure impact of wealth generation by those most marginalized
12/13/2021	Karen - still have red lining districts, need to abolish those
12/13/2021	Structural Racism Report has recommendations and points policies that disproportionately are impacting;
12/13/2021	The appraisal process & the lending process have proven to be bias,
12/13/2021	With ARK and other tech-type businesses coming into St Pete, it is a wonderful draw for talent!
12/13/2021	Systemic racial barriers for small business for the past
12/13/2021	From*
12/13/2021	Large corporations such as CVS are closing consumer necessary retail outlets on the Southside. the City should consider some what of motivating them--perhaps penalizing them--from doing that if they want to do business anywhere in St. Pete.
12/13/2021	Access to credit.
12/13/2021	Equitable Development & Business
12/13/2021	Lack of access to capital
12/13/2021	RE Eqty Business. Create a low interest rate revolving loan fund, so that say the city creates a matching say 2% loan fund of up to \$50,000 or \$X and that low rate loan is matched by a bank to help landlords/businesses improve their business and bldg. then eventually the 2% loans when we paid will help mostly refund that loan fund for future use in say 5-7yrs after the low interest rate loan is repaid.
12/13/2021	Mamie---no involvement of community members in the decision-making process; people find out after the fact and not given the chance to help shape decisions; i.e. the skate park in Campbell Park
12/13/2021	Lack of Access to business networks.
12/13/2021	The educational component from all areas of St Pete needs to have emphasis towards success because if the talent pool in St Pete doesn't impress potential businesses, they will go elsewhere.
12/13/2021	and, how can we promote/advocate these needs and programs to our legislators?
12/13/2021	minority businesses were not doing well -- government officials and procurement did not know how to establish programs to increase access to govt contracts, provide mentorship and support, and advocating for them
12/13/2021	more support and advocacy is needed to help diversify contracts in the public and private sector
12/13/2021	the more we invest in minority businesses, the more we can increase the wealth and health of our entire community
12/13/2021	there are so many business opportunities associated with environmental issues if we begin solar panel installations, weatherizing houses, planting trees, energy efficiency, re-roofing, working on infrastructure, etc. Many jobs can be created from these efforts.
12/13/2021	There is a lack of minority businesses here in St. Petersburg -- surprising to newcomers.
12/13/2021	this extends to the private sector as well
12/13/2021	will help the economy
12/13/2021	Equitable Development Barriers: COVID needs better addressing, more programs for young entrepreneurs, more access to healthcare, more promotion of small business education programs
12/13/2021	Reparations are being asked for in the form of 86 acres - Trop development. Asked to be given back to the Black community. This could be a dynamic and bold thing that could be done to change society. This land was taken from the Black community and their future generations. If the Black community could be allowed to catch up because of what's been taken. Reparations is fair. Economically, if that area wasn't so suppressed, the entire city could be helped. It could boost the economy for all. It would be a God send if the City said let's try to give the 86 acres to the Black community to develop.
12/13/2021	Carl, what organization do you represent, please?

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/13/2021	Gas Plant district was destroyed where the Dome is now. There were thriving black businesses such as movie theatre, grocery stores, barber shops. Return the Dome back to the black community as reparations
12/13/2021	more training for govt officials to help minority business; incentives
12/13/2021	We have many big businesses wanting to move into St. Pete, but their profits will go out of the city. Have incentives to have their profits used locally and to do small development; have them invest in neighborhoods. Look at zoning to help develop small businesses creatively.
12/13/2021	efficient transportation, increased wages, attracting industry that will allow for a good income with minimal education
12/13/2021	Tropicana is a huge opportunity and those of us who want that to be an equity opportunity need to be prepared for well organized opposition, even from people who voice support for equity and progress.
12/13/2021	Community doesn't "own" what government pays for through incentives
12/13/2021	Difficult for ordinary citizens to enjoy the benefits of St. Petersburg that others come here to enjoy
12/13/2021	Difficult for tired citizens who work hard and can't keep up to participate in recreational activities or be involved in making community change
12/13/2021	Equitable Development and Business Opportunity Barriers:
12/13/2021	Number of business owners, especially with Black-owned businesses that needed support like PPP but couldn't get help, instead support was easy for well-off businesses
12/13/2021	Trop Field - ripped from Black community to build a stadium and parking lot that serves very few
12/13/2021	embracing a wholistic model that supports our schoolchildren throughout their school day to ensure safety, support and positive connections between student/school/parents throughout each child's career
12/13/2021	Dissemination
12/13/2021	proactive on education on the sustainability action plan and maybe neighborhood associations can educate what is being done with the adapation changes.
12/13/2021	Have to go, but I agree that education is a big part of what needs to be done.
12/13/2021	Thanks Ashon!!
12/13/2021	Greenhouse Is good - need to work to continue to provide more help to develop small businesses
12/13/2021	Addressing Disparity for encouraging minorities to open businesses by education of the programs and opporutunies
12/13/2021	Storefront and affordability
12/13/2021	Is a barrier
12/13/2021	The greenhouse is creating a Business related library for business and the disability Community- those that go thru there programs and classess
12/13/2021	I didn't say we need our own water, we really don't have any potable water in St Pete and haven't for years....I was addressing the pressing need to address how we are going to maintain healthy water for all, in light of the increasing development, since we have to pump all of our potable water from way north of here, and that all takes energy, which currently is all fossil-fuel produced energy, so there is the link to climate crisis.
12/13/2021	WIOA eligibility and underutilized resourses
12/13/2021	Cant hire and develop enough quality staff
12/13/2021	philanthropy and bringing more capital to the communities that need it and city can jump start it. Created CRAs and brought big projects into communities but didn't benefit residents look at CRAs from the bottom up and haven't a different perspective on development. Create a support system for the minority business community
12/13/2021	Addressing what happened at Tropicana field and honor it and put money into the hands that need it Arts are a struggling and should be incorporated into new projects in a bigger way
12/13/2021	mom and pop requirement
12/13/2021	youth summits ask for a roller skating rink
12/13/2021	kids can have a job and make it educational idea

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	Completed the study. Greenhouse helps capacity building and education. Don't hold lending institutions accountable.
12/10/2021	Lift people and their stories - she has done this on TV. Use the human side of things. Share the human side.
12/10/2021	Utilizing NextDoor.
12/10/2021	We have Climate Bank here now and they have programs that invest in programs that are good for the environment. Spending money supports values. Be intentional with spending.
12/10/2021	Business needs to look beyond their front door, and invest in their community through arts, through sciences, though afterschool programs Businesses have to stop asking all the music or other programs to show up for free - they are small businesses. Businesses have to value and support the reasons they moved here.
12/10/2021	The Greenhouse and Grow Smarter, especially to teach how to start a business - open to all. Reach out and invite people to the table.
12/10/2021	2020 plan; Defense hub!
12/10/2021	CBA is new and has the potential to bear fruit
12/10/2021	Greenhouse and their programs.American Recovery Act Dollars.
12/10/2021	Easier to build a high rise tower that adding a porch to a single family home. Permitting is a mess.Main Street program, of Grand Central,The Dueces and Edge are working.
12/10/2021	Awareness of disparities in contracting and business opportunities.
12/10/2021	City is bringing a lot of new business into the area (tech, hospitals, etc.)
12/10/2021	Support for business development and start-ups is good (Greenhouse, for example)
12/10/2021	Neighbors have to get together and speak up as a unit. It all starts the neighborhoods. Sustainability
12/10/2021	We have passed some efforts to make things better but some of what's proposed and passed is not being implemented.
12/10/2021	You are getting better information on what's expected and the open meeting.
12/10/2021	Need diversity council to highlight and mentor veteran and women/minority owned businesses.
12/10/2021	Redevelopment of Trop needs to reknit city. City and business have to hire certain percentage of WMOB in any project.
12/10/2021	Greenhouse
12/10/2021	Grow Smarter, youth initiative programs, South Side CRA
12/10/2021	Youth empowerment program at Enoch Davis Center
12/10/2021	Chamber Green House, we would like to see it and PTEC apprenticeships, expanded
12/10/2021	Represents Midtown Development (won Trop site). Partners with Urban League, only proposal bringing money to city/grant > brought a lot of benefits to the city.
12/10/2021	Starting spreading the word, workforce development, EI to the community around the Trop site. Build out shells for new businesses when they come in. Work with partners across the community to help SMB owners do what they need to do for their business.
12/10/2021	CRA: follow the rules like side walks and promote the rules.
12/10/2021	Mi gente movida (program is awesome) CO Starters (they give scholarship to go)
12/10/2021	St Pete entrepreneurial program: classes to learn what you need to do for all
12/10/2021	we need innovation, promotion and a culture of a better services. Specially in down town St Pete
12/10/2021	incubator
12/10/2021	where are there opportunities to learn and grow community in an equitable manner
12/10/2021	Foundation For A Healthy St Petwersburg;
12/10/2021	Kenwood Home Business; West of Central; Bike safyey ; More walking paths; Every effirt forf 175 into diwnrown ; dog parks ; murals;
12/10/2021	Southside Food Hall;
12/10/2021	call 211
12/10/2021	City Markets - Sat, Indy
12/10/2021	Milliuon Cups of Coffee
12/10/2021	community conversation is a great start. st pete college programs are good and can expand. loves central avenue as corridor to west but need better expansion plan
12/10/2021	CONA in the past battled slumlords.not sure if that is happening now. Rick Baker changed St Pete in an instant and we should be able to exert that kind of will and do it again. The city was against small business and he changed that. look at orlando supports for training programs for the tourism industries there. invite a program to develop those opportunities.
12/10/2021	concerns about trop development. need to recognize equitable development opportunity and could use that as a model for equitable development.
12/10/2021	partner with PSTA so kids people can travel, especially young people. these programs come back in to the community
12/10/2021	Chamber of Commece
12/10/2021	Green house
12/10/2021	good bus system but no one knows how to use it.
12/10/2021	St Pete Greenhouse and economic opportunity development zones are very good and need to be broadcast.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	(blank)
12/11/2021	Supporting the early learning education in the african american community. They are running out of programs and using grants. All organizations are talking about the different stragedies and they are all over the place.
12/11/2021	The gov is just throwing money at the plan without looking at the necessary effects.
12/11/2021	If a white man gets a stroke of luck and buys piece of property that makes money, hes considered a good businessman. What happened to the black community is the oposite. This is why I am all in favor of reparations. Food should be locally produced. thisis good oppurtunity to make jobs and keep them in the community. I worked on city proposal to create 120 jobs for the community. community resilience is important.
12/11/2021	Making sure prospective business owners know what is required to start a business
12/11/2021	Mentorship programs like those at Pinellas County Urban League and other organizations; provide access to resources already available; reach out to young people regarding the aspects of business development; expand opportunities for business incubators such as the one developing in Sankofa
12/11/2021	There need to be more outreach to reach under-served and/or unknowing populations and follow up to make sure the information is received.
12/11/2021	these are great ideas but they are not going the right direction. They are good in theory but not happening in practice.
12/11/2021	Can you do the workshops remotely? Group answered: Yes. Get the City who are normally focused on big businesses and move them to small businesses. Use Detroit as the example.
12/11/2021	Emails from the SBDC telling me about workshops. They are there and free.
12/11/2021	Very interested in learning from the leader of the Detroit program. (Table wants to recruit the leader to St Pete).
12/11/2021	We are spending tax incentives to bring big businesses... we need to use that funds.
12/11/2021	We need to learn from Detroit. We can copy their Fashion area as well. We need to "steal" people... or borrow their ideas.
12/11/2021	Kriseman got Central right by not allowing coporations. The Green House should be expanded. Put a Green House in the Tangerine Center.
12/11/2021	Welch needs to distribute more information about the community funds. They did a great job with the Brownfield area - job corps, wada, urban stillhouse. We need designation of areas.
12/11/2021	Barbara Rhoe - Red Tent Project.
12/11/2021	Entrepreneurial opportunities.
12/11/2021	Opportunities for small procurement for small business owners are good. Building on that.
12/11/2021	Tropicana Field development. However there needs to be an oversite officer to ensure that they adhere to the promises. Sankofa is another great project. Providing community education regarding it.
12/11/2021	Tropicana Field is a big one. Need for minority goals.
12/11/2021	Nothing is occurring. There is nothing going on in the African American neighborhood. As a child growing up in the Tropicana neighborhood, we did not benefit as we were told.
12/11/2021	PTEC is offering good opportunities.
12/11/2021	The CRA, St. Pete Works, Sankofa and many more programs that the community does not know about.
12/11/2021	The lower income area has an unfair system and want to implement a policy to help.
12/11/2021	There is a requirement that 15% of labor hours have to be apprenticeship with 15% having to be
12/11/2021	We have to get the people off the system.
12/11/2021	After sanitation strike a lot of good things resulted: first city council black. Community Alliance, Community Pride - had city-paid coordinators. Robt Fuller last directort. Fedn of Inner city community orgns. Respon to empower thos ngibd groups. Cmty wide cleanup. Edn of peopple beca we hjad to replace the coor. city itself is nothing but one big neighborhood. we have to get back to that. how to take pride and ownership of the city. How do I feel good about my neighborhood. Partnership between city and Duke.
12/11/2021	city should go through and find out what it looks like at night. ID poorly lit.Get LED lighting.
12/11/2021	Facilitate the city's commitment.
12/11/2021	If you groom certain properties it improves entire neighborhood. starting at home.people trying to take too big sections. instead blocks. we need to make this neighborhood assn work.
12/11/2021	Neighborhoods make the city. Need incentives to strengthen assns. Speed bumps not enough to provide safety. South STP has some love in those properties. we need to set priorities.
12/11/2021	The more you can get homer ownership that makes the big difference. when i let my place go, i'm losing money. that's why we need to make it more possible for people to own homes.
12/11/2021	Tie it in. Take pride in home ownership. Displace beca fine on homeowners. Inspectors should instead connect them with home improvemejt resources. then within neighbohood good. hold neighborhood accountable. Look at crime prevention rather than enforce it. I got grant from Fdn - what makes up an organization? Pandemic stopped everything. Fdn throughg gave grants to neighborhoods. Smtimes families can't sell because of how it was left to the family. Ctime: use law enforcement to prevent and not punish.
12/11/2021	Leadership St. Pete: Connect prosperous businesses in north St. Pete and South St. Pete to help mentor and give counsel to benefit from CRA and other opps.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	St. Pete college credential programs.
12/11/2021	City Resouuces on 9th street; expanxion is neecessary;
12/11/2021	Interfaith Assn of Tampa Bay;
12/11/2021	The potential of the Faith Community as an Association; Faith Coalition;
12/11/2021	Community groups that communicate what is taking place in the communities.
12/11/2021	Continue to develop the CBA and the structural racism study. Place actions behind these two entities.
12/11/2021	Continue to having more community discussions and being available residents for them to speak truth to power.
12/11/2021	Programs that help business meets requirements to start, establish, and thrive. These programs need to be communicated better though.
12/11/2021	Believes the money us being misused with CRA.
12/11/2021	Expand CRA to capture the slum areas. Making sure rules are in line with the intended use.
12/11/2021	Not sure if CRA has restrictions for including certain areas not.
12/11/2021	(blank)
12/13/2021	Outside big business is a barrier
12/13/2021	Academy Prep sets a fine example that if that campus could be replicated on the south side, would be fabulous. As they say, it takes a village!
12/13/2021	Mamie- can't think of anything at this time but believe people are trying
12/13/2021	34th St. South, a main artery for entering St. Pete, with the new landscaping and apartment buildings...looks far better than it has before. A much better entrance to St. Pete.
12/13/2021	Bridget: encouraged by Sankofa project and other opportunities being forged in this space; on a wait and see perspective with what appears to be good thing in the works but too early to say it is going well.
12/13/2021	Equitable Development Programs to be better promoted: Urban League (Promote to St. Pete College, USF, employment centers)
12/13/2021	*& high schools
12/13/2021	* & banks/credit unions

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	Have standards for MBE participation. USF use to have 0 but now have 14% because they set standards. TPA has 22% involvement.
12/10/2021	Keep pulse on what is going on out there. Welcome Afghan refugees and others. Open our hearts to the globe.
12/10/2021	Mentor program with big and small company together. Mandate on contract percentages.
12/10/2021	Use the Greenhouse.
12/10/2021	Use the NA fb page for promoting self employed people.
12/10/2021	Develop a central clearinghouse to access what's available
12/10/2021	More forums to learn about what IS available. Community to Business; Across socio-economics, race, gender, etc. - key being intentionality
12/10/2021	Positive, optimistic, can do attitude in City Staff. Don't start with no and why we cant; start with yes and why we can (zoning, etc).
12/10/2021	City endowment for small business.
12/10/2021	Expand the greenhouse with a satellite in Souh St. Pete.
12/10/2021	Greenhouse and others could have a more leadership role in bringing business in and up so that they stay in St. Petersburg.
12/10/2021	Greenhouse could add a mentorship program.. That would cultivate our business owners and new business entrepreneurs.
12/10/2021	more internships and mentorships
12/10/2021	Overall the city could be more proactive insread of just saying go to our website.
12/10/2021	Explore putting in a housing trust. Public private thing, where the people own the houses but not the land underneath it. They can build equity and sell, they can only sell it for a percentage, keeping housing affordable. It's happening in Portland and Nashville. So far the people are happy to have their first home. It allows some people to have a home and build equity. Now if you make a home affordable and then you turn around and sell it then you lose the benefit. Rent control is also necessary. Landlords are asking what the market can support, there is no way to prevent them from raising the rents. If you tear down the interstate to just build more high cost development, then it is not helping the community.
12/10/2021	I need some money back, rents are too much. There have been loyal residents that are forced out. The landlords are trying to buy the UHaul land, to tear it down and build more housing in. It's nothing but money. If they build there all the walkability in the area will be gone.
12/10/2021	The plumbing and parking is getting worse. People getting shot over parking spaces. There are lots of homeless here, that are being left behind from the development. This affects us all.
12/10/2021	Develop a central clearinghouse to access what's available
12/10/2021	More forums to learn about what IS available. Community to Business; Across socio-economics, race, gender, etc. - key being intentionality
12/10/2021	Positive, optimistic, can do attitude in City Staff. Don't start with no and why we cant; start with yes and why we can (zoning, etc).
12/10/2021	Citywide mandates for enforcement of laws in places
12/10/2021	Database of contractors who have done business with the City and opportunities to become subcontractors. Enforcing bonding provisions. Public notice for contracts. Anything above a certain dollar amount should be public noticed. Every child should be noticed
12/10/2021	Digital storefront grants, people are living online for local business owners, not just physically storefronts. Leveraging our waterfront and marine industry within equitable development. More hubs and specific district for investment
12/10/2021	Mayor Welch leveraging his leadership and focusing on equity
12/10/2021	Case studies on successful programs in other cities.
12/10/2021	Entrepreneurial academy. Additional training of city employees in customer service in how to work with permitting customers. Reinstate the 24 hour return call period.
12/10/2021	Follow Orlando's path of a city wide main street support for business districts. St. Pete is fragmented.
12/10/2021	Beef up EEOC boards to ensure actual compliance
12/10/2021	Create an office to specifically work with and liaise with minority owned business contracting and make sure there is awareness, transparency, accountability and results in elevating small and minority owned business
12/10/2021	Free course on how to navigate city contracts process and do this often
12/10/2021	Much more awareness of what's coming down the pike to give small biz opportunity to develop requisite partnerships to be competitive
12/10/2021	Require a majority of businesses contracted on large projects, like the Trop, are local and minority owned business
12/10/2021	Set-asides for those who traditionally have lacked access to city bidding opportunities
12/10/2021	Transparency and actual opportunity for small and minority owned vendors to bid on contracts; design an RFP that's labor only vs. having to also have exorbitant capacity in insurance, financing, etc.
12/10/2021	Transparency, accountability and enforcement in contracts obligations; report out to citizens
12/10/2021	Create these same types of conversations within each community. Is it zoning, what's stalling and provide the people with more information.
12/10/2021	Ensure that someone from every council district is the go-between. For each of these issues create a point-of-contact that can go out into the community and gather information with access to administration.
12/10/2021	Gary Jones he helped start the Skyway Marina District. Must start from the bottom up.
12/10/2021	City Council have identified diversity goals and numbers.
12/10/2021	City publish diversity goals and target numbers.
12/10/2021	Capital resources - identify & promote
12/10/2021	Foster more youth-engaged opportunities in career fields that are appealing
12/10/2021	Give businesses advertising opportunities on the city TV (make sure that the public has access)
12/10/2021	Give more opportunities for students to learn about opportunities within the community - particularly higher paying careers
12/10/2021	Greater support for not only small businesses but for medium & large businesses with requirements to hire from within the city's residents (everything from financial incentives to marketing support)
12/10/2021	Have city set up a venture capital fund to support small businesses
12/10/2021	Incentivize large businesses to partner with smaller ones to fulfill city contracts
12/10/2021	Make Tropicana redevelopment a hub to allow businesses to develop - especially a year-round clinic to provide health services and for emergency support
12/10/2021	Overhaul the system that allows one cohort to get 99% of the city contract revenue

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?

Date	Response
12/10/2021	Support RFP opportunities that allow collaborative responses not just single business
12/10/2021	Use the model of Atlanta's City Market village to create shared spaces for businesses
12/10/2021	Continue to support opportunities for urban farming and agriculture
12/10/2021	Need more training and innovative investment in ownership, like cooperatives and sweat equity. See Democracy Collaborative and Sustainable Economies Law Center or Schumacher Center for New Economy
12/10/2021	Tropicana Redevelopment is an opportunity to model real equity, offer actual reparations in the form of business and housing opportunities to those who had been adversely affected. An opportunity for healing in our community.
12/10/2021	City's marketing department needs to do a better job of sharing to community what needs to be done.
12/10/2021	Grants.
12/10/2021	Guidelines in your pocket of what you need to start a business.
12/10/2021	It all starts at the top with marketing/branding/advertising. Start with the city and appropriate department. Create directory of all appropriate organizations in the community who can help. Open house - like this one - with the orgs, create partnerships with lower/higher education, etc. Needs to be top-down and bottom-up approach.
12/10/2021	Need better marketing/advertising about the programs - don't necessarily need more.
12/10/2021	With Trop site. We have Entrepreneurial Academy, TB Innovation Center - which is good - but now we need to do more. Need an ongoing support sytem.
12/10/2021	Create a space in St Pete for jobs
12/10/2021	Market fair for small business
12/10/2021	The city would buy or build small carts for small business to sell food
12/10/2021	back office services should be made available, such as a social services organization
12/10/2021	create co-working spaces in S St Pete; a children's chamber of commerce like the Baltimore area
12/10/2021	in Baltimore 25% of all governmentt contracts must be given to a minority owned business
12/10/2021	incubator situation where city may partner with higher education to better understand needs and the creation of opportunities locally
12/10/2021	loosen the bureaucracy components that stress and restrain opportunities; the restrictions need to be relaxed to allow more people into the opportunities
12/10/2021	review the large size of contracts and consider making them smaller; purchasing dept should review the barriers and reconfigure the RFPs to make response more accessible; conduct a demographic scan when bids come in; be intentional about recruiting minority owned business
12/10/2021	what is going on with coquina key and the purchase of that property by blue sky communities and the creation of set asides for minority owners to occupy the new stores and contractors? what about the grocery store and access to food.
12/10/2021	Get rid of 175 and 375 ; wakjable curb space ; TASCO jobs program;
12/10/2021	more support for places like Blue Nile;
12/10/2021	neighborhod developmennt corp; how can the city sustain good programs in the neighborhood
12/10/2021	tax incentives for food access;
12/10/2021	Parking and Zoning - encourage small, local, neighborhood businesses - Also micro-loans
12/10/2021	(blank)
12/10/2021	bring the community back together by eliminating on ramps to the highway as part of the trop redevelopment. requirement of minority owned business. hire % of minority owned business.
12/10/2021	develop a citizen lobby group to show up and demand change at metgs, etc. MLK way didnt help. may need to use another way. use harder line tactics - but not aggressive tactics. advocate for strategic trade programs and partnerships, specialized schools (trade schools, like ptec). use models from other cities to develop targeted learning opportunity for a job.eliminate racism as rising tide raises all boats.
12/10/2021	enhance transportation so anyone can get to a job or education opportunity without undue burden. transportation for free or low cost. (scholarship or tuition based)?.
12/10/2021	likes the citizen driven initiative. need to hold businesses accountable.
12/10/2021	Trop field used as demonstration model. subsidized rent on city owned property. like the pier and kiosks.
12/10/2021	Networking and mentorship should be intentional
12/10/2021	A community-based funding mechanism for innovative ideas where neighbors invest in neighbors.
12/10/2021	guidance on what type of businesses are needed and where they can be located
12/10/2021	host more networking by industry events and cross industry
12/10/2021	Many good programs that few know about.
12/10/2021	Create a convention center - check hotel rates and create big events when there are low rates.
12/10/2021	Funding incentives to city agencies to meet benchmarks to receive procurement funds
12/10/2021	Look at Greenville, NC - created Greenville Tech. BMW moved there.
12/10/2021	Move City Administrative services over to poorer areas like South St Pete. (Tampa did this in East Tampa)
12/10/2021	Working with business organizations like TB Partnership and Downtown Partnership to create equity benchmarks for member companies and report on it yearly
12/11/2021	Have an experienced person in the correct area.
12/11/2021	Incubator spaces. A lot of open spaces in the city for small busnissess. Make sure the funding is going to the correct place. Use Social media correctly to help push busnissess.
12/11/2021	Make an attemp to make everyone participant to solve the problems.
12/11/2021	Use all resources and strategies to overcome the K-12.
12/11/2021	Elite serves elite. enough is enough. This wil be a win win to black community and st pete as a whole
12/11/2021	Every business registered gets information about new training and resources available; connect with mentors and knowledge experts; decrease number of hurdles.
12/11/2021	food. We must take the resources from the elite

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	plan that puts power in the hands of the african working class community. 86 acres is worth 3 billion dollars. Short of that, how do we make progress
12/11/2021	Provide continued education and training about changes in business, business taxes, and etc.
12/11/2021	Reparations and Land Trust Authority. We had idea for urban farm across the street from uhuru house. The city denied proposal, claimed that it wasnt possible.
12/11/2021	Youth Business conferences to help start the conversation early and ready for opportunities; Provide marketing learning sessions for aspiring businesses.
12/11/2021	Bed tax is huge. Get some of that funding dedicated to what we want to do.
12/11/2021	The human resources exist. Need to be organized.
12/11/2021	We need a clearinghouse.
12/11/2021	We need to capitalize - a great place for people to visit. More work in our tourism, hospitality. Get our restaurants michelin star rating. Can we create a service and hospitality program on fine dining esp minorities.
12/11/2021	We need to do "Growth Advisors" - put teams of subject matter experts with small businesses for 60, 90 days to help them launch. Biggest problem - our team is too small. We don't have the bandwidth. We also need to make sure the hospitality has the workforce they need. They have left and aren't coming back. The industry also needs to be better to engage workforce. We have a proposal in for funding on a hospitality navigator.
12/11/2021	(blank)
12/11/2021	Housing must be included in the Trop
12/11/2021	How we develop the Trop will really set the tone for what this city is committed too. Must be mixture tech, vocational. We can even have the people who are learning help development
12/11/2021	It needs to be a beacon of environmental innovation, net zero, functional, a city within the city
12/11/2021	South St pete CRA has been stop and go. How do we get it to start and keep going? When we talk about equity - women, diverse. The broader the equity is the more buy in you have. If youre going to do grants that equity, how much goes to disabled, single moms, minitorities. Use the dollars
12/11/2021	The redevelopment of TROP should not include any franchises or corporations.
12/11/2021	Trop needs to be a large percentage of affordable development. It must include park space.
12/11/2021	Trop should be multi use
12/11/2021	When i think of equity, i think of corporations that destroy that because they hire only the lowest levels. Keep business local. Ladders to success
12/11/2021	Increase visibility and access to current training programs.
12/11/2021	Increase visibility and access to current training programs.
12/11/2021	Publicizing programs
12/11/2021	The boldest idea our community should activate is reparations.
12/11/2021	Undecided
12/11/2021	Workforce Development Consolidation Plan that will allow people in the community to become self sufficient. Mission driven market approach
12/11/2021	Create an impact fund Through public-private funds to provide investments and loan dollars to BIPOC businesses.
12/11/2021	Expand trade programs in schools.
12/11/2021	Gov contracting a lever for contractors to hire more apprentices.
12/11/2021	PATH program in turn around schools - expand.
12/11/2021	Apprenticeship Programs;
12/11/2021	Data Base of BIPOC busiesess for regular annoiunckenet; In person or online;
12/11/2021	Entreemnuship for Trades Leaders; ZAt PTEC; Citywide committee on Entreneuship;
12/11/2021	Finamcial Literacy;
12/11/2021	Internships and Apprenticeships; Incubator program ; Mentors for new busiess owmners;
12/11/2021	Loans when they are needed for business that are non conventional and the qualifications for the loans are not the standard requirements.
12/11/2021	Reimbursement for those individuals who lost businesses. Gas Plants Residents and Business Owner.
12/11/2021	The city needs to move forward in the 21st Century that is sustainable.
12/11/2021	broaden access to capital to start things and sustain them the money is there and we need to connect it use the mayors pulpit and role
12/11/2021	communication needs to be stronger if money is available, lets target the team we are good at dissecting the populations during the campaign why not use that same energy throughout
12/11/2021	cultural diversity in the community need ways on how to access things need more education about how to access linguistic diversity
12/11/2021	include different voices, different cultures in ask for the small, agriculture business opportunities and well paying jobs more available
12/11/2021	lets look at the things that are not so pretty and addressing the food desserts people only getting excited about st. pete rising we is needed is support to the community
12/11/2021	liason from mayor office that can lead the education and access and connecting residents to the available resources we need to stimulate the growth getting more people working if we need to attrack new businesses and keep them in the community downtown pretty ---it needs to be extended to all st. pete
12/11/2021	maybe a neighborhood hub that is a welcoming committee and place for new residents from different cultures (linguistic access) and diverse - can help connector

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?

Date	Response
12/11/2021	need a roadmap on how to navigate opportunities and grant
12/11/2021	reach out to a bank that can service the south st. pete and similar neighborhood and find a way to support them (minority own businesses)
12/11/2021	redevelop the trop for affordable housing stop the condominiums - lets make housing for folks who need the employment and build a community
12/11/2021	the 2020 plan needs to be expanded and be more inclusive the organizations that are here like the lady who spoke how diverse and accessible to all
12/11/2021	34th street innovation district: who has that contract and how many minorities are involved in the building up of the area.
12/11/2021	All agree execution of the plans are needed.
12/11/2021	Allow people to apply to own city owned land. Mixed use (commercial/residential) areas. Small businesses, every day people. Need a clear intent of where we want the community to go. Historic 22nd street, for instance. Due to displacement, highway additions,... There are a lot of ideas on paper but nothing is moving forward. How can the money in the revitalized downtown areas be beneficial to the south? There are a few plans which come off as just a lot of hope, no action
12/11/2021	Minority Inclusion Guidelines including for use in RFPs.
12/11/2021	The 2020 Master Plan has been changed to now be the 2050 plan so it appears all that has been said is just fluff.
12/11/2021	Unless you are a developer, those opportunities are not provided. Implement some sort of minority business inclusion for projects or developers. Make developer approval require 50% minority or local inclusion. Encouraging minority inclusion. Prioritize the 2050 plan
12/13/2021	Reparations
12/13/2021	Shirley - CRA, needs clarity
12/13/2021	CRA went to businesses that already have the capacity to thrive/survive
12/13/2021	The large corporations made LLC's to get the small business covid \$\$
12/13/2021	Shirley - if I get three quotes, why don't they choose and put the roof I requested.
12/13/2021	Devaluing of homes to not pay taxes
12/13/2021	Shirley - equitable giving people what they need.
12/13/2021	Absolutely, Shirley!
12/13/2021	9 businesses at one spot at the pier..
12/13/2021	businesses can't afford the rent at the pier
12/13/2021	Connecting community resources
12/13/2021	Getting the news out to more people is a barrier.
12/13/2021	If the real estate market was to push certain areas and bring in businesses it would help economic, plus housing, etc. Instead of catering to certain areas in St. Pete.
12/13/2021	Mamie--things are going well and just waiting for these efforts to come to fruition; aspiration exists in the community momentum; just need time to be fully realized
12/13/2021	Using Media Outlets more for info about equitable business development - Billboard, Online, Social Media
12/13/2021	Meet the people where they are...neighborhoods, community centers, etc.
12/13/2021	Equitable Development and Business Opportunity Solutions:
12/13/2021	If community, through government, is going to pay incentives for development, the community should have ownership
12/13/2021	Implement a tax on luxury home/vacation homes, increase tax related to people who own property but live out of state
12/13/2021	Put assets on Trop Field site that would serve the neighboring community and youth that aren't accessible via field trips, etc.
12/13/2021	Trop Field site should be given back to residents - the people who live here and will use it/should benefit from it
12/13/2021	Tropicana Field site - community should decide what is built and how it's built, not one developer that secures the rights
12/13/2021	Universal basic income provided to certain residents who make less than a set amount of money
12/13/2021	Economic opportunities and housing are connected -- we need workers who work here to also be able to live here.
12/13/2021	get the community involved in education and youth opportunities
12/13/2021	local businesses could adopt a school or provide mentors for future careers or support project at the schools.
12/13/2021	There needs to be more people need to get involved in the educational system to help address mental health and other issues that can impact them long term
12/13/2021	Tropicana/Dome needs to be returned to the Black community
12/13/2021	Zoning approval of local projects to allow businesses build own affordable housing and childcare for their own workforce. Maybe make this a condition of development for these larger projects.
12/13/2021	Add early education schooling to these projects too.
12/13/2021	I agree with Yvonne about our youth being our future
12/13/2021	more collective efforts instead of piecemeal -- more people, organizations, and community members to engage and invest in the youth in our community
12/13/2021	set goals and advance efforts to help our youth and reach them
12/13/2021	youth are being forgotten and we need to shine a light
12/13/2021	Anchor institution work.
12/13/2021	Midtown Development is trying to buy the rights to the Trop through campaign donations and smear campaigns on other development groups. We need development of the trop site that honors the site's history and seeks to right our past (and present) wrongs.
12/13/2021	*City compiles list of these small business/entrepreneur resources & create events to promote
12/13/2021	amen Yvonne
12/13/2021	only want to focus on youth when they are doing something bad rather than focusing on when they are doing good things
12/13/2021	there are passionate folks out there that need their voices to be elevated
12/13/2021	there needs to be more connections between youth and adults
12/13/2021	we need to listen to the youth more instead of being punitive

From your perspective, what is the boldest idea our community should activate and implement to address Equitable Development and Business Opportunities?

Date	Response
12/13/2021	There are great opportunities in the retirement areas....across areas, home healthcare, food service.....good hours, good pay, good opportunity
12/13/2021	Effective communication needs to be enhanced and digital
12/13/2021	Especially in the disability community/communities
12/13/2021	Allison Pinto - Q3: Racism at all levels must be addressed to promote equitable development. Q4: Education of babies and young children. Over 80% of brain development is happening in the first 3 years, and education should be invested in at a young age. A network already exists to have housing incentives, and that could be expanded to adults who are caring for and educating young children.
12/13/2021	Need to be better web design and more user friendly for services.City needs to NOT be high tech ancient
12/13/2021	Aging services engaged with youth centers, education and health services, etc.,

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?

Date	Response
12/10/2021	ASC did report on Florida infrastructure. WE did not rate well on levees and damns. Take ASC report and focus on Tampa Bay and make deliberate action on those that failed infrastructure safety. WE need to build strategically for the housing we build. WE need corrective action. We need dedicated bike lane.
12/10/2021	Concern about infrastructure when there was a focus on making them clean and we don't know what is happening with this. Drinking water is of concern and tests high. Concern about polluted water dumped into water and manatee.
12/10/2021	No leadership and mandates for the growth to be green. All new buildings should be green. Vehicles must be green. Must have a mandate and there is none. We should be biking every where. Manatees are dying.
12/10/2021	Pedestrian safety is poor here in ST. Pete. We need to get people out of their cars.
12/10/2021	The CRA application. It can be greatly simplified and not be a barrier to application like it is now.
12/10/2021	Water waste needs attention. Gray water collection system need attention.
12/10/2021	We need a public transportation system so that we can be less reliant on cars. We need advocacy for locals and not just tourists.
12/10/2021	Council on local racism, to discuss a variety of issues including each of the areas brought up today.
12/10/2021	Education Education Education. We cant buy our way out of environmental crisis.
12/10/2021	Solar everywhere
12/10/2021	We need more solar initiatives. Not crisis intervention, think forward and ahead.
12/10/2021	like veganism, look at how everything interacts effecting the environment.
12/10/2021	Look at using the grazing lands for other use,
12/10/2021	solar is not accessible to individual homeowners as it is business.
12/10/2021	St. Pete is at great risk for rising water. Must overcome and build that into housing density,
12/10/2021	transportation public - to reduce pollution.
12/10/2021	Greed. Being shortsided, looking at short termed benefit of increasing tax base and not looking at cost of long term impact to our environment. If we take out part of the interstate, we need to put in rail. It can be energy climate friendly and also a way to move people quickly in an event of a storm we need to evacuate them quickly. We are putting more people in an area that will be evacuated and we need a way to get these people out quickly, if there is flooding these people will be trapped. Coastal high hazard areas are a mistake, opening the door to increased housing density in areas of flood prone, they added some conditions to mitigate it but they are putting more people in harms way. Those peoples still need to be evacuated in harms way. The percetage of those not evacuated will put on a burden on city to be rescued. Throwing good money after bad.
12/10/2021	The over building and what will happen to the sewer systems on Central AVE if we have a weather catastrophe. I don't think that the current system is built for this huge growth. The marina smells from Red Tide and bacteria, what is being done about that. What is the big issue about sewage and water pipes growing older.
12/10/2021	Council on local racism, to discuss a variety of issues including each of the areas brought up today.
12/10/2021	Education Education Education. We cant buy our way out of environmental crisis.
12/10/2021	Solar everywhere
12/10/2021	We need more solar initiatives. Not crisis intervention, think forward and ahead.
12/10/2021	Access to funding. infrastructure , investment and jobs act funding, expansion of broadband expansion
12/10/2021	City walk score / walkability, disbelief in climate chnage, unwillingness to see it as a program,
12/10/2021	Expand complete streets
12/10/2021	Are water restrictions necessary? Whats the deal with allowing grey water.
12/10/2021	Lobbyiest! Entire state, let alone city, should be solar. Educate community, and encourage business and individuals to go solar. Provide education. Sewer system needs to be overhauled city wide. More checks and balances on water system. Mass transit does not exist.
12/10/2021	Safety of pedestrians, bicycles, scooters needs to be addressed.
12/10/2021	Not enough regulation for existing and new businesses to adhere to strict practices to reduce their carbon footprint and economic impact
12/10/2021	People still don't believe that climate change is real
12/10/2021	Where do we get the funding/money to address major environmental and infrastructure issues
12/10/2021	Can the existing housing be made more efficient. Provide more grants to make your home more energy efficient.
12/10/2021	Stop building in coastal high hazard areas. We need to provide more education to residence. The City has to provide support to residences apply for grants.
12/10/2021	They are making a fortune on us. The heat is on was done 5 years. The greatest barrier is we have not explained ROI to the people. There needs to be an energy ladder. How can we move people up the ladder to help reduce their rate. We need PAC (Property Assessed Clean Energy)
12/10/2021	Affordable Mass transit. and lack of access to affordable healthy food
12/10/2021	Food deserts. Lack of safe driving and enforcement of traffic enforcement. Lack of safe bicycle lanes.
12/10/2021	Lack of trust. Leadership that is not reflective of the community..different race, economic status, education level.Lack of trust in who is providing public health.
12/10/2021	Overturning of Roe. Women's health issues. Sex ed not taught in schools
12/10/2021	Apathy & ignorance - either because you're so poor that you're only focused on crisis need - or because you're so rich you think you can buy your way out
12/10/2021	Lack of awareness of available programs for hardening, energy efficiency - and of good information about unintended consequences
12/10/2021	Lack of interest in learning about storm preparedness
12/10/2021	The expense of preparing for storm disaster for a household that's low income (food, gas, etc.)
12/10/2021	Boarded up homes and windows, not addressed
12/10/2021	Environmental racism, an example allowing Lake Maggiore to succumb to overgrowth
12/10/2021	Failure to stop runoff and toxics going into Bay, control of conditions affecting Red Tide
12/10/2021	Help "regular" folks access and install solar power

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?

Date	Response
12/10/2021	Lack of recycling options
12/10/2021	Need more electric vehicle charging stations
12/10/2021	Placement of dangerous or toxic equipment in low income neighborhoods
12/10/2021	Pumping sewage into the Bay must stop
12/10/2021	We shouldn't issue building permits until appropriate infrastructure is in place, politicians have to figure out how to pay for needs without new development
12/10/2021	Landfill issues. Big companies subsidizing > need to pass good benefits to the clients.
12/10/2021	Limited infrastructure, marketing/advertising, education, laziness, money.
12/10/2021	People coming into the area, population > renters straining the system. Recycling should be a sustained system > why do I need to pay for it. Limited resources.
12/10/2021	It is the lower priority now, do not expend money in this. This issue is global
12/10/2021	They are doing great job, nothing to say
12/10/2021	To deal with the ocean level because it is impacting negative in everything
12/10/2021	To promote and include more electric scooters
12/10/2021	against removing the highways due to the lack of sewage lines and infrastructure; what are we doing about our deep water injection valves and the treatment of that water; reduces travel options
12/10/2021	red tide-- what are we doing about it
12/10/2021	the city's utility department collects late fees that are less than how much it costs to run that department; solution--create a \$10 Million amnesty program to help alleviate the burden of water and trash--this will derive a \$3 Million tax saving
12/10/2021	when comparing st pete to other cities, we do not have the smart technologies for futuristic builds--we can use this as an aspirational idea as well
12/10/2021	Need more information for the threats in this regard; car pooling; PSTA of the future;
12/10/2021	the power grid needs a review;
12/10/2021	We are lazy in a culture of convince; education; all plant life is a proecesser for life; too much is unlimited in our nation;
12/10/2021	What happened to the plan that was created five years ago; High Hazard on tge waterway; leave the bike lanes where they are; PLant more trees; tree planting is an equiatle isissue;
12/10/2021	Igno
12/10/2021	People, officials, dev., banks all ignore this elephant in the room. We need to call an emergency, get ready for it just like a hurricane
12/10/2021	sea level rise is unack'd, a raging problem - must address it
12/10/2021	focus on mitigation - what can the city do, protecting shoreline. stop people from building on the shoreline. city still allowing this. we arent thinking about the future reality.utility companies not on board - they just use more and cost money. intense resistance to move away from fossil fuels. industry is blocking progress. too much opposition to alternatives
12/10/2021	industries shift blame to individuals and don't become part of the solution. industry is driving the problem and this has to be addressed. tampa electric has to stop burning coal. has to be pressure placed where the actual problem exists. need structural changes. people don't understand climate change and impacts. beaches are our economic engine and this is an important part of our economy and this is most impacted by climate change.
12/10/2021	power concedes nothing. need to get together and threaten industry from grassroots organizing. pleasant approach, nice advocacy isn't working. industry does not care or respond
12/10/2021	we arent putting enough resources in to mitigation. building on the shore and beaches is unsustainable and wasting government money for rebuilding in vulnerable areas. we are too dependent on beaches and tourism.
12/10/2021	millions of gallons a day wasted mainly in the city infrastructure.
12/10/2021	Our community in the south needs homes upgraded to a level of acceptable living environment before spending on solar.
12/10/2021	People are ignoring it and is coming, we need to educate.
12/10/2021	Personal responsibility to protect the environment. Going back to basics again, education, affordable sustainability.
12/10/2021	Teach kids about climate solution. Recycling, reusing, investing in our future, too many levels to gt things approved.
12/10/2021	Lack of education on what are the pollutants; water issues such as red tide. What is in our communities that we need to be aware of.
12/10/2021	Penalitsy for pollutiong are not strong enough
12/10/2021	Resistance is an issue; pretend that there is not a problem because it is appears that it is not affecting us or thzt it is detrimental to their econmic benefit
12/10/2021	Need to have community forums to explain resilient ideas - such as solar energy for St Pete living - citing hurricane and sand issues.
12/10/2021	Need to have more opportunities to collaborate with like-minded others.
12/10/2021	We are concerned we are running out of time since we all live in flood zones.
12/10/2021	We need to educate local people with local info... like marking buildings with 2 feet water lines...
12/10/2021	Kriseman never cared about anything other than beach drive.
12/10/2021	Need more charging stations for electric, around more. City could incentivise organizations to place more chargers.
12/10/2021	Recyclables- need to rethink recyclables because the system doesn't work.
12/10/2021	sewers are degraded and need to be rebuilt. Cost of doing so is too high. Water treatment facilities need to be repaired.
12/11/2021	Can we build a dam around pinellas county? We over built on water and we are suffering flooding.
12/11/2021	I agree with electric cars but I cannot afford. I cannot commit to improve the environment if I cannot access the resources available.
12/11/2021	Lake of a strategic plan and internal plans
12/11/2021	Less people driving cars and transportation and protecting our water.
12/11/2021	Will be nice to have some other type of underground subways, trains etc. We need other means of transportation.
12/11/2021	Encourage businesses to use recyclable materials
12/11/2021	I think that its a parasitic bad problem but sarah's proposal works. There are practical strategies. Small things can happen.It comes down to political will. green energy has been promised to us.
12/11/2021	Its a two edged sword to go regarding wildlife and the environment; making public more aware through conversations like these. Stop rushing over the problem; making people more conscious about littering

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?

Date	Response
12/11/2021	Lack of focus on prioritization on environmental and infrastructure issues; such as the case with our water systems and shoreline issues. Stop waiting to act before prevention.
12/11/2021	parasitic capitalism.colonial capitlism is the biggest barrrier.We must overturn system that creates the problem. We must come up with a solution. Its not as simple for voting for this guy or that guy. the city spent a billion gallons of sewer water into the bay. We have to start redefining what progress means.
12/11/2021	sewer system is old. issue is water infiltration. We can put program in place to help owners mitigate issues with sewer overflowing. we have to chip away at issue.we must makesolar power more accesible to home owners.
12/11/2021	Use of harder plastic straw that can be washed and renewed; park/beach clean ups opportunities and incentives.
12/11/2021	we need to reefine whats radical. the situation we are in is radical. solonial capitalism has done it. the system is ending this world. climate change, environmetal crisis etc. the system that solved the question wont solve it. Kriseman made choice to dump water into black community.we need to have sense of outrage and urgency about this.
12/11/2021	Bury the power lines. The overhead power lines the greatest barrier to a clean, modern infrastructure. Yesterday, I am minding my own business in my own house - I got a knock on my door from Duke Energy. They came to tell me that they wanted to bury my power lines. I told them I was going to cry (happy). I live in a regular neighborhood. Power lines should be buried during road reconstruction. When the lines go underground you don't have to interact with them. The reason they do gas vs solar. The solar takes acres and gas takes a smaller footprint. Solar panels have a secondary advantage - they shade the roof. We have the sea level height we have to our advantage. Every roadway should strive to have good lighting, underground utilities, sidewalks and bike lanes (several at the table said "amen"). Then we might have a rail come through and split a neighborhood. 1st ave s and 1st ave n - BRT - disruption due to technology. The progress itself like bus lanes is very disruptive. It is hard to say we need to add train lines.
12/11/2021	Lack of incentives from the power companies. We should get credits for what we are doing for the grid (we get them but they are still charging us).
12/11/2021	The biggest barrier is the mercury. The containments that are getting into the upper ocean... heating it up, affecting food. The barrier is the power company. We need to get the roof tops in St Pete all set with solar. We have 23 of them on our roof. If we have 2 feet of sea rise it will have an affect throughout the city. Another barriers are companies that are pushing people to fertilize our yards (Susan agreed... specified landscaping industry). It has affected red tide and manatee deaths. I can't understand why we don't have a car park in Carrollon and have a high speed train. The bus lane on the new bridge is just a blip... need more. We lost funds years ago because we didn't have mass transit. It is really serious... to hold international conferences, etc.
12/11/2021	The lines destroy the tree canopies. Lack of community knowledge and modivation about sea level rise. (Table agreed). Are people willing to tax themselves to raise seawalls, etc? The education has to start in schools.
12/11/2021	The most interesting thing I have heard - farmers are building solar over their fields.
12/11/2021	When I think about infrastructure - access to parts of the city. Doing that without harming neighborhoods or displacing. For example Gandy bridge when was being worked on in Tampa - it will be like US 19. Homes displaced and businesses lose business.
12/11/2021	Comes to down financing. City needs to look at municipal bonds.
12/11/2021	Shore Acres, Snell Isle - those neighborhoods have the highest home values, but they are the ones that are most prone to flood. There will be a temptation to just build higher sea walls. We are continue to have problems if people keep focusing on watering their lawns.
12/11/2021	When you have money you can afford to not hear what the rest of the city has to say. A bol
12/11/2021	Communicate it and Educate about it. How can we communicate that its good for the city. Communication on Natural disasters could be better. Canal based exits are challenging in time of evacuation need.
12/11/2021	Cost, people are worried about the cost.
12/11/2021	Duke Energy takes from the resident when they go solar. Expedite of community clean up after red tide was a challenge.
12/11/2021	How do we hold Duke Energy accountable to ensure that they are benefiting the community. Why is there no competitor. Why cant we purchase power from other companies if the price is better
12/11/2021	Response to Natural disasters should be more streamlined for citizens
12/11/2021	The average community members should know whats taking place and should have access to information easily.
12/11/2021	What are we doing to protect our fresh water resources
12/11/2021	Pass
12/11/2021	The greatest barrier is Duke Energy and special interest groups. There are things that we are not implementing due to our relationships with these entities.
12/11/2021	The greatest barrier is Duke Energy. All the growth in the city is negatively affecting our environment.
12/11/2021	The greatest barrier is education and the willingness to spend a little more in the short term to experience the long term benefits.
12/11/2021	The greatest barrier is the pandemic which affecting the entire world with the government pouring out money they don't have(government intervention).
12/11/2021	The greatest barrier is there is still not consensus on how we use our resources. We are destroying our own planet using carbon based fuels.
12/11/2021	Attracting more people - population increase not beneficial for a peninsula city.
12/11/2021	Decisions that benefit developers - increased density capacity in flood zone areas. Financing of energy efficient solutions for consumers.
12/11/2021	Nutrient seepage into water from phosphate mining, water treatment plants.
12/11/2021	Pinellas is most densely populated in entire SE US.
12/11/2021	Education and Resources; its not a white communtiy issue;
12/11/2021	How to you think and plan for issues that are 20-30 years away; does the BIPOC community have a sayso in this issue; how does this issue an individual life; very targeted in the marketing of the issue; disruopt afiniyt grups that don't include BIPOC in this disucssion;
12/11/2021	Neighborhood Assn; lack of communication; expectatoin for change in the neighbrirhod is not there; litter and loitering as enviomemntal issue; testing the infrasturctue;
12/11/2021	Polical canpaogns do no include BIPOOC in this space; the message must get out to the community;
12/11/2021	Urban Planning needs to be better organize;
12/11/2021	Big Business corruption and the lack of accountability to the address the environment
12/11/2021	Lack of accountability of businesses to investment and have financial responsibility when it comes to environment.

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?

Date	Response
12/11/2021	Lack of education and knowledge output to residents.
12/11/2021	Lack of education, programs, and information from the city on environment issues
12/11/2021	Make it more viable for homeowners to maintenance and preservation of historical buildings and communities. Lack of accountability to preservation. Lack of funding to restore and keep historical buildings. Another Barrier is the mindset that new development is better versus preservation.
12/11/2021	Over development is a huge barrier to effectively address these Environment and Infrastructure.
12/11/2021	concerns about old drainage and sourage system (water system) how are we taking care of it? emission tests for old cars public transportation system is not great - we have to do better a rail system
12/11/2021	developers getting tax breaks while not contributing to the environment infrastutre
12/11/2021	development - how do we get out in a storm? the time to get out in a storm is not acceptable who can afford to get out
12/11/2021	do we have a seawall? something to protect from sea tide
12/11/2021	new constructions creating chaos and gridlock not waiting on the last minute plan to get out
12/11/2021	public transportation is not convenient the time takes too long to get places and the scheduling is not convenient (if bus is full they miss their window)
12/11/2021	solar is too expensive
12/11/2021	waste water - people do not trust what the city is telling us; closing the waste water treatment plant as an example we need transparancy
12/11/2021	800 Million piping replacement. Not sure many politicians will touch the topic. Need to figure out how to get a federal grant to help with putting lines underground. Education is the biggest piece on the school and community level to educate the current and next generation.
12/11/2021	A couple of years ago there was a transit authority electric bus campaign which enlightened people to the issues. Creating a campaign around environment, infrastructure and resilience with an education component for citizens. Are funds used for the issues.
12/11/2021	Education. Is our community aware of some of the challenges ahead. Letting citizens know what they can do to cut down on the detriment to the city's environment and infrastructure. Power lines need to go underground (hurricane issues)
12/13/2021	Cade Enforcement!!!
12/13/2021	St. Pete started as a very small city with limited land, and reasources and that is not fixable.
12/13/2021	Waste water movement and water resources. Already maxed out system.
12/13/2021	Microgrid project started by his company was slowed by Duke energy - Too Much Business as Usual at City Hall
12/13/2021	Karen - estuary iniciatives, sewage, carbon footprint
12/13/2021	It would be great to see some data on where the tree canopy is greater and lesser. I speculate that it is related to wealth and poverty. This seems like a quick fix.
12/13/2021	Shirley - the strain on our sewage. our next hurricane will show lots of problems with the new building and apartments complex
12/13/2021	I agree with Shirley's thoughts about the challenge of affordability. Related to that, I see a couple of root cause challenges: 1) income disparities (especially for people of color), even if there was ample availability of housing and 2) lack of financial literacy,, which sometimes results in people losing their homes even if they are able to acquire them.
12/13/2021	Put limits on building in Hi Hazard areas, it's too risky.
12/13/2021	Bridget: high rises are taking over land and trees. we are using green space which can be detrimental to the environment
12/13/2021	Offer a program for trees, not palms but shade trees.
12/13/2021	Trying to unmute
12/13/2021	1. A tree ordinance with teeth and fines that are not the present paltry ones that developers merely use as the cost of doing business.
12/13/2021	Why is the city allowing so much development that eliminates green space? Why are we creating more green space?
12/13/2021	aren't
12/13/2021	I second both points that have been made: Too many trees being cut down for development and not replaced. Also, too much building in high hazard areas. Ironically, the lower hazard areas in many cases are the less expensive areas. City could do more to make it far more costly for builders to build in high hazard areas and promote more density in the low hazard areas of north central and much of south side St. Pete
12/13/2021	Political will. Look at Carillon - has business, residential, grocery, parks, etc. Why hasn't this happened in other area? We need a commitment to do that everywhere, or as much as possible. This keeps in mind environment and livability.
12/13/2021	I second that!!!
12/13/2021	2. Vibrant downtowns have noise, but DTSP is out of control and flagrant vehicular violators with outrageous mufflers are the worst culprits.
12/13/2021	More of village type environment - live, work, play together. Come together as a community and a group needs to happen to allow this to occur.
12/13/2021	Walkability needs to be addressed.
12/13/2021	Waste water capacity issues
12/13/2021	3. Smaller buses and electric ones would drastically reduce noise and pollution.
12/13/2021	Environmental Issues Barriers: Too big of an issue
12/13/2021	Barrier - Certain progressive ideas happen but then they are immediately slammed by monied interests
12/13/2021	City regulation regarding new construction.
12/13/2021	Neighborhoods replicate and help grow organically.
12/13/2021	Large elder population, so need livable communities. With support system, sidewalks, transportation. Have had this planning for elders, can do this for other demographics.
12/13/2021	Others coming from New York want to walk to work, don't have cars. Need to build more of this.
12/13/2021	Air quality, air pollution, more vehicles - with more increased development
12/13/2021	Invest more in, create community solar-gardens and REQUIRE Duke and other energy Cos to accept net metering . By individuals selling energy back into the comm'l grids, in long run large utilities will not need to secure such large increases to build new generator plants. There are many farm lands, tops of Walmart, Target, Publix that can support solar local gardens... but need laws to enact/mandate this.
12/13/2021	It would be great if the recreation center and community centers would specific days for Seniors only

From your perspective, what is the greatest barrier we must overcome in order to effectively address The Environment, Infrastructure, and Resilience?

Date	Response
12/13/2021	I recently moved to St Pete, so what is happening now is my weakness :)
12/13/2021	Complete street initiatives are not clear and take WAY too long
12/13/2021	Public issues - our city has done some things, but address sidewalks, facility access into these facilities- address the public right of way associated with the ADA Law, etc
12/13/2021	Greatest Barrier: Ensuring that with the development of Downtown St. Pete, we are also focusing on maintaining and developing green spaces and green buildings.
12/13/2021	Environment, Infrastructure, Resilience Barriers:
12/13/2021	Heat islands being created by large developments
12/13/2021	Infrastructure not built to support the influx of growth
12/13/2021	No impact to big polluters like Piney Point
12/13/2021	One red tide cause being impact of sugar in S. Florida, impact of focus on profit there is detrimental to Tampa Bay and St. Petersburg
12/13/2021	Traditional lawns are detrimental to the environment - chemicals, etc.
12/13/2021	Tree canopy is being decimated, especially when new developments are created
12/13/2021	Environment, infrastructure, resilience
12/13/2021	St Pete doesn't seem to take recycling seriously. Right now they are burning all recyclables. I understand there are problems finding places to take our junk but plastics are becoming more valuable, metal too. Can we find other outlets? I can't convince my very large condo association to even consider initiating recycling here in Tierra Verde.
12/13/2021	buses- increases, speed limits for walkability. study the other cities what they are doing; cross walk flashers should be red not yellow; stop lights in place of walk flashers;
12/13/2021	smaller busses and more routes
12/13/2021	Transportation and mass transit to the airport with Tampa and the ferry increasing times for workers *8am ferry before 9am meetings and return at 5:30 (need a morning for workers)
12/13/2021	environmentally it all ties in- bike lanes scooters etc. Downtown is exciting but spread it further
12/13/2021	Suage economic development increases
12/13/2021	WoW! I did not know that.
12/13/2021	drinking water as a pressing issue climate crisis we need our own water.
12/13/2021	Environmental issues must involve the State of Florida. A city can only do so much.

From your perspective, what is already occurring in St. Pete, in regards to addressing The Environment, Infrastructure, and Resilience, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	2.5 million from Bloomberg
12/10/2021	Bright line is coming.
12/10/2021	We have a department in our city to look at resilience. There is a complete street system.
12/10/2021	we got rid of straws. Conversation could widen to other things - plastic...
12/10/2021	The innovation district may be studying the environmental issues. Somebody must know something, someone must be studying the issues of the marina, the bay.
12/10/2021	The solar stations and EV stations are positive. Bike lanes are a positive.
12/10/2021	"I love the pier", Tampa Bay Watch, solar program, maintaining the waterfront park system, composting
12/10/2021	Done a great job at complete streets. Allowing for urban farms
12/10/2021	Worried about drinking water. Are City sewer plants being updated?
12/10/2021	Attention to rejuvenation of sea grass
12/10/2021	Ban on straws and styrofoam
12/10/2021	New PD building had to meet environmental standards and is LEED certified. City building certification process is solid
12/10/2021	Organizations like Tampa Bay Watch and others addressing climate and environment are solid in St. Pete
12/10/2021	Our local officials and reps "get it" when it comes to the environment and try to advocate for local community change
12/10/2021	We have household recycling pick-up
12/10/2021	ISAP - Integrated Sustainability Access Plan. Sustainability principles
12/10/2021	The awareness campaign is out there but the resources to match the message is not there.
12/10/2021	More electric buses. Local markets Saturday/Sunday at Deuces. Other local markets. Increase cost of speeding tickets. Traffic control devices.
12/10/2021	Need more traffic enforcement and more cameras.
12/10/2021	City's office on sustainability
12/10/2021	Development conversations about zoning that encourages energy efficient attributes at all price points
12/10/2021	Investments in solar, electric vehicle in the city fleet & buildings
12/10/2021	Scooter, public parking, side walk available
12/10/2021	Coastguard and their interaction with boaters is going well in regards to overseeing rules and regulations of the waterway
12/10/2021	existing bike paths should be extended to create safety and Central Ave makes it accessible; the trolley options
12/10/2021	Water clean up activities are a good thing
12/10/2021	Electronic bikes; Neighborhood focus; the concern for big buyidings iver par soace
12/10/2021	Many of these topics are related ; Has the developmment of downtown broght our city closer; metrics on the intangobkes of our citu;
12/10/2021	Solar Energy platforms, but they are being challenged;
12/10/2021	USFSP Center Of Excellence for Ocean and Enviporemnatl Plosiy; Clean streets ;
12/10/2021	J Hopkins school parking lot
12/10/2021	Starting, just starting to ack sea-level rise - thanks - mas - pfv
12/10/2021	Bidens infrastructure plan
12/10/2021	focus on infrastructure; education campaign to city residents on how they are impacted and encourage them to advocate for change - to force industry to change, to force government to work for the people
12/10/2021	need community education program so we all understand the issues. solid facts to share. ed campaign and and opportunities for people.
12/10/2021	need the government to take action and push industry, relax home owner and building permits for solar and other alternatives
12/10/2021	need to look for alternative power sources and make that happen. look at models to make solar and wind available
12/10/2021	Plastic straw inititave; storm sewers catch basin aquatic net.
12/10/2021	The bus system,Sunrunner-BRT
12/10/2021	There are a fair amount of electric charging stations, but we need more throughout the city that are in all of the city.
12/10/2021	Downtown st pete is very walkable and we love that.
12/10/2021	St Pete is a very climate aware place. We need to promote usage of environmentally practical idea like riding the buses.
12/10/2021	Getting rid of Howard Franklin and putting in solar
12/10/2021	Trucks now are now filtered emissions that are not bad for the environment.
12/11/2021	Everyday people go through the struggle of transportation, traffic to counties to counties.
12/11/2021	We need to fix the pollution red tie in the ocean. Reduce the trash.
12/11/2021	Will be a train committing to and from different cities in FL. As a region we are not getting sufficient resources for reliable speed transportation like in NY.
12/11/2021	current programs are being put in place. solar is 90% less. programs are not accessible.
12/11/2021	power company rigged deal. Duke energy pays you if you take more energy than you use
12/11/2021	seems like we are going in the correct direction currently. we need to address this radically
12/11/2021	Support for organizations who are currently working to address environmental, infrastructure and resilience issue.
12/11/2021	there are may solutions to harvest rain, have clean water, we need politcial will and clarity that it wont happen under current system.
12/11/2021	(blank)
12/11/2021	Bury more power lines.
12/11/2021	Celebrate the USF Marine Science in St Pete. And support it. How do we take those subject matter experts imbed them in the community?
12/11/2021	Does the state legislator care about trees?
12/11/2021	St Pete - The City of Live Oaks.

From your perspective, what is already occurring in St. Pete, in regards to addressing The Environment, Infrastructure, and Resilience, that you want Mayor-Elect Welch to know about?

Date	Response
12/11/2021	The change to taxing structure for paving over the yard. More enforcement of the tree canopy. Developers are still doing it. Fight the state decision that city isn't allowed to govern tree removals anymore.
12/11/2021	The water swells that are in front of new buildings. These are great. They are helping sea grass to grow. It used to be a big fine in St. Pete. Also gun carry law.
12/11/2021	The city of St Pete used to provide trees for free. We need to do better educating about trees.
12/11/2021	We need to protect our older trees.
12/11/2021	A ton of research is bring done at USF. More partnering in community and city.
12/11/2021	Equity around community clean up. Some areas get cleaned up quicker and faster than others.
12/11/2021	The city, county and other municipalities have come together for integrated sustainability plans. The city \$300 million infrastructure to help with Storm Water.
12/11/2021	The is nothing occurring.
12/11/2021	The mayor-elect is already aware.
12/11/2021	The recycle bins however I don't like paying for the bins.
12/11/2021	The sudden shift in the marketplace and online
12/11/2021	There is not much I can say about these issues
12/11/2021	Flood mitigation model: park at 1st and 59th.
12/11/2021	Tampa Bay Estuary does good job of regional coord. Planned migration (happening in Norfolk VA) helps w/enviro impact mitigation.
12/11/2021	Community meeting space is tremendous;
12/11/2021	Daystar Life Center;
12/11/2021	Faith Centers are strong but under utilized
12/11/2021	Interfaith Tampa Bay is willing to host planning meetings ; the Muslim Comunkty has potential ; making the connectikon; language is everything not limited to the
12/11/2021	Marketing of meeting spaces
12/11/2021	USFSP Marine and Oceans programs; Need a community parthenship
12/11/2021	Easier to access Solar Power programs. Additional credits and refunds, and reimbursements.
12/11/2021	More communication and gatherings to discuss environment. More Walkability within the community and continue to build that out.
12/11/2021	Biofuels to gas conversion idea didn't take off. Aware of storm surge initiatives.
12/11/2021	City trucks going electric. Model the behavior you want the citizens to follow. If there is a storm or hurricane, rarely sees runoff in Lakewood where he resides. Whatever has been done should be considered for the city, as a whole. Seems like all decisions are based on equity.
12/11/2021	Electricity: good we are going electric. City Cars and school buses should also follow suit with going electric.
12/13/2021	There a lot of Development going on without drainage and sewerage being addressed - and disproportionately affecting black community
12/13/2021	Incentive like tax break
12/13/2021	Instead of just allowing sustainable urban agriculture - incentivize it . Stop weaponizing code enforcement
12/13/2021	too little too late - lack of political will to change
12/13/2021	Luckily we have preserved the waterfront parks and other parks.
12/13/2021	Kudos to City staff for the massive clean-up of Red Tide. Teamwork was phenomenal.
12/13/2021	City's cultural life and many entertainment venues. This city has come alive in the last decade.
12/13/2021	Yes!
12/13/2021	Encouraging Bikes, clean up, and other energy efficient methods
12/13/2021	Mamie---downtown booming with all ethnicities and would like to come south and see the same thing as well.
12/13/2021	34th Street is being developed and much nicer, so people are able to enjoy restaurants, etc. without traveling more.
12/13/2021	Look at what is happening in the urban cell and tackle environmental issues any way that we can. Other types of energy to develop - such as wind farms.
12/13/2021	Tampa Bay has improved and been cleaned up over the years and now healthier. Concerned about so many demands on the environment so need to take that into consideration. Use the technology smartly and systematically.
12/13/2021	I agree

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/10/2021	Better parking downtown. Insufficient spaces, time limited.
12/10/2021	Bike lanes and pedestrians dominate. Lanes for them first.
12/10/2021	If biking, register and get money back. Bike lane.
12/10/2021	More BRT. We moved towards it and but never quite got there. More multiple modal options.
12/10/2021	Reduce cars - trans, buses, We must be GREEN. Use Park and Ride. Have an offsite parking and use Park and Ride.
12/10/2021	Reemphasis on mass transportation. What can we do to reduce cars. Elevated tram system like the airport we could have here. Pedestrian roadway like they did in NYC and it worked well. Central Ave. was suggested.
12/10/2021	create an infrastructure department, mentioned North Dakota plan again (not sure what it is).
12/10/2021	Mitigate rising sea levels in Shore Acres and other coastal areas.
12/10/2021	New stadium should be at Al Lang, use more land for affordable housing
12/10/2021	Solar powered street lights for every light in the City
12/10/2021	Thoughtful development considering infrastructure and footprint.
12/10/2021	Appoint a chief resiliency officer (deputy mayor or director)
12/10/2021	Can PSTA become all electric, but more important be more accessible to all.
12/10/2021	Establish support programs that perhaps reimburse, or issue tax credit to create incentive for owners of homes and apartments.
12/10/2021	For new construction or rehabbed houses can we reestablish policy that will rebuild to meet resiliency issues.
12/10/2021	Support that excess solar power is purchased back by power company.
12/10/2021	Consider the 100 degree weather impact on this outdoor lifestyle, it will be too hot to ride a bike, etc., Solar energy needed. The heat affects asphalt, roofing and roads won't last as long, they will need to be repaved often.
12/10/2021	Helping people in lower income home to protect their homes for storm damage prevention. Lower income can't afford to cover their windows, to fortify their homes in the event of a home. If they don't their homes will fall down and developers will come in buy out their damaged lower income properties (like carpet baggers) take a property damaged in a storm and buy them at low cost and drive the residents out.
12/10/2021	The city needs to help the lower income families need to help fortify and solar power their homes, they need to cool their homes with the coming heat as it becomes more expensive to cool homes.
12/10/2021	THE city should reintroduce rail system, rail is more attractive to most people than a bus. A train avoids traffic. I don't think they should allow putting more people in potentially harms ways, that's a mistake.
12/10/2021	create an infrastructure department, mentioned North Dakota plan again (not sure what it is).
12/10/2021	Mitigate rising sea levels in Shore Acres and other coastal areas.
12/10/2021	New stadium should be at Al Lang, use more land for affordable housing
12/10/2021	Solar powered street lights for every light in the City
12/10/2021	Thoughtful development considering infrastructure and footprint.
12/10/2021	Every home over a certain price range has to be net zero. Functioning public transportation system to take cars off the road. Repurpose underutilized parks into urban farms. Replant mangroves and seagrass. Use the federal dollars available. Recycle can/bottle programs.
12/10/2021	increasing access to broadband internet, using green concrete and funding shoreline, floating homes
12/10/2021	Promoting and funding urban funding. Enforce littering laws
12/10/2021	Urban farming. Redeveloping the marine, yet ensuring local boaters remain and are now pushed out. Increase solar program. Water catchment systems. Green roofing requirements, urban farming in the park systems, hydroponics, citywide single use plastic ban, incentives for going carless, tax incentives for not buying a car. Fund positions to collect trash in the water. Clean up booker creek, more recyle days
12/10/2021	Remove interstate 375 & 175 feeders and turn them into park land.
12/10/2021	Take a hard look at city total infrastructure, water, sewer, etc.
12/10/2021	Where is our mass transportation...rail, bus service to tampa and airport?
12/10/2021	Composting and broader recycling programs
12/10/2021	Create a "footprint" charge and charge businesses for not adhering to regulations that minimize carbon footprint and waste; ensure compliance
12/10/2021	Education early in school and programs to get kids involved in how to impact climate change
12/10/2021	Find ways to cover entry costs to things like solar panels and then "sell" the benefit of shifting to more climate friendly infrastructure options
12/10/2021	Innovations in healthcare materials for healthcare waste disposal
12/10/2021	Plastic bag ban for businesses. No more

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/10/2021	Tax credits for businesses to reduce carbon footprint
12/10/2021	End the franchise agreement with Duke energy. Create our own utility. Cities like Lakeland, Jacksonville etc. owns their own and City of St. Pete need to be among them. We need a Citizen Task Force to take each of the Discussion Topics and bring it into the community. Create a value for living in St. Pete. Weatherization. Solar charging stations not just for cars. Sue the State to return home rule.
12/10/2021	Make tree planting part of water/sewer infrastructure planning. Open Blue ways to create recreation and allow water flowing high water events.
12/10/2021	Stop development in the CHH Area
12/10/2021	We need to make sure that the housing stock can sustain what we're doing so that people can afford to get their homes up to par and not lose them. Provide support for solar energy. No Home owner left behind.
12/10/2021	Sidewalk improvement, better bike lanes. Loan forgiveness for health care providers working in low income neighborhoods.
12/10/2021	Workshop ways to incentivize grocery stores in food deserts. Expand community health centers and mobile health options. More community policing.
12/10/2021	Do more to educate our children on the importance of respecting the environment and preparing appropriately - they'll be the ones that will pay the consequences in the future
12/10/2021	Encourage more people to evacuate during storm crisis so that those who remain aren't overusing the resources
12/10/2021	Equity in the maintenance of streets / sidewalks / infrastructure - gives more pride of use & ownership
12/10/2021	Give residents / schools supplies for storm prep for those who can't afford them
12/10/2021	Incentivizing social prescriptions (visit a museum)
12/10/2021	Make small steps so that conservation and repurposing are part of our everyday lives, not just an end result
12/10/2021	Utilize more resources for the evacuation planning (Albert Whitted airport, Bayflight, etc..) instead of focusing just on roadways
12/10/2021	Better education for low income neighborhoods on health and environmental issues
12/10/2021	Bike rentals and water fountains/bottle fill stations, all over, especially along Pinellas Trail, as they have in downtown St. Pete
12/10/2021	More urban agriculture and urban farming, ban lawn products that harm our water system through storm drains
12/10/2021	We need more solar options: houses and buildings The Toy town land field should be a solar camp
12/10/2021	better transit system and infrastructure without dependence on a car
12/10/2021	conduct a strategy around when a variance is warranted; do not let the dollars alone drive strategy, especially when creating a divergent path from the planning--a more robust consideration of the consequences of growth and density
12/10/2021	Developers should not be able to donate to campaigns and receive a perceived benefit from their contribution to a political action committee; this is a conflict of interest to keep you from negotiating on behalf of the citizen's interest
12/10/2021	look at the environmental studies and mitigate poor impact; follow the science
12/10/2021	make solar equitable and affordable; negate the solar scams; regulate solar and make it accessible
12/10/2021	One dig---while building and digging the initial foundation also dig for the fiber optics needed to create a smart city
12/10/2021	put utilities underground due to hurricane season and also save the trees that are cut away to prevent weather hazards and incorporate this into the One Dig mode; light up our city and every public park should have WiFi and all municipal building should as well
12/10/2021	shorten the cycle of repair for sea walls and sidewalks
12/10/2021	wind and solar as an asset and financial savings that may be reallocated
12/10/2021	Neighborhood Action! Revive Neighborhood Associations;
12/10/2021	Stop construction in high hazard areas; IMPORTANT!!!! this needs a task force; too many studies but no action ; Insurabce rates foir the rsik of flooding
12/10/2021	cut transport. Rapid, public transpoer - fewer/zero car miles. Make cost of parking same as hoising
12/10/2021	Solar roofs on parking - also gardens on roofs
12/10/2021	focus on alternative energy and enablement of that at all levels. government buy lots and prevent building.diversify our economic engine outside of tourism and in energy sources.look at other cities to learn.

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/10/2021	focus on infrastructure and reality to stop building on shoreline. say no to rebuilding and or development in areas succumbed to water rise. make industry more accountable. build education programs to support this new sustainable economy. also focus on clean water and supply and general health of the bay. be proactive. hold developers accountable and don't allow them to build where infrastructure issues have not been adequately addressed.
12/10/2021	focus on resilience. focus on nutrient runoff into water, and stop it. work on infrastructure which has many downstream water quality issues and spreads out the cost. be proactive. developers should be accountable. replace pipes
12/10/2021	make alternative power happen. talked about how flouride is poisonous and focus on improving water quality. (this generated discussion of facts). focus on infrastructure, flooding, sewage. don't kick the can down the road. be proactive
12/10/2021	Solar panels for everybody
12/10/2021	Toll systems downtown; close more roads to minimize vehicle traffic during the weekend to encourage use of public transit system
12/10/2021	Build an electric tram system like they have in Melbourne Australia
12/10/2021	FREE electric buses...encourages usage.
12/10/2021	Need public transport to/from airport to ST Pete...why don't we have this.
12/10/2021	Put a TOTAL carbon metric on vehicles and homes for lifetime ownership.
12/10/2021	St Pete can be THE EXAMPLE to everywhere else and we want to lead the way. We need to take a radical stance on this infrastructure.
12/10/2021	\$1 billion wastewater systems for the whole country.
12/11/2021	Commit to the solutions that are being presented. Needs to be formal analysis and solution to the environment to prevent people moving out of the city.
12/11/2021	Educate and communicate to our children the importance of spilling, pollution, trashing our waters etc.
12/11/2021	We definitely need to introduce bus, subways etc. We need a commitment, not just talk about solutions and commit.
12/11/2021	We need to address as a community the flooding and introduce stragedies for prevention. Nuclear power.
12/11/2021	Implement an annual city sponsored city clean up day in you respective communities;
12/11/2021	Implement Cleaning Up The Burg initiatives beyond the summer; not just youth, but adults be included
12/11/2021	Neighborhood Associations be encouraged and be provided incentives for frequently neighborhood clean ups and to also facilitate environmental, infrastructure and resilience information.
12/11/2021	Pay for and or invest in neighborhood cleanups
12/11/2021	practical solutions are lateral connections to sewer lines that can happen right away but it comes back down to having the political will. we will have to see. what wll he do? There will be pressure. we must hold his feet to the fire. You must tell politician what you want done and how you want it domne. Give solution with demans
12/11/2021	solid waste, yard waste needs to be kept within city. yard waste neess to be reused. add biological solutions, create local jons. this is what we need
12/11/2021	We must talk about incentives for private development. you will be losong money in the longterm. develp bold but smart
12/11/2021	Also agrees on solar initiative.
12/11/2021	City should have a solar initiative.
12/11/2021	Remove state impediments to what we want to do locally on these topics.
12/11/2021	Everyone talk about plumbing, but we need to talk about electronic. We need to put some of this stuff underground. We need more trees.
12/11/2021	Solar panels on schools. How school systems have acres and acres of roof. Cheap and reliable energy, but also get to teach about jobs that are coming. Kids have environmental anxiety. We need to make kids apart of those solutions. Piney point only accounted 6% of nutrient dumped. The big percentage is the leaky pipes. We need to upggrade our infrastructure. We cannot sustain the kind of growth.
12/11/2021	The AA community needs to say why aren't you helping us. Lets just get to the people who want to help, to provide solar to underprivlaged communities.
12/11/2021	We need to invest in desalination. We need to have water.
12/11/2021	You take underdeveloped communities - use the existing infrastructure, but you modernize it with technology and solar, make them innovation communities. Solar tree canopies. Desalination was tried before but the havy metals clogged and it was expensive.

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/11/2021	Create and replace surfaces walking and driving with water permeable solutions.
12/11/2021	Getting more reclaimed water to neighborhoods.
12/11/2021	It should be mandatory to put solar panels on new buildings along with charging stations.
12/11/2021	Make solar panels available to everyone.
12/11/2021	Smart city innovation-since everything is being shifted online. We have to prepare for that. Residential property is more lucrative than commercial property. E-Commerce revolution-people learn business strategies to open up companies to compete and get the people off the system
12/11/2021	To cut the cord and to have a massive solar energy initiative(city buildings, parking garages, vacant fields) cutting a lot of energy expenses allocating that money to the budget for infrastructure and resilience.
12/11/2021	We need other companies to compete with the larger box companies(Duke, utilities).
12/11/2021	We need strong lobbying at the state level. Our contractors need to be required to build smart building as the evolution of energy takes place, the buildings are ready for the shift.
12/11/2021	Apprenticeships that are linked to energy efficiency, alt energy jobs. Code for all commercial and residential new builds to use X% sustainable materials.
12/11/2021	Create green spaces over concrete buildings and spaces.
12/11/2021	Infrastructure money to laterals from homes to XXX
12/11/2021	Make all affordable housing energy efficient. Boulder CO: All landlords required to make affordable and low income housing energy efficient. City provided incentives to landlords.
12/11/2021	Need to decide whether gray (hard) infrastructure or green infrastructure to address resilience. Leverage Innovation District to attract entrepreneurs to create solutions for the city,
12/11/2021	More modern needs assessments ; what is the improvement in the past 50 years;
12/11/2021	more strategic philanthropy; messaging plus service delivery; Welch is the Mayor for the whole City not just the BIPOC community
12/11/2021	Those who are not connected to the soul of the community; what is being done with the study
12/11/2021	Allocate more funding to environment and infrastructure
12/11/2021	Developers within the business plan to have a tax element for environment. Developers need to have robust plans on how their development intends to do away from of waste water, building materials, etc. that will not affect the environment negatively. Protection of certain areas from development
12/11/2021	Fully Fund historic preservations
12/11/2021	buslanes maybe?
12/11/2021	continue community conversations and demonstrate that you are taking notes and how they are moving forward have more community conversations
12/11/2021	educate on who residents can trust with the right equipment and cost for solar energy insurance companies partnering on this or hindering
12/11/2021	more public transportation offer support for emission tests for those that can't afford it or better public transportation
12/11/2021	more transparency with and for the community
12/11/2021	new developers need to invest in infrastructure and environment Plant trees, support roads,
12/11/2021	protect our natural environment (parks) new development should not be destroying natural environment
12/11/2021	rail system to and from work sewage system
12/11/2021	we need a proper waste water management system if people knew what is happening here with that they would not move here
12/11/2021	we need free public transportation for a season so people can use it for two years and see what we learn
12/11/2021	we need more paved roads - some neighborhoods have paved roads versus others
12/11/2021	There are restrictions on concrete use.

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/11/2021	Turn open spaces into parks. Large lots will hold more water than concrete. Need more green space. Need run off to be caught somewhere and thinks that native american park which was discussed would have been a good idea.
12/11/2021	(blank)
12/13/2021	Has electric car too few charging stations - not located equitably
12/13/2021	Investment in Solar is necessary in the sunshine state - creates jobs less reliance on non-renewable resources. Improves air quality reduces power grid stress. See more investment frm the city
12/13/2021	Reparations Land Trust and Development corridor built by exercising imminent domain to involve black businesses and devleopers
12/13/2021	Karen - 375 and i175 reimagined - they are too much traffic, can we slow it down? cuts off neighborhoods
12/13/2021	Tim, yes!
12/13/2021	Karen - will solar farms be a thing? since we are build up, perhaps new development can include solar in their builds...
12/13/2021	Better public transportation is needed
12/13/2021	Tim - solar at individual level, making sure not only the home owners can benefit from the technology, race equity component in mind
12/13/2021	Karen - incentives to landlords to get solar would be great.
12/13/2021	smaller buses on some routes
12/13/2021	Tim - Forward Pinellas addressed hot spots that need to be addressed, crime, transportation and space on the streets for bikes, etc...
12/13/2021	bike riding is not safe on any of our streets
12/13/2021	Karen - Forward Pinellas collaboration to slow down traffic, some ideas that are coming up, along with St. Pete
12/13/2021	PSTA guid system in st. pete. greater tax for st. pete. we need to make it work for us. why not use smaller buses, fuel costs, maintenance, etc
12/13/2021	using electric is great job there
12/13/2021	Environment...Infrastructure & Resilience....
12/13/2021	no sorry
12/13/2021	How to understand rent and rent control more in the area.
12/13/2021	Solar Co-Ops are vital
12/13/2021	how about a school competition program where kids can brainstorm about climate/environmental issues and ideas? Kids are great and have great imagination!!
12/13/2021	Encourage volunteerism for organizations like Keep Pinellas Beautiful, Tampa Bay Watch, area clean-ups, etc. If the City put their teeth into these volunteer efforts, more would be aware and encouraged to participate.
12/13/2021	May be bigger than the city can take on on its own, but anything we can do to maximize solar incentives, especially encouraging people to sell more to the grid from rooftop solar than they generate.
12/13/2021	The closing of Central on Halloween for a big family-friendly
12/13/2021	Emergency services need local attention. Identify the groups that are the most vulnerable during heat waves, hurricanes, etc. How can these people be protected and saved?
12/13/2021	have events that will include everyone so we are all mingling at one time rather than one group doing one event and then another doing another; it is as if we are all side by side but not looking at each other; how to create more inclusivity?
12/13/2021	Hopefully that kind of street closure for a big street party will become more common.
12/13/2021	Environmental Solutions: Reducing emissions through transitioning to all electric vehicles, building more charging stations, creating incentives/creating a permit requirement for employers/developers to add charing stations, programs to help people save on electric bills, engaging investors/landlords to encourage them to make green swaps
12/13/2021	City needs to invest more funding for our public right of ways issues and concerns- Main now is Sidewalks and pedestrian crossing, cross walks, etc
12/13/2021	Infrastructure construction pace is slow
12/13/2021	Hold big developers to the codes with \$ for infrastructure. Increase fines if needed.
12/13/2021	Averill - have city make a concerted effort to help refugees coming into our area; be a welcoming community to help refugees assimilate into our community and culture
12/13/2021	Additionally, while we do all have to support the grid, the limits on batteries and solar reduce incentives to invest in solar.

From your perspective, what is the boldest idea our community should activate and implement to address The Environment, Infrastructure, and Resilience?

Date	Response
12/13/2021	More money is needed for infrastructure as well
12/13/2021	Solar panels on building/development
12/13/2021	I often see cars idling for long periods, waiting for carry out pick ups, running into the store to get something, picking up kids from school. These vehicles are polluting the environment, wasting gas and posing a health hazard. Often, the cars are police cars, also moving vans and service vehicles. We should consider a ban on idling.
12/13/2021	& engage low-income communities/renter community
12/13/2021	more sidewalks, crosswalks, etc, especially in southern part of the city
12/13/2021	Could charge a tax/fee for use of chemicals to maintain traditional lawns and use the \$ to support more green spaces
12/13/2021	Create tree/planting requirements that accompany new building/development
12/13/2021	Encourage people to grow food in place of lawns, plant native FL landscaping
12/13/2021	Environment, Infrastructure, Resilience Solutions:
12/13/2021	Need more green spaces
12/13/2021	I suggest Mayor-Elect Welch look for ways to relieve tax payers of the burden of higher utility rates by tapping into the Build Back Better program to fully tackle the storm water and sewer system in general. It's time to put this issue to rest.
12/13/2021	Equitable opportunity - universal basic income
12/13/2021	Equitable distribution of resources for infrastructure
12/13/2021	I totally agree with Greg (above) on supporting solar energy. We are in the sunshine state. Big condo associations could make use of solar to support the needs of hundreds of people by installing solar panels.
12/13/2021	Bingo Mr. White...Common language, common goals, common outcomes
12/13/2021	agreed
12/13/2021	ST P needs to lobby w/ Tampa, Clearwater etc to unite as a geo area... and lobby Tallahassee to refund SAdowski and other State (yes even taxes) to fund affordable housing... and need major hospitals, large employer, schools, even police Dept's to say we NEED afford (not just workforce) Hsng otherwise we'll become a Collier county where Nurses, teachers, police can't afford to live here. Need more influential corp, religious leaders to unite and protest against the 'edicts' that come from Tallahassee that list what is done. This is not government FOR the people it appears to me to be 'government' to support/benefit mostly profit-oriented companies. When employees are treated well, they'll be healthier, and feel part of the company and thus more profitable to the company. Not only about short-term profits/stk prices.
12/13/2021	As climate further impacts our food growing areas of California and the mid-west, we will really need more food growing capacity in our region. Aspirational: maybe find ways to support the neighborhood associations to all start community gardens, with city providing land, even if that means those little pocket parks around the city And find ways to support neighborhood associations to create mutual aid plans for when hurricanes hit, with richer neighborhoods finding ways to shift some resources to the neighborhoods with less resources
12/13/2021	Safety
12/13/2021	I want to see a social enterprise as a roller skating rink for a youth led youth development program. It addresses education, recreation, business opportunity and safety.
12/13/2021	speed limit decreases and smaller buses and flashing light
12/13/2021	Address policy in teaching children how to read and literacy.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/10/2021	Families need 2 incomes so they are just not around. Let children know opportunities and mentor so they know their opportunities. Awareness of career opportunities.
12/10/2021	Lack of effective collaboration. Strengthening family. We need collective impact model.
12/10/2021	Parents don't come to schools - time transportation, money many reasons why not. We have rapid growth. Affordable wages.
12/10/2021	Poverty and parent involvement and guidance of the youth. Lack of working with youth that show their affinity to crime.
12/10/2021	Use technology for getting parents involved.
12/10/2021	WE need families more involved. Use to have buses to pick up parents to attend school events. Parents need confidence to talk with teachers. Many factors to get parents totally involved. Parents come to community centers. Help parents get the right questions to know what to ask about their child.
12/10/2021	Address certificates of completion as a high school diploma. Need accredited diplomas
12/10/2021	Address systemic racism - see how school resource officers work differently with black children versus white children
12/10/2021	connect people and services especially in under served communities.
12/10/2021	More early childhood education opportunities from under served communities
12/10/2021	Spiritual leaders need to encourage families, young people towards pursuing education. Parents simply aren't doing this. Churches should/could play a bigger role.
12/10/2021	Sports leaders, coaches, can play a bigger role.
12/10/2021	Accessibility quality of resources in the schools systems Exposure and access to educational opportunities and support that they can be careers.
12/10/2021	After school and early needs expansion.
12/10/2021	Food for the students.
12/10/2021	get the politics our of the education system.
12/10/2021	how to get students out of the classroom into the community for those life changing experiences
12/10/2021	travel distances to good schools.
12/10/2021	where you live can effect your quality of education
12/10/2021	It's financial barriers. Performing get money, non performing get nothing. Similar to orchestra world, there are few minorities because the resources aren't being applied in the long term. There are no opportunities. We have 100,000 students, less than 100 don't have the opportunity. We need to start programs. The kids do not have the opportunities in day, then not supported in day 2. The kids trajectory is disturbing. After school things are not given the same importance.
12/10/2021	Lack of opportunities to build the talents of our youth. Lack of access for talent building and joyful learning non academic learning for the young people of St. Pete.
12/10/2021	The world will be determined by how the mothers are, we need to get to the root, the PreK level. It takes a lot of effort to go to the south side to help parents. They are conditioned, there is a need to get a better push to educate the minority parent.
12/10/2021	There are not enough protective factors to buffer the risk factors. The initiatives and ideas and don't get to the root of the family issues that impact the opportunity to learn. Seeing the value of mental health and wellness impacts the child's ability to learn. If there is trauma, stressors it is hard for them to focus in the classroom.
12/10/2021	Training of educators for working with students of color. I'm a professor of SPC, I give more flavor so that educators see them more than a problem. There are antiquated outdated mental health systems in our K-12 system. Our students are so bright and capable, they have to worry about eating, housing, caring for siblings. The needs to be whole workup, assessing them but not to label them. Identify the risk factors that involve those students, give them resources and support tools that look like them. How do we bring more brown and black students to A school status. They don't expect to see leaders that look like them. Quit trying to push mental health and wellness to after school program. Accommodations need to be during the school day, not during after school. Not putting them into lower classes.
12/10/2021	agreed with apprenticeship program.
12/10/2021	Apprenticeship program in school. Provide insurance for the program
12/10/2021	increase teacher pay, inexperienced teachers teaching in difficult circumstances
12/10/2021	out dated model of teaching, end segregated schools, eliminate funding on a per child basis, classroom setup, abolish standardized testing
12/10/2021	refocus school systems on the end results. Focus on the city and not the region. Be more involved with education by institutions who do not pay property taxes
12/10/2021	Corporate mentors again. Corporate engagement.
12/10/2021	Look to what works in other countries. Traditional while incorporate more in pre k level. Incentives to cultivate new teachers. Engage corporate on local level. Income in equality,
12/10/2021	Science Center - corporate sponsors and engagement.
12/10/2021	Teaching certificates to older
12/10/2021	Technology update. Stay current. Use of internet. Broadband community wide.
12/10/2021	Use what we know. Use what works. Stick to basics.
12/10/2021	Affordable early childhood education and capability to "wrap around" school-aged children like nutritious food, clothing, backpacks, etc.; hiring and retaining quality educators takes money

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/10/2021	COVID learning loss
12/10/2021	Digital divide and tech access and affordability was the key theme at this table
12/10/2021	Digital divide
12/10/2021	Economics of families having to make hard choices where dollars go can't afford wifi and/or actual technology equipment
12/10/2021	Kids who lack access to tech fall behind in developing tech expertise
12/10/2021	Knows parents whose children were on track pre-COVID and are now struggling
12/10/2021	VPK is not up to par in low-income areas; teacher shortages; not enough tutors and mentors for youth who face barriers; digital divide
12/10/2021	How do we get those doing early childhood daycare training to help with development for 0-5.
12/10/2021	Support for early childhood development. Help bring residence into the process. I don't want the involvement but would like to see local government involvement
12/10/2021	The government should get involved and there is no real early childhood system. Accountability is necessary, Early literacy from 0-5 and so much is needed to invest early in an early learning system. We have the money to do it. The State down is seeing a need. There are great conversations happening and helping home based businesses. Early childhood education.
12/10/2021	Trust our Youth and talk to them and not at them. Ask them for input and trust them. Transportation.
12/10/2021	we must look at unintended issues. If Gov. is involved and create standards we will put long time folks working in the 0-5 groups. What makes sense. The matrix that's been setup for Youth programs limit the access to the opportunities.
12/10/2021	Affordability. Some folks can afford educational choice and opportunities to continue/focus on furthering education.
12/10/2021	Lack of educational resources. Lack of computers, WIFI, parents who can focus on their child's education.
12/10/2021	More focus on pre-k education
12/10/2021	Schools too big. Need smaller schools so students don't get lost. Need outside learning experiences. Need more resources for arts programs
12/10/2021	Changing the fixed mindsets of students / parents that black students can't learn at a higher level
12/10/2021	Need to focus more on digital literacy to make them more employable both here and globally
12/10/2021	Perception of engagement needs to be expanded (is it more than just how many times a parent attends a school function - change the data set). Recruitment & retention of qualified educators
12/10/2021	Safe recreational opportunities for middle ages of youth
12/10/2021	Schools try to get kids out as quickly as possible rather than matching their own pace
12/10/2021	Youth in terms of college undergrad students, there should be more opportunities for different types of learning due to limits on space and/or talent. Find the right learning style and the right topics.
12/10/2021	Campbell Park pool was closed when Northshore Pool was open during Covid, example of unfair and inadequate allocation, need more activities and programming in recreation and parks
12/10/2021	Equalize the programs and opportunities, they need to be available to all and not based on your neighborhood or school
12/10/2021	Identification and classification methods for gifted and talented, need more advanced opportunities for all students
12/10/2021	Ineffective pre-K curriculum in home care situations, uneven prep throughout community for kids pre-kindergarten
12/10/2021	Opportunities should not be limited to fundamental and magnet schools, expanding community and school partnerships
12/10/2021	Overcome the idea that achievement gap is a deficiency in students and not able to be fixed. We really have an opportunity gap, not an achievement gap
12/10/2021	Prioritize schools over prisons for example in funding
12/10/2021	There was agreement by all on all the ideas
12/10/2021	We can predict the success of students based on neighborhood or zipcode
12/10/2021	Hard to collaborate across groups.
12/10/2021	Mass exodus of teachers leaving, can't afford > new teachers don't have life experiences. Where is the money going to? Can take a little money and do a lot with it > accountability.
12/10/2021	Need more quality teachers > affordable housing. Broken family structures.
12/10/2021	Need staff to go out into communities, who are not afraid of going to these places. System of barriers - lot of people ready to go, but equity and inclusion going on (underlying). Being honest with yourself that there is a problem > trust issue.
12/10/2021	Campaigns about education so every body will motivate to study. For parents and for youth. Provide counselling to the parents. Programs for bilingual people
12/10/2021	Encourage families to support kids and youth to pursue education Trade school like Germany; to test youth people and create technical careers
12/10/2021	Is very expensive. We need more grants opportunities and if you can check education in Germany you will have more ideas
12/10/2021	Parents need to get involve in education; we need a campaign to motive parents to be involve
12/10/2021	The city needs to understand the new bill to give out to the community so then parents will send kids to the school
12/10/2021	career politicians without term limits; 1200 homeless youth without it being addressed and families do not remain intact and continuity of schooling; breakdown of traditional family nucleus and single parent/guardianship without role models

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/10/2021	critical thinking is not part of the educational process--too much rote learning; too busy teaching to the test to memorize material and spit it back; too much transiency due to housing issues creates a barrier to creating connections with peers and teachers; busing presents challenges when you are not going to the same school as your neighbors
12/10/2021	mindfulness is lacking; we need to have more focus for young people in pre-school and elementary; flip curriculum to teach young people to become more mindful; teach self-regulation techniques
12/10/2021	mother's are not engaging enough with reading to their children; there are no role models that look like, talk like, act like BIPOC children; professional are not diverse; economic challenges present motive to commit crime
12/10/2021	foster care children are a real challenge; home visits; how can the Mayor be a spokesperson for Education; Behavioural issues to be addressed
12/10/2021	Parent EDucation is important;
12/10/2021	Systems issue; dismantlaing systems;
12/10/2021	The child mind development should be a consideration; Headstart is a good model; Home enviornment is still an issue; this is an all children issue
12/10/2021	(blank)
12/10/2021	disconnect bet PCSB and City Former teacher - had excited students School not exciting - add vocational-
12/10/2021	disconnect School Board with Communityn
12/10/2021	education for basic employment - not all to college - students to learn via jobs while in school
12/10/2021	Melrose Elem - parents as role-models, parents focus on kids educ - other trauma is consuming them
12/10/2021	Parents w'o time, knowledge, language...inrerest
12/10/2021	-real link with PC School Board Gap still exists in Black education -get reports out on progress -help PCSB get/keep best staff to SSP -
12/10/2021	Raise equity in education. Only 31% of Black students are reading on grade level by grade 3. compared to 67% of white students.
12/10/2021	barrier to pre ed because of cost and this adversely impacts low SE income bracket. programs established by employers would be good, on site - pre k program, not child care. pre k prepares kids and those without get labelled inappropriately as slow or problem.
12/10/2021	huge societal barrier. focus on education in the home, assuming there is a home, and opportunity - alot of times this does not exist.ed itself now in pinellas has deteriorated. we are teaching them to pass a test but not teaching them.ed is not fun and money related to recruitment. downward spiral. kids would rather not be in school. covid lets people work from home and this discourages participation in school as well.need to get kids in the classroom
12/10/2021	learned through his own experience that the principal was not supportive of the staff and want to reduce adverse reporting of problems which does not help the kids, but the principal wants the money for the school. no future labor force. need more moeny infused in education. need to address the equity problem. also many without two parents and if so they have to work.need to get parents more involved.misled kids to follow a pipe dream. need more team related activities to help kids learn teamwork and afterschool and sports programs have barriers to participation
12/10/2021	need more magnet schools. but need people/kids qualified to take advantage of what those programs have to offer.
12/10/2021	structures pre k programs. charters were designed to help but this is stripping the general public ed of critical resources.
12/10/2021	Many parents need to be informed of opportunites to get youth involved in resouces that are available. More marketing.
12/10/2021	Many programs that exist are not well advertised. More done for young adults with soft skills to job access.
12/10/2021	Parents need to value education.
12/10/2021	Reading is the greatest barrier,holding programs accountable for actually teaching. Specailized tutoring programs on campus.
12/10/2021	Incentivizing parents and kids when they do well including being a mentor.
12/10/2021	Involve more adults into the lives of child in small roles - like learning to read, learning to build, learning to cook.
12/10/2021	More kids need to learn about vocational opportunities and practiccil info like how to get a mortgage and manage money
12/10/2021	parents + teachers + community must come together to address specific gaps in education in each community
12/10/2021	Parents need to be more accountable. AND teachers need to be paid more.
12/10/2021	Review of allocation of resources, put money where it is NEEDED
12/10/2021	Teach kids to be accountable for their behavior and learned habits so more kids can have role models.
12/10/2021	education system is a WWII vocational system. product that comes out of hte university isn't suited to what businesses need. Graduates need meet workforce demands. output of schools is divorced from what industry needs. Internships and
12/10/2021	(blank)
12/11/2021	Lack of programs that peak interests of youth programs revolved around interests. After school and summer pro
12/11/2021	Only 25% children are reading in level. African American 23% on grade level 20% has been the highest. 11% tested on grade level. We have to define the solution.
12/11/2021	dont criminalize black youth. They are punished by being sent to detention and being removed from class. this is a big issue I have seen in my sons school

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/11/2021	everyone on the school board is an obstacle. the school system is too big. the school. A place like St. Pete can implement this. The people need to have control over the schools so that we can get to the issue of the achievement gap. If the same people who were fighting against desegregation of schools are still in power, how can we expect change from them? all magnet schools should be eliminated. if we decide that we want every school to be excellent, we must control it. school board claimed their mission was diversity. Your primary mission should be educating. too much money was spent on bussing and not education.
12/11/2021	I teach young kids and they are remarkable. kids need to be put in right conditions. nutrition is indispensable and is foundation of good education so if you have an empty stomach you won't be able to concentrate
12/11/2021	Service organization and others involved should go straight to the streets; talk and engage people
12/11/2021	Transportation for youth is limited. Need more access to get to activities. The world is changing and adults today don't think like youth. Include parents
12/11/2021	Youth are pressured more than adults were in their day; Social media pressure.
12/11/2021	Ditto. Good people getting their hands slapped when they try things. More wrap around services. The school isn't teaching live long learning... how to think. Kids are having other issues in their homes.. they are hungry, drama. The schools are not equipped to deal. Children who learn differently. Unique abilities that require special attention. Schools can't handle that. We are giving them what they need to do that.
12/11/2021	Entrenched ideas of how to educate kids. The State is mandating what is happening in the schools. Children need music, arts, etc. Those kinds of things are missing from the curriculum. These are also things that kids love about school - music, band, sports. Remote learning has been rough for kids. It's not just about money - state-wide education is not valued.
12/11/2021	How do you feel about remote learning? The pluses and disadvantages. How can we do better with remote learning? There is a lot to be said for remote learning - no buses, etc.
12/11/2021	No child left behind - set us back 30 years. From an administrative point of view - where I came from had school districts (smaller than a county). We had more local control in what is going on. The needs are unique in one part of the county vs another. It was near impossible - we had a child with an IEP that wasn't been managed. Remote learning - education needs to be hands on. It's something parents can decide (remote learning) - parents need local control, what is best for their kids.
12/11/2021	There is a huge financial barrier - the amount of money spent per kid is way down. Teachers aren't paid adequately. Teachers used to be respected. The funding from the state and restrictions from the state are problems. Pinellas County School District is very inflexible. We couldn't get a program from SRI to be part of the algebra program. The head of Pinellas County Schools refused to participate. Lost out on \$1M funding.
12/11/2021	Child care opportunity expansion. Communication of resources. Replication of services.
12/11/2021	expansion of youth summer employment. Technology gap expansion with partnership with churches. What are we doing for innovation in midtown.
12/11/2021	Mentorship is biased. asset mapping limited
12/11/2021	No high quality affordable Pre K is available. And childcare.
12/11/2021	Not enough young adult (18-35) mentor programs in the community. Feels that his generation should be reaching out to the youth.
12/11/2021	Sponsor and Mentor should be implemented.
12/11/2021	Access and involvement Lack of security at home for youth causing them to not be able to focus on education
12/11/2021	Access barrier preventing me as a white man from having a conversation with a struggling black teen and vice versa-it needs to be broken Unable to reach youth who have given up hope-How do we get to them?
12/11/2021	Cost Not making education free(college)
12/11/2021	Early education from birth Early headstart to Pre-k Kids don't start school soon Youth employment
12/11/2021	Economic impact tied to my dysfunction Overcome the system itself
12/11/2021	The school system needs to start earlier. The structure of learning-focus on life skills not testing
12/11/2021	Article referenced create Black/White divide. it was not helpful. Recruiting enough teachers who are qualified. Training programs at USF discontinued. Increase in kids with trauma.
12/11/2021	(blank)
12/11/2021	Discipline is a major issue in the Schools; Reading level is poor among BIPOC; who do i talk too is a challenge; Inclusive conversation ;
12/11/2021	Eco oppor; Schools reflect the community; we need to better fund neighborhood schools;
12/11/2021	Labeling..slow Learners, etc; One to one from parents and grand parents;

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/11/2021	Social Media is a huge issue
12/11/2021	The State is disconnected from the day to day life of the children; Role modeling with BIPOC heroes and champions for youth;
12/11/2021	Time and staff is weak and inconsistent; the State influence is intrusive; Our Public Schools make too many assumptions about the household of children; apathy toward the attainment of a diploma; students are not seeing the value of education
12/11/2021	Fragmented City, County, and State objectives for public schools. Every entity of government has different objectives.
12/11/2021	Lack of scholarship dollars and knowledge of school funding for potential college attendees. No recruitment or outreach south side St. Pete High Schools, Lakewood, Bogie, Gibbs, etc.
12/11/2021	Salaries are not good enough for teachers and program leaders.
12/11/2021	Too much focus on funding for Charter schools and no resources for public schools.
12/11/2021	awareness of equity and equality
12/11/2021	diversity awareness - immigrant kids that are not being serviced, they don't have the same opportunities language barriers and cultural barriers how are we serving our undocumented, they are well educated and caring and invested
12/11/2021	early learning has reduced funds for families but there is limited availability for daycare with infants... which maintains them from getting employment the extra parent fee payments for weekly childcare and access child parks struggles teachers outside the community to serve a community they don't know; coming in with judgement about the community they are serving (work there but don't live or know the community)
12/11/2021	south st. pete youth don't have the same opportunities they are worried about if their lights are on they have trauma (guns outside the school)
12/11/2021	supporting folks once they get the opportunity, understand their needs instead of talking at each other talk with each other
12/11/2021	undocumented students are capped at learning until high school (no known opportunities after k-12) building cultural pride for different culture
12/11/2021	you don't need documents to pay taxes but you need them to get an education
12/11/2021	youth don't see options available to them We are forced to make up our own community within community helping each others youth getting to see their community and the value of how they can serve and grown in their community
12/11/2021	Cultural Competence other than just touring the neighborhoods. Lack of awareness of what students are going through.
12/11/2021	Effective qualified teachers. Strategically allocating funds. The money is there it is just going to the wrong places or the wrong people in the right places.Reallocate money. Awareness of how many homeless students there are.Being honest about the reality of the situation and talking to those who are actually living it, in the trenches. Why it is so important to have qualified teacher. Understanding of what an A score. There is no reality of the real circumstances of the students. So many teachers don't live where they serve. Direct contact with students to understand perspective and realities.
12/11/2021	Poverty. Homelessness. Having qualified teachers. Free housing: Not free, but affordable. Trauma is also an issue. Mentioned North Star, Azalea (sp). There was a student who experienced a shoot out at his house and ended up coming to school with a gun. Social Awareness
12/11/2021	What are some concrete areas for reallocating the funds? Should city have free housing?
12/13/2021	Support for Carla Bristol and the Youth Farm projects would also be helpful like Peace Patch!
12/13/2021	Was pulled out of public to Catholic Schools. The standard is set at home. Would like to see City and County partnership for schools. There's a societal break down. This makes it tough.
12/13/2021	Barrier is the colonial legacy in St Pete and US (IPWM rep) white people need to realize they have a parasitic relationship with African American Community. City of St Pete need to take the lead. There needs to be more black community control of the schools
12/13/2021	Shirley - grouped by the way we tested and learned; everyone was able to get through it; we were taught the way we learn; NOT TAUGHT in the apple pie approach. we have cultural differences
12/13/2021	SPAA supports ACE - Arts for a Complete Education throughout the Pinellas County Schools - the value of art in learning has been measurable and important.
12/13/2021	the system is not working
12/13/2021	needs assessment for our kids to know what they need to read at and above grade level...that is the Phillis Wheatley program is doing
12/13/2021	Visit a website called Discriminology.org. It looks the the rates of suspension, expulsions, and other disciplinary action in each school in the country and compares the rates by race/ethnicity. It's not a pretty picture.
12/13/2021	Need more academic based after school programs
12/13/2021	Big Idea - Dream Centers - where rec centers allow young people to follow their dreams - such as coding, art, etc
12/13/2021	SPIFF programs
12/13/2021	Yes need for increase in Youth Programs- again it related to Dollars and access to the people of colorand disability communities

From your perspective, what is the greatest barrier we must overcome in order to effectively address Education and Youth Opportunities?

Date	Response
12/13/2021	Need these kind of programs should be all over the city
12/13/2021	school drop-out rates...Covid didn't help1
12/13/2021	Mamie - learning loss of students due to COVID pandemic; even further behind
12/13/2021	Could a proposal to move to a 12-month school year to catch up for the losses caused by Covid?
12/13/2021	4. Dr. Ricardo Davis: Education and Youth Opportunities From your perspective, what is the greatest barrier we must overcome in order to effectively address Housing Opportunities for All?
12/13/2021	Current activities: Lunch Pals, BB/BS, mentoring, USF's Innovation Scholars Career Exploration Program
12/13/2021	School days should be longer....not so much vacation time...but teachers should be paid much more at the same time. Florida is not a low cost of living state anymore, but our teachers are among the worst paid in the country.
12/13/2021	I agree - teacher pay is a huge issue.
12/13/2021	Mentoring has declined
12/13/2021	Out of the box thinking is community education utilizing the resources that are here: museums, libraries, etc.
12/13/2021	Use our park system.
12/13/2021	Education must be Nina passion LOL
12/13/2021	Example: Boyd Hill Park -- learn about nature; use what we have.
12/13/2021	What can we do to use what we have.
12/13/2021	I agree
12/13/2021	It is not good for our children to have funding stripped away from public schools.
12/13/2021	Not enough is happening to divert youth from delinquency.
12/13/2021	Need to give youth choices for their futures.
12/13/2021	Need to avoid criminal records.
12/13/2021	Begin anew looking at what we already have to foster the city as a whole learning community - of all ages. Start young, "Children and Nature" to understand we are actually nature, as well as humans. Eco-literacy
12/13/2021	Barrier: Supplier of quality educators. Related, educator pay
12/13/2021	Barrier - Number of students in the classroom
12/13/2021	Choices of employment in the future. Start promoting service and tech jobs early in middle/high school and make these jobs all important and higher status.
12/13/2021	But be careful to not steer kids based on demographics.
12/13/2021	Promote vocational education.
12/13/2021	No idea for Education. Good input.
12/13/2021	Focus on partnership with families - Shannon Butler
12/13/2021	I take that back. Recommend getting more parental involvement in education.
12/13/2021	Level playing field between schools and families - ongoing.
12/13/2021	from Shannon
12/13/2021	Education must be Delquanda passion too LOL
12/13/2021	Educations & Youth Opportunities Barriers: Reading Gap, Inequitable education at different public schools within the county
12/13/2021	Differences between schools in various areas - those in more well-to-do communities v lower-income communities
12/13/2021	Education and Youth Opportunities Barriers:
12/13/2021	Lack of a place for middle and high school after school that is attractive to them
12/13/2021	Lack of funding is a challenge (ex. Lab fees as schools are barriers to some)
12/13/2021	Need access to funding for school nurses in each school
12/13/2021	School counselors are not completing what is really needed - more than fixing class schedule issues should be a priority
12/13/2021	Substitute teacher pay hasn't changed in years
12/13/2021	Too much emphasis on testing rather than focusing on creating good people
12/13/2021	Another Education Barrier: Access to high speed internet & digital resources
12/13/2021	education and youth opportunities - let children know they are important and encouragement

From your perspective, what is already occurring in St. Pete, in regards to addressing Education and Youth Opportunities, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	A lot of things going on. Integrated school system. NAACP doing things - minority hiring, advanced course work, school discipline, mentoring. Best practice are missing. Head start is great but has not been consistent. Much going on but now known.
12/10/2021	Many outreach programs. Not collaborating and collecting data. Must learn early and read would make a huge difference. Parental involvement must happen. Children have PTSD - parents in jail. Sort data and collect
12/10/2021	Attempts to end child homelessness programs
12/10/2021	Not My Son, Cohort of Champions, MBSK needs to broaden
12/10/2021	Keep free lunch and improve quality food programs for all students
12/10/2021	partner with food growing programs and restaurants and chefs to improve food in schools
12/10/2021	R-Club, Aftercare programs.
12/10/2021	set up corporations and businesses adopting a school.
12/10/2021	After school STEM clubs, etc., are located in several schools.
12/10/2021	Call ME Mister, putting black males in schools. Black male teachers. Need black male teachers in the schools. I was lucky to be in the generation where the teacher was in the community and caring and loving on them. It's hard to not be appreciated by low wages and disrespect by the public. The good ole boys mentalities, we have too many on the board, so south county schools fail, by design. Until we are able to be honest about that.
12/10/2021	Phyllis Wheatly Rise to Read, Maria Scruggs. Looking at vision hearing mental health, the impacts on child's ability for reading literacy. How that has played a role in black and brown children being left behind in learning to read.
12/10/2021	Prior programs to give grant money for teachers to have housing the neighborhoods of where they wish to teach in SP. If you have a teacher in the neighborhood, there is a sense of community if they are in the community. How does the city to do things when the county district school board is in charge?
12/10/2021	That needs to be defined, the level of wealth I have as an educator.
12/10/2021	Attempts to end child homelessness programs
12/10/2021	Not My Son, Cohort of Champions, MBSK needs to broaden
12/10/2021	broken apprenticeship program; St Pete Youth Farm, fund urban farming
12/10/2021	Sailfuture Academy, Academy Prep
12/10/2021	Digital inclusion committee & partners who will help expand wi-fi. gadgets for good...
12/10/2021	City has turned around a number of F rated schools to much higher ratings
12/10/2021	Close relationship and collaboration between Pinellas Ed Foundation and PCS
12/10/2021	Men in the Making and other excellent youth programs and mentor programs
12/10/2021	St. Pete PD is doing a great job in engaging with youth, esp with case management instead of deploying officers
12/10/2021	The programs that are out there for youth are good programs (just not enough funding or volunteers)
12/10/2021	St. Pete Youth Farm
12/10/2021	Thrive by 5
12/10/2021	Lack of research and standards for pre-k and other education. What are success rates for education. Public data availability. Move teachers and principals too often.
12/10/2021	More open approaches to children learning. More opportunities to shadow different industries
12/10/2021	Need for more vocational experiences and training.
12/10/2021	Need more practical education. How to balance a check book, make change, figure out a budget
12/10/2021	All the partnerships that the subject matter expert referred to
12/10/2021	Connecting businesses with schools; investment in Take Stock in Children scholarships
12/10/2021	My brothers and sisters keeper program - keep & expand. Youth development programs in the community, expand & support. Understand the value of "social emotional learning"
12/10/2021	Neighborhood Youth Corps - bring that back?
12/10/2021	Need more programs like YMCA, Tasco, and expanding these and other community partnerships. Could even be situated as public-private partnership like Chi Chi Rodriguez
12/10/2021	New equity division in PCSB, expanding equity training and coaching teachers in the district
12/10/2021	Director of Minority Affairs (Nikki) > keep her on. More folks like Dr. Kanika Tomlin.
12/10/2021	Expose children to different cultures.
12/10/2021	Mentoring for a long time, grew up in Childs Park Youth Initiative (nursing). Started own nursing school.
12/10/2021	Need to have more access in community > limited transportation (COQEBS).
12/10/2021	After school sport with places to go. It is very important
12/10/2021	Studio 65663 provides after school programs. You have to promote something like this. Junior achievement
12/10/2021	To create technical education K-club after school programs Science centers
12/10/2021	financial literacy programs; life skills

From your perspective, what is already occurring in St. Pete, in regards to addressing Education and Youth Opportunities, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	my brother's and sister's keeper; men in the making; enrichment programs of JWB; cohort of champions We need to continue and expand these programs
12/10/2021	reading literacy improvement in S St Pete;
12/10/2021	Call Me Mister program is a great example;
12/10/2021	Magnet programs need more focus and recognition; Better funding for the inner city Magnet Schools; Don't limit the theme of the School
12/10/2021	Open for all
12/10/2021	The A Schools need more focus; yard signs to congratukate studemys
12/10/2021	Academuy Prep - 10 hr day - 11 mo yrar - scholarships -
12/10/2021	Encourage trades as good jobs, goods
12/10/2021	Specif ic schools - PTC is good
12/10/2021	Collecting data for more summer education programs for middle and high school students.
12/10/2021	Bidens program may help. there is a program in pinellas county where drops out can get HS diploma. problem is that we arent talking to the kids directly and its a touch sell
12/10/2021	does bayfront and j bel and tech data have pre k - start with them
12/10/2021	look at hillsboro for new grads to get them to teaching - committed early and pull them in.
12/10/2021	lots of good magnet programs in st pete. but need to provide access to all.
12/10/2021	some trade schools in place.
12/10/2021	How can we make city St Pete tv provide more info for the pubic.
12/10/2021	Info that is dissimated through water bills
12/10/2021	Programs in the rec-centers that are funded by JWB. Twitter info from current mayor is effective
12/10/2021	There are many great things we do here we need a clearing house to help others find them so the organizations can be found.
12/10/2021	Too many children are taught the same way, they need to have alternative ways to learn.
12/10/2021	We need to be sure behavioral issues are accurately identified and resources are shared to help that child.
12/10/2021	Public private partnerships to address funding for programs that meet company's workforce demands.
12/11/2021	African American children coming in to pre k with traumas, whats going to happen when they come to Pinellas county public schooling? The reason the children are graduating is because the requiremnts are min and not having a traditional graduation. It is a solution for children for difficient reading. Parents to work at home with children to enjoy reading.
12/11/2021	Move support and partnerships to work with youth and families on other oppotunities for careers is a youth skill are college bound.
12/11/2021	Why are kids being promoted and graduating if the kids are not meeting reading grade level. The Mayor doesn't have the ability to intervine with the education and needs to.
12/11/2021	it is urgent that black community have autonomy in education. it was a great problem for the nearly exclusive white students and teachers. The curriculum that black children take in is important. critical race theory is important. self determination for the black community is important. I saw horrible things happen in EBD classes. police are called on police for things I didnt get called police on me for.
12/11/2021	mayor baker created position for education but it was esentially useless so if you dont have authority to make it happen it is meaningless. We have ommuntiy without politcial power. Our children must learn exactly what the system wants it to learn. Its not education, its indoctrination. why start out school day swearing allegiance to the united states? its an indoctrination process, not educational process. who is being hired, who is leading the school. We must have schools that are controlled by the black community. It used to be all black schools and children learned all day. If the schools have a policy and trajectory. Education wil be good period
12/11/2021	More into ACT (Teen Arts Conser.)
12/11/2021	One of the organizations I am part of have scholarships for kids (interested in Sing Out and Read). Also Arts for All wants to expand to serve all kids. They work in public and private schools where they don't have it.
12/11/2021	Use volunteers more/better. Great program - Sing Out and Read. Vetted, proven, data driven. Full service schools - nurse, after school programs, do more with the families (North Shore Elementary). Arts for Complete Education - performing and visual arts leads at the school district. People of Pinellas tax ourselves to provide art programs. We have nationally recognized programs in our county that aren't known enough and used. Provide more chances for them to connect with art organizations we have (FL Orchestra, Morean). Everyone needs it. FL Orchestra Strings Program. Tremendous assets we don't share enough.
12/11/2021	Academy Prep - extended school day is good example of what should be done. Public schools should do that, maybe go over weekends.
12/11/2021	Extended school days could allow
12/11/2021	Extended school needs to
12/11/2021	More magnet schools, and more uniforms.

From your perspective, what is already occurring in St. Pete, in regards to addressing Education and Youth Opportunities, that you want Mayor-Elect Welch to know about?

Date	Response
12/11/2021	The city provided mentors for the struggling students. Tightening of discipline.They helped to families prepare their student for the classroom.
12/11/2021	The feeding of kids - they need to be fed.
12/11/2021	When the problem of the failure factories was identified, those schools were able to turn around their grades. The city helped to hire more minority males. There was a big emphasis on outside national leadership to come up. Paying more money to teachers. Mayor has a lot of say about schools. A lot of principals were moved.
12/11/2021	Access to Mental health therapy is great in St Petersburg
12/11/2021	PTEC - jobs program.
12/11/2021	Louis Stephens summer camp STORY Community group
12/11/2021	Men in the Making I Support Youth My Brothers/Sisters Keeper Cohort of Champions
12/11/2021	National Council of Educational Policy affiliated Faith Based Organizations of America fiduciary Capital Gains Investment Funds-success in the marketplace creating bonafide contributing members of society
12/11/2021	No comment
12/11/2021	Not familiar with the programs
12/11/2021	Sanderlin Center Mt Zion youth program
12/11/2021	Change of vernacular to call students "scholars" vs students.
12/11/2021	Tracy's schools classified as "fragile" have trauma support resources for kids + updated teacher training. "Prescription" for what each child needs - a plan for them to get on the right track. Good model. Example: Lakewood Elementary
12/11/2021	5000 Role Models; Take Stock In Children ; Divine 9 organizations
12/11/2021	Great American Teach In;
12/11/2021	Menoring programs
12/11/2021	SOAR; College Co-Hort; Phyllis Wheatley Reading Campaign; Man Up and Go; Caleb Motivational Camp;
12/11/2021	Youth Programs through the city, but there need to be more. Lack of navigation and information for students to programs. This needs to be better for these programs to be effective.
12/11/2021	engineers/doctors immigrants are having to take low level jobs because of lack of education access
12/11/2021	we think he knows what is happening already for the most part
12/11/2021	Had a friend who ended teaching chemistry because she had students in the class that couldn't read.
12/11/2021	In Chicago had 1 social worker for each 100 students. If a student can move forward, they should but school systems are moving students up that are not ready.
12/11/2021	School to prison pipeline. Allocation of funds.
12/11/2021	Unfairness in school response to disciplinary decisions against minorities vs others. 25% of students are reading on level. Literacy rates haven't changed. Could create a campaign. Systemic issues
12/13/2021	Need to reframe African American Children as a resource
12/13/2021	Computer programs advocating and incentivizing computer skills is key. The earlier the better
12/13/2021	Support things that get kids outside and to see other things.
12/13/2021	School bussing and transportation is underfunded
12/13/2021	Growing the Early Mind SHAI'ROBIA & Marquise Davis focuses on black scientists and exposing children currently underfunded in MidTown
12/13/2021	Regarding Ed & Youth Opp - We must lift up those who need us the most... Unfortunately, we ALL have limited conceptions of how Black youths are affected by day-to-day life, as are many Black families. And each family is affected differently (and is consciously aware of how they are affected, in different ways). It is quite a complex issue, but the way forward, I believe, is to discover the foundation which needs to be constructed and get it in place across the board. Not easy, but we MUST not see this as hard.
12/13/2021	Background checks limit funding to potentially transformative programs
12/13/2021	STEMSimX focuses on black and brown children,
12/13/2021	Grant applications need more support for small mom&pop participation
12/13/2021	Magnet schools are outdated def facto segregation
12/13/2021	Marcus Garvey Academy denied by School Board was denied - was supposed to have an African Centered Curriculum because of fear of disproportionate demographics
12/13/2021	NEED TO MARKET THE PROGRAMS THAT EXIST MORE!!!
12/13/2021	Tasco is a great programs, needs to be expanded and more dollars.
12/13/2021	Under the ADA Law- the Department of Justice thru its Project Civic Access investigations- is stressing effective communication- getting the information about city programs, locations

From your perspective, what is already occurring in St. Pete, in regards to addressing Education and Youth Opportunities, that you want Mayor-Elect Welch to know about?

Date	Response
12/13/2021	Education & Youth Opportunities....
12/13/2021	Lack of access to technology by students.
12/13/2021	Pinellas Technical is great resource
12/13/2021	Mamie---there are a lot of programs available but still having same issue Dr. Davis mentioned; these issues continue to persist even though we have several programs
12/13/2021	USF St. Pete and St. Pete College have have become significant higher educational institutions.
12/13/2021	A lot of programs, very saturated however everyone who needs the assistance or programs are aware
12/13/2021	Not*
12/13/2021	Educations & Youth Opportunities Programs: Sing Out And Read (SOAR) (Private Program), Before & After school/over summer programs run through Parks & Rec

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/10/2021	Consider in design a grandparent suite.
12/10/2021	Eliminate company policy of not hiring those with incarceration and felony. Utilize a criminal mind test for all employees instead.
12/10/2021	Implement the Harlem Kids Zone Model in transformational schools. Jeffrey Canada. We have money, can adjust and we can do it. It works. Teach our children the African American history. Jobs for juvenial offenders.
12/10/2021	Loves multi generational living like the Netherlands. Build family communities.
12/10/2021	Parents and teachers come to community centers. Don't have monetary incentives to encourage those to go to school.
12/10/2021	Project row houses in HOuston Texas partnered with Rice University. Revitalized shot gun homes and created a village for kids, artists, single moms. Educational opportunities for students. Life skills. Childcare available.
12/10/2021	Utilize elders to combine day care and youth. They help each other. Put a community room in new condos and have day cares and integrate with seniors. Children and seniors interact. Take a big city and break into small communities.
12/10/2021	We already have it but not used and evidence based.
12/10/2021	Duplicate North Dakota model - broader idea for all issues to be addressed.
12/10/2021	Focus groups on BOD, at the table - we need to listen to them!!!! Old people shouldn't make all the decisions for young people. Have them as part of the planning.
12/10/2021	Mayor Elect needs a youth council!!
12/10/2021	Push City with a youth mindset - not just retirees. Also more housing issues to be served.
12/10/2021	Recreate Upward Bound - take low income teens and collaborate with local colleges to give sense of what college would be like.
12/10/2021	work with church coalitions with funding to help get more impact.
12/10/2021	bold idea - Rebuild the education system.
12/10/2021	create a director of education partnerships and outreach opportunities
12/10/2021	make the director of education a deputy mayor for education
12/10/2021	We are a city of arts, so increase support in the schools and for after school programs to create a future creative workforce.
12/10/2021	Break up the county school district into a smaller system, so that the city has more say on their schools.
12/10/2021	The mayor needs to work with Ric Davis. Made up of teachers, parents.
12/10/2021	There is a one size fits all system in place, in how we run these schools. The idea would be to allow the school board to be a voice that we take into consideration instead of us being the voice that they take into consideration. Each school board person represents their area, allowing the community input. In lieu of them telling us what needs to be done.
12/10/2021	(blank)
12/10/2021	Duplicate North Dakota model - broader idea for all issues to be addressed.
12/10/2021	Focus groups on BOD, at the table - we need to listen to them!!!! Old people shouldn't make all the decisions for young people. Have them as part of the planning.
12/10/2021	Mayor Elect needs a youth council!!
12/10/2021	Push City with a youth mindset - not just retirees. Also more housing issues to be served.
12/10/2021	Recreate Upward Bound - take low income teens and collaborate with local colleges to give sense of what college would be like.
12/10/2021	work with church coalitions with funding to help get more impact.
12/10/2021	apprenticeship program or other like program tying requirements to building variances. After school tutoring for every child. Ensuring every child know multiple languages. After school programs. Affordable housing for teachers
12/10/2021	Cooperation with the County to impact changes.
12/10/2021	Re-image the entire school. Dont fund on a per student basis. Internship requirement for every child graduating. After school programs for parents at the schools. Make schools community hubs, offer GED programs, food pantries, language classes, interview/job skills.
12/10/2021	Bring corporation into early schools.
12/10/2021	Early incentives regarding career at young age for get youth interested and excited.
12/10/2021	encourage earlier magnet schools. Encourage teaching careers as a second career. With higher pay and benefits.
12/10/2021	Add another year of education between Kindergarten and first grade for kids who aren't yet ready to move on to ensure that there is readiness before they get to third grade
12/10/2021	Make contributing to wifi and tech access a requirement of City contractors
12/10/2021	One clearinghouse for where people and companies can donate tech equipment and agencies and families can access the equipment
12/10/2021	Replicate Spectrum/East Tampa internet support program (also pursue AT&T grants); work through school system to provide access to make sure maximum number of students can be reached
12/10/2021	Stipend for youth/families who cannot afford wifi and/or technology

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/10/2021	Getting transportation for youth and not just to restaurant. Get neighborhoods more involved in school. Find the needs and provide support. Community
12/10/2021	Using virtual spaces, text messages
12/10/2021	(blank)
12/10/2021	Incentivize stability in teachers and administration. Replicate successful models
12/10/2021	90 day plans for after graduation
12/10/2021	Allocate city resources to high quality early learning services
12/10/2021	Anchor in more places to play and be community oriented. Invest in play, recreation as part of a healthy whole
12/10/2021	Better utilize existing resources for Pre-K for consistency and collaborative efforts so it's not just glorified babysitting
12/10/2021	Business collaboration / internships
12/10/2021	Disconnect between HS graduates who are destined to go to higher ed versus trades
12/10/2021	Matching gift opportunities for investing in our children (match sponsorships / some sort of city benefit afterwards.
12/10/2021	More access to vocational / technical training / internships
12/10/2021	More scholarship opportunities for youth in careers they're interested in
12/10/2021	Reevaluate when we think that students are "done" with high school education
12/10/2021	Increased funding for mental health services for youth, through community and partnered with schools.
12/10/2021	Monthly transportation provided to families in South St. Pete to attend PCSB meetings
12/10/2021	Need more programs like YMCA, Tasco, and expanding these and other community partnerships. Could even be situated as public-private partnership like Chi Chi Rodriguez
12/10/2021	There was agreement by all on all the ideas
12/10/2021	Wrap around services need dramatic expansion, enrichment activities for parents and kids, financial assistance provided to allow all to access
12/10/2021	Develop mentor program, stronger volunteer program from adults. More publicity.
12/10/2021	Need to start at the top. Need a directory about these opportunities and organizations.
12/10/2021	Something to attract quality teachers to the area > then afford to be here.
12/10/2021	Sustainability program for mentorship opportunities. It all ties into one. Teach people here to be quality teachers.
12/10/2021	Grants and scholarship
12/10/2021	restructure learning in a manner that translates skills into practical use such as business component / entrepreneurship; how to buy a property; teach how to invest and the evolution of learning needs
12/10/2021	start educational focus of mindfulness at a much earlier age; trauma informed training for professionals
12/10/2021	take kids out of the classroom and into the world for the learning to connect to real world application; exposure
12/10/2021	tutoring; technology literacy and access for students; we need better tools for our teachers and students
12/10/2021	use resources we have as educational assets such as sailing club, vocational trades, airport, etc.
12/10/2021	activkey enege stufent govenenmet; Citywide conference of Student Govt
12/10/2021	incentivize teachers; higher pay;housing subsidy;
12/10/2021	small scale youth enegangemnt ; givubg youth a voice; motivation is the key;
12/10/2021	youth led activirties ; city wide youth council ; parent engement program; teacher retention program;
12/10/2021	Coord great idea
12/10/2021	duplicate - Resources for Community Hope in Tampa Build rel. with Police
12/10/2021	St Pete Youth Farm
12/10/2021	How do we reintegrate our schools? All schools need to have same amount of african american and latinos children in our schools.
12/10/2021	after school programs - sports and non sports, things that inspire their passion, lead to a career, help with teamwork, and keep them out of trouble
12/10/2021	business fund pre k on site. usfsp or other academic drive some innovations. consider church based programs
12/10/2021	find people who care enough to do the teaching, maybe walking kids home if needed, whatever to help.provide part time teachers to hep with basic learning perhaps after school. need. more money. create incentive or requirement for business/developer to invest in community ed and after school etc. talk to people where they are to help parents understand the value.
12/10/2021	reenergize parents to get them to see the value and inspiration of education. create safe environment for learning.
12/10/2021	reenergize parents. come up with the vision that parents can relate to and convey. also need to create safe environment so kids can focus on school.
12/10/2021	(blank)
12/10/2021	Lengthten the school day the allow the students to be competitive the globalably
12/10/2021	We need an easy to access to community resources for all to access.
12/10/2021	(blank)
12/10/2021	Coaching, when you incentivize businesses to come here, you have to form public private partnerships. Don't give tax benefits to others.

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/10/2021	Make education free. Make lunch programs free.
12/10/2021	More on the job training. Child care to address working parents for pre-birth.
12/10/2021	There's a stigma around vocational schools. Let students know the type of money made in blue collar work.
12/10/2021	You may graduate from college but not be prepared for an actual career because the degrees don't match needs. Need to revamp programs to cater to needs.
12/11/2021	Affordable After school and summer programs. City fundings for Art Music Environment and sea life. Science. Allows them to become passionate about something and keeps them busy.
12/11/2021	Finding ways to access strage ways to address working with families and youth with reading problems earlier once identified.
12/11/2021	Main solution that our children are reading above grade level. Use all the funds necessary to improve. Many of the teachers need to know all of the plans that are being introduce by the president and others from the district. We must identify the problem and create a solution. Reinventing education activities. Having children wanting to pick up a book and read. Support at every level the development of every reading compaign to make sure all african american children are reading on grade level.
12/11/2021	Sit down with the people to ask why the kids are not being educated and are not reading in grade level. Investigate if it is malfuntional house hold.
12/11/2021	black community control of schools. That can start in a very practical way. We must creat pilot progreams to prove that it works. black community control of schools would come with the community controlling the curriculum. Im not against public schools. we need the will to say that the school system is not working
12/11/2021	every school should have garden. city must create comunities. more gardens and community growing is needed. There is more money spent on dog parks than fod education for children.
12/11/2021	is charter school possible?
12/11/2021	my brother has special needs and is ttending school at USF.
12/11/2021	people cannot be pidgeon holed. kids must come out of schools as dignified members of society. You have to have cerification and. this is necessary for them ti become productive members . I am doing the dueces rising project. Part of the requirement is that we need 50% interns. We have 6 foreman and supervisors. This has to be done. expences needto be taken into consideration.
12/11/2021	Positive reinforcement for those who are doing good things
12/11/2021	Expanding the grade level reading campaign.
12/11/2021	Lots of community programs for youth - sports, youth. City of St Pete sports teams. Lots of activities. Being together is important. These programs should easily accessible. Sponsored by the City.
12/11/2021	Our parks etc are considering amenities. Our Mahaffey is not treated as the amenity for use by the community. It should be where kids go to for education. City sees it as a burden.
12/11/2021	Reading gap that was highlighted in the failure factors has not changed at all. The City should sponsor a bunch of Sing Out Read in our schools.
12/11/2021	We need an entrepreneurial high school. It is a magnet - you can stay as a student at your own high school but meet with other kids and do activities (get credit, Jr Achievement on steroids).
12/11/2021	Magnet schools are terrible ideas. All the offerings need to be offered in all the schools. We are making kids make choices too early.
12/11/2021	The magnet program is the answer. AA and hispanic are disproportinately underrepresented. They struggle to stay in the magnets. Look at the numbers - where and why are they underrepresented. The traditional programs are dead. Parents don't understand the importance of the education that is already there. The education needs to get to the parents. For example, teaching the parents' importance of ballet by sending them to go the ballet if the kid got into a ballet magnet. Gibs spent \$3k to get buses to bring parents in - only 6 parents showed. It's been tried. 1) Improved professionalism in the community of service, ie food services, hair care, contractors 2) Better Training regarding: Customer service/ soft business skills, be om time, updated certification, reliability, invoice and order details
12/11/2021	We work with compliance of magnets - the feds are looking at us.
12/11/2021	What if there was a program where one to nights a week, the parents got taught importance of magnets while the kids are being enriched.
12/11/2021	(blank)
12/11/2021	Digital sounds support for local churches and utilize them as incubators for technology for the youth. Community policing for situational awareness. Teaching kids about situation awareness within community.
12/11/2021	Meeting the community where they are to provide resources and services. "Outreaching" to the neighborhoods.
12/11/2021	Partnerships with colleges and universities to build out youth community engagement. Taking programs off of campus and into the community.
12/11/2021	Reach out to churches for additional opportunities.

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/11/2021	Training opportunity for interaction with community members and law enforcement. How each faction should interact with one another.
12/11/2021	Opportunity breeds success Give children opportunities Meet individuals face to face to provide guidance
12/11/2021	Partnership Involvement Fill in gaps
12/11/2021	Provide kids with opportunities to support families to keep the kids off the street
12/11/2021	Reconcile collaboration between labor, education and industry
12/11/2021	Using rec center as educational centers-change their directive Robust after school/summer jobs program for facilitate 500 or more youth
12/11/2021	Walk streets and make contact with kids that aren't in current programs
12/11/2021	(blank)
12/11/2021	Create corps of retirees to mobilize to support and work in schools. Train them for trauma and other issues.
12/11/2021	Gamification of education modules for kids who are disaffected. Give them devices to use for learning modules.
12/11/2021	Prioritize Pre-k to 2nd grade, especially teachers. Create School Corps Volunteer Coordinator in the city. Coordinate training and deployment based on needs and requests from the schools.
12/11/2021	Public boarding schools for homeless and trauma suffering kids.
12/11/2021	How to handle those children who are returning from detention
12/11/2021	How to stop treating the programs like stand alone; Total Health approach
12/11/2021	Plan for just the children that are the most serious issue;
12/11/2021	we are all connected but we are not treated that way;
12/11/2021	City government program to understand civics.
12/11/2021	Fully Fund Education programs in the museum sector. Youth Programs and Camps.
12/11/2021	Parent Education program to help their own children to understand the subjects that their children. Train the Trainer the model.
12/11/2021	Programs to start education on business competencies at an early age.
12/11/2021	access to education that levels the playing field for immigrants and underserved populations (homeless)
12/11/2021	english is not the only language linguistic justice recruit more folks who can bridge the language divide and make it accessible and known for folks immigrants are needing opportunities also
12/11/2021	foster more community centers and school engagement
12/11/2021	more appreciation days for teachers and organizers/community at the community centers and schools more relationships and interactions between community and schools
12/11/2021	more mentoring within the community - getting to know the people and the places we live
12/11/2021	offer support and hope to families who stop voting or getting engaged because they loose hope due to the challenges and barriers
12/11/2021	rec centers supported recruit community liasons for their rec centers and community centers to get to know their community and each other and share opportunities, needs, more personable someone who has our back and we feel like they understand us
12/11/2021	share more of the contributions and recognize the contribution of immigrants to our system
12/11/2021	that central resource hub can be a place where folks can go to help and serve and what to do
12/11/2021	City staff should be allowed to mentor students
12/11/2021	City workers: Add another day or 4 hours to volunteer and mentor students. Mayor should incorporate a mentorship program into all city employees
12/11/2021	Literacy Reading Campaign.
12/11/2021	Reading blocks for the community to engage in. Look for Program at Boca Ceiga where a student is given access to a free scholarship due to volunteering/mentoring of another. Community awareness of the program
12/13/2021	invest in the campaign - phillis wheatley rise to read
12/13/2021	Include attention on children and youth with disabilities
12/13/2021	Wow, Mary. That would be a great study.
12/13/2021	mary - retired from teaching, noticed that proficiency were defined in a way that once marginalized students were doing well, the standards were changed at the state or federal level. the bar kept changing
12/13/2021	mary - how can the city impact/influence the state/federal in regards to education

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/13/2021	The city can use its power to influence policy. It can also convene others to join them.
12/13/2021	shirley - after school recreation, wanted to get that information from city of st pete and it was refused. play is important and education is their future
12/13/2021	shirley - barrier is engaging the parents
12/13/2021	some schools required parental engagement, why is that not the case for all the schools?
12/13/2021	greco - has not worked in a system with the challenges we have
12/13/2021	Karen - standard test not a good design currently
12/13/2021	Pyllis Wheatly Rise to Read Program is crucial....by the community for the community.
12/13/2021	More scholarships for transportation programs
12/13/2021	No warm handoff....PPWRR will provide cradle to career in AA community.
12/13/2021	Creatively create spaces for young people to get work experience while staying on top of grades
12/13/2021	Transportation from school and after work is over
12/13/2021	TASCO provides free transportation to and from their technology programs. They will pick up from any city of St Pete Rec Center.
12/13/2021	More experiences in the trades
12/13/2021	We need higher teacher salaries to attract the best teachers.
12/13/2021	Mamie--hiring more teachers
12/13/2021	Christine, as a newly retired person, you are a crucial resource for the community. That volunteer energy is something we need more of.
12/13/2021	www.ada.govthis link search project civic access -every thing all is talking about in in the settlement between DOJ and the government entities
12/13/2021	What about hiring a outside source for transportation
12/13/2021	Diverse teaching staff. Need more male teachers
12/13/2021	Pretty expensive - but we have an idea!!!!
12/13/2021	kid-led focus groups on various youth-related ideas
12/13/2021	emphasize established programs that are working
12/13/2021	I don't know where it fits in but gun safety is an issue we must address. I don't know how or what but guns are killing our youth
12/13/2021	I recommend that youth programs designed to lift their chances for success be amended to include outreach to parents and guardians so that they know exactly what their children are being exposed to.
12/13/2021	I have her contact information
12/13/2021	need to make sure we're meeting the educational and vocational needs of our youth
12/13/2021	needs to be more diverse opportunities for students
12/13/2021	support and promote more volunteerism
12/13/2021	yes we need to get into the school board as well.
12/13/2021	We take back our authority to imagine education as something beyond teaching
12/13/2021	Pay heed to self-determination in communities. Certain communities are isolated and think alike and base their learning experience on their culture. So have some power over how they learn and use as building block to get the most out of their education. Go to trades or college or whatever they wish.
12/13/2021	Communication of programs in the area - PTC, Vocational, non-profit services
12/13/2021	Bold idea: Lifelong learning is important. Educational opportunities should exist for every generation. There's a need for vocational training, learning computer skills, learning a second language, etc.
12/13/2021	Might several churches/temples unite and crate 1 'faith-based' foundation to buy/own afford housing for perpetuity. I'm presuming that churches like Lutherans, Methodists, Presbyterians (see its Presby homes in St Pete) as examples how long-term afford housing IS possible. Again when major community leaders stand up/unite, hopefully Tallahassee will listen I don't see much leadership from our larger corporate and faith based, hospitals speaking up agains edicts from Tallahassee
12/13/2021	Cornerstone class for seniors to help them into technical and college opportunities - Brandy Stark
12/13/2021	More dual enrollment opportunities
12/13/2021	Juvenile delinquency often starts young and can be identified early. Need to reach them when young and provide other opportunities, especially jobs. They would make choices other than crime if there was a choice to make. And provide money in pocket.
12/13/2021	Black community control of schools. Black community control of curriculum. End achievement gap. The City has one of highest fail out rates of African children in the country
12/13/2021	gap years and pursuing entrepreneurship among youth
12/13/2021	networking with companies and other resources in the community -- making sure that we are listening to our young people to see what they are interested in
12/13/2021	programs must be youth-driven

From your perspective, what is the boldest idea our community should activate and implement to address Education and Youth Opportunities?

Date	Response
12/13/2021	support youth who want to do professional development and business at a young age
12/13/2021	Let's get together and make some IMPACT
12/13/2021	The CALL program
12/13/2021	Education and Youth Opportunities Solutions:
12/13/2021	Focus on more than college as the path after high school, demonstrate other pathways to income and life success
12/13/2021	Giving grants/thinking out of the box - free days to visit various places by using school ID
12/13/2021	Share information at schools for community gardens and community programs that are in neighborhoods
12/13/2021	Some initiatives going on to address achievement gap, which is a good thing.
12/13/2021	foster education in living systems so we are better equipped to apply these theories to our explorations for a new administration.
12/13/2021	More neighborhood activities to help develop in their area and on their level.
12/13/2021	city could establish a program to promote vocational opportunities
12/13/2021	provide more opportunities for young people to see employment opportunities and different careers
12/13/2021	those good skilled jobs can also be part of our environmental efforts
12/13/2021	Inequities in education. African Americans work together as a community - Pat Widon
12/13/2021	I would hope that every community-related program, brainstorming, economic development program contain not only community members, city leadership, etc., but also representatives of our city police force. All of us need to be educated to the issues and needs of all issues.
12/13/2021	Inequities of education, especially for African American students
12/13/2021	Earlobe Demps-Gilbert - meet that child where that child is.
12/13/2021	Lakewood elementary was great, then fell on hard times, then turned around again. Maybe taking these people as models who turned things around and having them help others. Identify and lift up their skills.
12/13/2021	I like idea that May Baker required employees from large companies HAD to go into schools as mentors to our youth and motivated.... Yet it's been rumored that when the May gave fin'l incentives to companies to allow workers to take time off,,, He said remember who to vote for= wrong... so more mentoring of youth in PUBLI schools !
12/13/2021	Parents don't have time to work with their children at home, because they are working, gets home late, prepares dinner. Need family partnering
12/13/2021	Maria Scruggs is working on the Phyllis Wheatley process
12/13/2021	^focused on reading specifically
12/13/2021	developers are making profits at the expense of the health and safety of people
12/13/2021	mentorship can be used as a way to reduce community violence and gun violence
12/13/2021	You can't have healthy people if they are being exploited and neighborhoods are being gentrified
12/13/2021	*Be sure to engage kids young
12/13/2021	Roller skating rink for international competitions as well.
12/13/2021	roller skating rink on a city property
12/13/2021	funding for children's projects and early learning free
12/13/2021	It is based on policy. Change policy.
12/13/2021	Pre School versus Childcare and Day Care Centers.
12/13/2021	mentoring young children programs
12/13/2021	Summer Internships
12/13/2021	summer youth employment programs
12/13/2021	Thank you Melissa for moderating!
12/13/2021	Thank you, Melissa!
12/13/2021	Edible Peace Patch
12/13/2021	Look at SOAR for eliminating the ReadingGap
12/13/2021	4-H
12/13/2021	invite more youth to encourage growing food edible gardens
12/13/2021	Youth Time Bank (Sheena Qualles)
12/13/2021	food dessert addressing
12/13/2021	Carla Bristol has a program at PTC and/or Enoch Davis Center.

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/10/2021	Build capacity around neighborhood associations to effectively advocate for families. Work with police. For children at risk and identify them early, get them in programs so they can build a positive trajectory. No economic development and no pathways to success. Have jobs closer to neighborhoods. Advocate for jobs that are liveable wages. We need good community information. Maximize information. Youth need recreation opportunities. Dances and rec center activities don't exist any more. Integrate police into activities. Parking at beach is expensive.
12/10/2021	Communication is not absorbed among neighbors. People move frequently so don't get engaged.
12/10/2021	More info given to families that is available for their healthcare. Seek help before they are really sick. Get info out from churches. Covid has disrupted thinking and we need to get back to communicating.
12/10/2021	Share what you know. The feds need better healthcare. We need to vote. We need community centers. Parking at beaches is expensive.
12/10/2021	Attitude of snitches - need to get over it and tell the police. Gun violence is out of hand and needs solution.
12/10/2021	Create more jobs, more opportunity.
12/10/2021	Spirituality is not prevalent when it needs to be. 1. Prevention through education (properly). Faith based community can play a role. 2. Cause thinking to change through interventions. Also, drug addiction violence, all mindsets need to change for young people dealing with it.
12/10/2021	coal rolling in the neighborhoods
12/10/2021	food deserts
12/10/2021	homeless issue not just for safety but also for feeding them
12/10/2021	how can we make it safe for walkers
12/10/2021	transportation to markets
12/10/2021	Depends on the neighborhood you're in. I live downtown, I've always felt pretty safe walking around at 10 and 11 pm at night. There is a fire and rescue around the street. I haven't had any issues with police. I was amazed at how many police I saw in the south side. There is a difference in how certain neighborhoods are treated with over policing. I was amazed at how many police cars I saw in the south side of SP. I grew up in the north side of Chicago, I never grew up in a fearful way towards police officer. I lived in better income neighborhoods so my perspective is colored because I live downtown and we're either well to do or tourist so the police don't impact me. I always feel safe. I am uncomfortable being accosted by the homeless walking up on me asking for money.
12/10/2021	No one wants to raise taxes, but because they don't want to raise it they build buildings to get those lost taxes. This creates a pressure on the resources. We need to get these businesses to move into our schools to build the employees work force that they need.
12/10/2021	There is crime coming into the neighborhoods, homeless sleeping in the parks. Then there are companies that come here with companies of white young professionals that are not locals. The high tech jobs and banks are growing in the area, are our kids being educated for these jobs or are they going to outsiders moving in. Don't let people come in and make money and not put any skin in the game, they need to stay local or build something that will give long term returns to the local community.
12/10/2021	Attitude of snitches - need to get over it and tell the police. Gun violence is out of hand and needs solution.
12/10/2021	Create more jobs, more opportunity.
12/10/2021	Spirituality is not prevalent when it needs to be. 1. Prevention through education (properly). Faith based community can play a role. 2. Cause thinking to change through interventions. Also, drug addiction violence, all mindsets need to change for young people dealing with it.
12/10/2021	appropriate lighted streets and clean/walkable street. Food deserts. Lack of afterschool programs and/or jobs for youth. Lack of community mental health services
12/10/2021	lack of urban ag
12/10/2021	Mandates for covid 19 vaccines
12/10/2021	reprogramming stop lights for a longer transition from green to red. No places for people to go to cool off and get guidance (churches/temples)
12/10/2021	Stop centralizing everything. Transportation to all neighborhoods. Focus on prevention, community resources, mental health prevention. Pro active. Easily available mental health help. Basic bulletin board notification of services. Reinstitute neighborhood partnership.
12/10/2021	Disconnected from neighbors which can reduce neighborhood safety; additionally with more connected neighbors, neighbors are looking out for each other more
12/10/2021	Drivers do not pay attention to crosswalks and pedestrians
12/10/2021	Healthcare access and cost. Healthcare is too expensive for ALICE population; cost of insulin and prescriptions also too high

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/10/2021	Often, young people getting in trouble feel like jail or death is better than their situation at home
12/10/2021	Scooters are unsafe and it's unclear who has right of way
12/10/2021	Sometimes snowbirds aren't as invested in the local community, which impacts safety, sense of community, neighborhood health
12/10/2021	Transience. People move around a lot within St. Pete or region, which disrupts neighborhoods, safety, education, etc.
12/10/2021	Stigma around mental health and wellness. Ensuring that every corner of our City is equally lit. Clean streets. Access to quality food.
12/10/2021	Stop giving away free food thinking that's solving the issue. Housing is part of the issues with health. We are not living in a food desert.
12/10/2021	We must get the issues to our City officials to address
12/10/2021	Climate change, Overdevelopment, too much building. Not enough waste water. Not enough regulation. People don't think climate change affects their lives.
12/10/2021	Mass transit. More concentrated housing--less single family housing. Lack of forums to provide input.
12/10/2021	(blank)
12/10/2021	Food & diaper desert
12/10/2021	High mortality rates for pedestrians & bicycles
12/10/2021	It's not safe for our kids to walk to school
12/10/2021	Lack of sidewalks / safe crosswalks
12/10/2021	With kids going all over the place for schools (which is great), there's a lack of "community" with community centers / parent involvement
12/10/2021	Access to affordable quality healthcare in all neighborhoods
12/10/2021	Lack of access to fresh food in low income neighborhoods, healthy food options needed
12/10/2021	Lack of options in public transportation, later hours and weekend routes not restricted
12/10/2021	Return to community policing and real relationships and require officers to live in the communities they serve.
12/10/2021	Roads in some neighborhoods not well lighted and signage needing updates. Those same neighborhoods not aesthetically pleasing, feels unsafe, lots overgrown, etc
12/10/2021	Food deserts - People don't cook anymore.
12/10/2021	Limited time.
12/10/2021	People don't always associate food with 'healthy'. Technology barrier > kids and younger folks are always on screens with being outside. School - You can't lecture to me so I learn, you need to show me.
12/10/2021	People take path of least resistance, rise of delivery services with COVID.
12/10/2021	Active all inclusive community Create trust in the community to participate in all programs
12/10/2021	Safety lighting in the streets. All the neighborhoods are very dark Security cameras in the neighborhoods
12/10/2021	The city will build an all inclusive access to destroy social barriers
12/10/2021	city did not release Walmart from their lease once the city bought the property; why didn't we issue grants to small businesses to create pocket grocery stores to spur business and create local economy benefits
12/10/2021	Disbanded the violent crimes task ; no pursuit in chasing; civil penalty only does not deter
12/10/2021	no supermarket in south st pete
12/10/2021	Education; Community Employment; Culture and Art in the Neighborhood; Cultural Competence in Law Enforcement ; Less Downtown Policing and more Community Policing with substations; how do we reduce the whitewashing of the narrative regarding black and brown people;
12/10/2021	High speed Police Chasing in the community is dangerous;
12/10/2021	Neighborhood Policing ; Media representation weak, and does not tell the true story about the black community;
12/10/2021	Public Official invest in proactive programs;
12/10/2021	the media does not do a great job of telling the real story;
12/10/2021	Fewer cars, fewer trips, less fumes, and accidents cars, fumes -> less pedestrians -> more crime
12/10/2021	lack of qual. staff at local health Fear of police in N'hoods
12/10/2021	problem begins with less respect for others and property
12/10/2021	Relationships w' police Police do not get to the root cause of violence, crime
12/10/2021	(blank)

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/10/2021	Greatest barrier will be not to divide different people to decide who can and who cannot receive help from the community helpers.
12/10/2021	More lighting on the streets of St. Pete.
12/10/2021	Raise equity for health and safety.
12/10/2021	Ruff areas in the south and north areas of st. pete will not allow for things to get better.
12/10/2021	food desert, lack of action at tangerine plaza, why are things failing community control of food
12/10/2021	lack of commitment to resources to make tangerine plaza work. the deal with the city was no good. stealing cars - need to know what is happening along the way - socioeconomic and family troubles, rate of inflation and cost of living. parents struggling. criminalization of youth behavior creates downstream problems with parental ability to keep work, etc. disenfranchisement of groups of people. hopeless generation of people we are working with. they have nothing to which to look forward. kids have an illusion of the real world. need social engagement programs for kids. devils workshop of the idle mind. need to educate parents and keep kids engaged. this applies to food, education, behavior, etc. young kids understand at a young age they get right out of jail or homeless may find jail to be a relief. have to stop lying to kids and provide them with real true info. tv and other media reinforce untrue ideas. parents are big issues. people need to understand more social programs. parents are not empowered.
12/10/2021	relates to education and employment opportunities. need to find ways to work with the next generation. parents busy working too many jobs.
12/10/2021	start with food. its basic. need to think systems.
12/10/2021	Churches and schools and community centers need to go in the community. We have alot of well meaning people that can help but it lacks infrastructure.
12/10/2021	Create structure with volunteer opportunities, structured programs to start somewhere. The city can set up education events weekly at the neighborhoods,
12/10/2021	Establish neighborhood gardens, again educate in eating healthy.
12/10/2021	Town centers, close to the districts. Cooking classes for young parents, young adults. Equip the churches with the resources to help their communities. Empower your community leaders.
12/10/2021	We must have a grocery store in south st Pete. Teaching people about hydroponics to grow vegetables. Stores that sell community based needs. Community involvement. Matching volunteers with opportunities. Volunteermatch.org
12/10/2021	Accessable job opportunities;
12/10/2021	Affordable healthy produce
12/10/2021	Incentives for youth before they are able to legally work
12/10/2021	We are too comfortable with status quo, we need to get out more and solve some problems in our community.
12/11/2021	Getting new officers on board and training them and the officers that have been here for 20+ years some of them and tranfering with out the ocurate screening process. We need to find out why the officers are being transfered and look upon their background.
12/11/2021	Leadership and training is the main key. Supporting and respecting the relationships with the youth.
12/11/2021	Officers need more training and be willing to have more empathy before intervening.
12/11/2021	People need to know and understand how to access the available health care programs available.
12/11/2021	Develop trust among police officers and communities
12/11/2021	Education/reading for many of is a barrier to neighborhood health and safety; Officers should do more than just answer calls, but engage with community; Kow
12/11/2021	Establishing good relations with police officers. Place more officers of color in communities who are more culturally appropriate; deal with different matter on a case by case basis.
12/11/2021	Gentrification is an immediate issue concerning neighborhoods; more interactions between officers with community members; train officers not to approach all situations in an aggressive manner which provokes and escalates the situation.
12/11/2021	I agree that community policing is necessary. He should live in the community. The CALL program has social wrkers go out to intervene in situations instead of police. It was a pilot program and it is a step in the right direction.
12/11/2021	police containment has been the public policy of st pete. police containment is police brutality, surveillance etc. black communtiy control of the police is necessary. power needs to be brought back to the community. police will become part of the community
12/11/2021	we must overcome the barrier of the police coming into the black community looking for trouble. instead of being a force for good, they are a force of occuparion. if u believe in democracy, then youll believe that the police must come from the community. if community has right to hire, fire and disclipine, thats how you gain control over their policy and what they will do. they currently occupy as lilitary force of occupation. it comes down to a question of what they consider dangerous. situations need to be de escalated. Thats not the current

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/11/2021	we need
12/11/2021	White need to become more culturally appropriate for communities and abroad
12/11/2021	Access to quality health regardless of income. Safety - building positive relationship with all people and law enforcement (not terrorizing, not missing when something happens). I am in a gated community - so I don't see them. But I know they will show up. What we are talking about is not the norm for everyone in St. Pete. For some relationship needs to be improved.
12/11/2021	Neighborhood relationship with law enforcement. Our police has a presence - they stop at the park near us and they walk around.
12/11/2021	Our zip code is 33710. We are considered West St Pete. It is rare that you see police in our neighborhood. We have the highest level of domestic violence. It struck me. How does the police prioritize? How do they make those decisions? I don't know if this is a barriers.
12/11/2021	Pedestrian safety is a huge issue. We had a friend with his dog in a lighted crosswalk that got hit by a cop. A new neighbor from Oregon said this is the most unsafe community. I see red light runners every day. Why aren't cops out watching out for red light runners, pedestrians, etc? Howard Franklin is terrible for speeders (table agreed).
12/11/2021	What is the priority for police (re: pedestrians)? Do they have enough?
12/11/2021	Code enforcement can have good impacts, but also can have negative impacts as well. Second, neighborhood safety and needing to talk to law enforcement. Crime is like cancer and takes over.
12/11/2021	Cops that get to know their community.
12/11/2021	Food desserts are real. We need grocery stores. The covid pandemic impacted kids emotionally. Look at putting trauma counselors in schools.
12/11/2021	Lack of equitable services across neighborhoods. Need more upgrades to parks similar to Dell Holmes Park
12/11/2021	Over use of gas mowers, blowers, etc., need more clear air. Second, disconnected sidewalks disconnect neighborhoods-also safety issue. STRENGTHEN Neighborhood associations.Neighborhood services can do more for the neighborhoods themselves.
12/11/2021	People love where they live. You don't have the gentrification in all areas. When I got to St. Pete, there were flower shops, and restaurants. Now there is nothing. Good food costs money.
12/11/2021	The crime and shootings is a problem. We never see a policeman on the street. The police don't walk the streets.
12/11/2021	With all the new units being built where are you going to get the money to add the police.
12/11/2021	Ability to gain trust with the police department. Many of us feel threats from the police.
12/11/2021	Communication from administration that neighborhoods are a priority. Education of healthy food action plans.
12/11/2021	Don't see any community policing in North St. Pete.
12/11/2021	Food deserts need to be addressed. Community gardens implementation.
12/11/2021	Response time situational awareness. Clarity needed. Align expectations - community communication of resources
12/11/2021	Victims assistance.
12/11/2021	What is the role of law enforcement in our area? Instead of making me feel accepted they made me feel intimidated. Instead of being friendly they made me feel like they were a gang. They made me feel uncalled for. Should uplift the homeless population. Mentor program for homeless services.
12/11/2021	Access to healthy food options Lack of good jobs and opportunities
12/11/2021	Engagement Neighborhood Associations
12/11/2021	Equity between neighborhoods
12/11/2021	Irresponsible Land use management Police seeing dark skin as aggressive and inferior
12/11/2021	Neglect of neighborhood maintenance Police actions towards the African American community
12/11/2021	No neighborhood associations No communication with police Lack of police empathy
12/11/2021	Community policing not happening, not visible.
12/11/2021	Police being first line to deal with mental health.
12/11/2021	Police in schools: Met w/them, police asked what was needed, how could be helpful, but there hasn't been follow-up. Need more follow up and not have all implementation responsibilities placed on the school staff.
12/11/2021	Law Enforment does not have to live in the community;
12/11/2021	More Home Ownership and Lease holders as a catalyst for change;

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/11/2021	non threatening presence of law enforcement; law enforcement should be oriented to people first; criminal justice needs reform;
12/11/2021	the presence of what is right for my neighborhood; car patrol and walk and talk from the police; stronger relationship with law enforcement ;more male role models
12/11/2021	The Right Role Model is the priority; Home Owners should play a bigger role;
12/11/2021	Lack of funds directed towards the community and community members like teachers who invest their own resources and time.
12/11/2021	Law Enforcement and Policing have too much of presence. Need more programs, counselors, and case managers. Need more funding for mental health and youth programs. The lack of transparency on how the city budget allocates funding to law enforcement. Lack of transparency and readily and easily obtained information on contracting.
12/11/2021	Over policing and but no police work is being done.
12/11/2021	The basic needs like food deserts.
12/11/2021	Too much of a burden of addressing Mental Health issues falling on law enforcement. Neighborhood investments like traffic control, food deserts, infrastructure, community businesses, etc.
12/11/2021	access to guns has been impacted buying them online
12/11/2021	community service officers - need more
12/11/2021	how are young people having access to guns
12/11/2021	individualistic culture in the US -
12/11/2021	mental health stigma needs to be addressed and supported
12/11/2021	neighborhood programs are currently divisive pinellas park, downtown, south st pete, oldsmar, etc
12/11/2021	police are feared no communication with police they are distanced only reached out to in emergency a lot of cop cars in a community sits not well with a community only see lots of cops when something bad is happening
12/11/2021	supermarket, walgreens, walmart came and were shot down - why? were they effectively part of the community and connected to succeed? How businesses surrounding each other are not connecting to support and build sustainability for and with each other These businesses did not make enough money in midtown so they shut down and leave the neighborhood (money spent and wasted because the strategy was not strong or sustainable)
12/11/2021	too many guns on the streets too much access to guns
12/11/2021	Economic barriers have to be overcome first.
12/11/2021	Foster care issues
12/11/2021	If I don't feel safe I will do what I have to do to feel safe. 1. address access to work and 2. create a shift about working in terms of giving people the idea that there is something beyond... training, starting own business... Training. Need to talk about inclusion. Children and parents get moved around and can't find proper IDs and paperwork to begin working Services to help "delinquent" kids.
12/11/2021	Poverty and opportunity
12/13/2021	Expand the Bike Co-op
12/13/2021	you can get free museum passes from the library with a library card
12/13/2021	Why aren't there free passes for children to museum and buses
12/13/2021	Police need to get out of their cars and spend time on the street
12/13/2021	We need to restructure ALL testing structures in ways that reflect how Black children learn & show comprehension of what they have learned. Studies prove that members of the Black diaspora largely have a DIFFERENT concept, approach and/or regard for knowledge/wisdom/intelligence. This needs to be reflected in how we teach.
12/13/2021	Too much money is being poured into the a police department that black residents don't have input into or control over

From your perspective, what is the greatest barrier we must overcome in order to effectively address Neighborhood Health and Safety?

Date	Response
12/13/2021	Car-free travel - nationally we are far behind on public transportation. People are looked down for taking public transportation. Huge opportunity for county rail systems
12/13/2021	Equity in transportation - takes hours longer to get places on public transportation
12/13/2021	Need black community control of the Police
12/13/2021	Neighborhood health and safety; barriers, opportunities, ideas
12/13/2021	St Pete Youth Farm
12/13/2021	Shirley - food desserts;
12/13/2021	food pantries from churches are doing a good job
12/13/2021	waiting for government to reimburse you food stamps can't pay the bills
12/13/2021	Mamie--youth and guns is at a pandemic stage almost
12/13/2021	I agree.
12/13/2021	Agree on guns. Unfortunately, state and federal governments have to (but won't) take lead on that.
12/13/2021	Hope the City will broadcast the message to LOCK YOUR DOORS & TAKE YOUR KEYS. When doors are left unlocked, kids take advantage and rob or steal.
12/13/2021	Housing
12/13/2021	Incredible increase in speeding on our major streets and I-275. There needs to be more enforcement of speed laws!
12/13/2021	Lack of mask and vaccination requirements keeps me from feeling safe anywhere.
12/13/2021	Unclean allies
12/13/2021	SeeClickFix reports come back as "resolved" when nothing has been done to correct the problem...potholes, street lites out, etc.
12/13/2021	The comments about guns and the most recent one about lack of mask and vaccination requirements makes me think of a structural threat to our City: the fact that Florida's governor and legislature has been busy taking away our local rights on everything from reasonable gun control to measures against COVID.
12/13/2021	Important for SPPD to know they have the full support of the Mayor's Office!
12/13/2021	lack of care by the city of helping to maintain allies in the black communities
12/13/2021	Bridget: for my community--south st pete, at 26th ave and 13th street--Lake Maggorrie , there is a lack of connection with law enforcement; community resource center office that community members can go to but now they have closed them; this creates a disconnect with community residents and a barrier to community feeling safe.
12/13/2021	Neighborhood Health & Safety
12/13/2021	Cities, in general, have not accepted this topic as their responsibility; point to others.
12/13/2021	Barrier - basic medical care in more neighborhoods.
12/13/2021	Need more emphasis on substance abuse and mental health - but with prevention and early intervention.
12/13/2021	Culturally appropriate intervention and accessible - financially and physically
12/13/2021	Preservation of original structures rather than new buildings.
12/13/2021	Crisis intervention training for law enforcement - county and city is the leader in this - but need so much more.
12/13/2021	Need to focus on front end prevention and deep end resources.
12/13/2021	Preserve the hotels that we have, especially with the hotels that we have. Need to use space for affordable housing.
12/13/2021	The "sacred dirt" and Rev Irby said, is a beginning of our neighborhoods.
12/13/2021	What programs are helping k-12 with making healthy choices?
12/13/2021	Choices of quality services - not just where they were sent.
12/13/2021	Cannot build our way out of it.
12/13/2021	most of the food in underserved areas are unhealthy
12/13/2021	Clean up neighborhoods - why is there so much trash in my neighborhood, where does it come from
12/13/2021	Gentrification is a problem - pushing out people who have lived in community for a long time
12/13/2021	Neighborhood Health and Safety Barriers:
12/13/2021	Parents working several jobs and can't spending time and supervise children, also lack of out of school programs for same kids
12/13/2021	Neighborhood Health and Safety Barriers: COVID safety, access to affordable, healthy food/prevalence of food deserts
12/13/2021	City wide network of composting. Make the soil better; neighborhood or block composting, urban gardening.
12/13/2021	Get used grounds from coffee shops. Good mulch too.
12/13/2021	I love this topic. This is my passion

From your perspective, what is already occurring in St. Pete, in regards to addressing Neighborhood Health and Safety, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	Edible food farm.
12/10/2021	Reach St. Pete is retrofitting a 40 ft bus to be a mobile grocery store and will go out to the poor neighborhoods. Downtown mobility study that will combine streets and improve safety.
12/10/2021	St. Pete Free Clinic.
12/10/2021	Urban youth farm. My brother my keeper.
12/10/2021	click fix is great
12/10/2021	If we have a bad storm that comes in then we will have issues, we are prepared for the flooding on Central. Seeing people sleeping on street benches gets to me. There are so many a step away to living on the street. I see when folks are rounded up out of the park. HHow do you deal with this situation. I benefit from services and parks and grocery stores because I live downtown. I don't know how you can survive without having everything in walking distance, especially during covid. I can't imagine how it feels like to be closed off and not feel safe because of COVID. WHen I stayed in the south side for a few months there was no services, no walking to get a coffee, no grocery stores, I can't imagine living that like. I was given the impression that Campbell Park was the scariest place. The people were telling me that the area was bad. How many buses in the city are free? THE trolley is. The rapid trolley is approved. If you live in that neighborhood you save money. What about the neighborhoods that actually need transportation? What do they get for free?
12/10/2021	There building on Central is overcoming the plumbing area.
12/10/2021	St Petersburg Police Department, youth farm,CALL Program
12/10/2021	this is the safest major city in the city. Police Chief
12/10/2021	Communities working together regarding feeding the homeless, providing areas to live while in transition.
12/10/2021	Community housing for folks who are struggling.
12/10/2021	Plant fruit tree in community for community. More community gardens.
12/10/2021	RE starting the neighborhood partnership program and the funding to go with it. More funding is key.
12/10/2021	Community orgs' holistic services support a variety of needs
12/10/2021	Free clinics keep people out of emergency rooms and hospitals
12/10/2021	St. A's and Bayfront's nurses assigned to St Pete PD officers to mitigate visits to the ER
12/10/2021	We have significantly improved food security and have addressed food desserts
12/10/2021	CAL Program
12/10/2021	St. Pete Youth Farm and the balance programming that's being offered. Healthy St. Pete.
12/10/2021	Expanding mass clean and reliable transit particularly in low income areas. Environmental impact plans and mitigation. More green spaces and trees.Less black tar more other materials
12/10/2021	CALL program
12/10/2021	Compete Streets Program
12/10/2021	Neighborhood gardens / agriculture programs
12/10/2021	Nurse in every school
12/10/2021	TASCO program
12/10/2021	Utilizing schools & community centers as neighborhood-focused positive places
12/10/2021	Walk & Talk / community policing programming
12/10/2021	Allendale United example of providing mental health services on site, expand these types of community partnerships
12/10/2021	Expand education in all neighborhoods on healthy food and urban gardens, SUAC type activities
12/10/2021	Food deserts - Churches and local organizations giving food away regularly.
12/10/2021	Educate people is people that will contribute with safety and health
12/10/2021	Police officers are carrying body cameras which is great for them and for the community
12/10/2021	Police officers are very active in social media and their communication is very transparent so we can trust
12/10/2021	Community relations and community oriented policing
12/10/2021	PERC; expand program within the schools and work with PCS to identify students for these participation in these programs
12/10/2021	SPPD program with youth in regular clothes and then switch into uniform to let kids know police are people they may engage with
12/10/2021	the connection between health safety and education ; the Food Policy Council must be enacted;
12/10/2021	the impact of the pandemic on neighborhoods; collaboration with USFSP and K-12 Police for a citywide Crime Prevetion Conference
12/10/2021	Brothers and Sisters Keepers
12/10/2021	CONA - training could be more culturally relevant - updated
12/10/2021	more exercise, walking, bikes, public space

From your perspective, what is already occurring in St. Pete, in regards to addressing Neighborhood Health and Safety, that you want Mayor-Elect Welch to know about?

Date	Response
12/10/2021	Many parents don't worry about their children when they get in trouble in school and that's when the children get out of control because they say if my parents don't care why should I care.
12/10/2021	Police dept is really compromised with social media. They will upload videos on social media to let the community know of what is going on.
12/10/2021	mayor is aware of a lot of programs. PAL,
12/10/2021	summer work program was great and the city stopped it.
12/10/2021	tech data has a program where people were mentored and they adopted schools. st pete healthy communities program.
12/10/2021	Currently buying condo in downtown st pete \$300K paying taxes for the city to afford helping the less fortunate.
12/10/2021	does not know
12/10/2021	we did not need 1st ave north and 1st ave south to be converted to bus lines, it is now used that way. when are we going to connect the south to the north in a timely fashion???
12/10/2021	Community Policing
12/10/2021	Healthy St. Pete & Foundation for Healthy St. Pete
12/10/2021	Reach St. Pete that provides outreach for families, clothing , food,
12/10/2021	Maximize efficiency in various areas throughout St Pete so more people have more access to similar assets.
12/10/2021	Sat Morning Market is great, should take food stamps!!!
12/10/2021	We have so many great things in the category in St Pete - we need to access them and make them affordable for everyone.
12/10/2021	Youth Farm is good but not living up to its potential and not outputting as promised.
12/11/2021	Black people cannot walk to a grocery store because they cannot afford.
12/11/2021	New recruits should be allowed to get to know the african american community before coming on to the police dept.
12/11/2021	The way the officers are intervening compared to the past 10 years officers need to be asked how is there training and how do they intervene before actually investigating the situation
12/11/2021	CALL program is a vewry good idea, de criminalizing mentla health
12/11/2021	I want to say that the general perception of policing needs to cshift. It has to be acknowledged. I didnt know about the tropicana field story until recently. White people must learn about these histories. If we are talking about danger, we must see it from th perspective of the african working class. this is a historically proven situation. Through that lens, blakcv community control of police is a safety measure.
12/11/2021	new police station wildly unnecessary. When you give police that much more money and toys, they will use them. We cant expect police to be less violent out of nowhere
12/11/2021	no cop in this city has even been charged with the crime of killing somebody black. never. that is due to the city itself and how it operated. young boy last year had his body riddled with bullets. it was a public execution. we must acknowledge that and move toward black coimunity control of thepolice. Anything less than that is toothless. These w
12/11/2021	the everyday life of a black was seen in coli
12/11/2021	Do you interact with your City Council Member? I don't. I haven't for years. I don't know who it is.
12/11/2021	I live in 33710. I see cops in my neighborhood every day and street sweepers. I feel very safe. One night I was in my yard - two young people ran around checking car doors and drove down the street to repeat. I called the police. By the time the police responded they had caught the truck from my call.
12/11/2021	I would to love see City Council in our neighborhoods. I like the CALL program - embedding social workers with police. Sounds like from the existing data has been successful. Needs to be expanded. Its huge that they added victim advocates. More of a community wide call out for the new Family Justice Center - hub for services.
12/11/2021	In my apartment complex - our building knows each other and connects. You look out for each other. We need more of this. The concept of neighborhoods are being lost. Before St Pete I lived somewhere where people didn't want you to be part of their world. This leads to relationships with law enforcement, health community. I don't know my City Council person. Low income families don't have enough healthcare. I participated in Foundation's webinars - very helpful.
12/11/2021	Our neighborhoods are strong. Ours went from no association to a very strong one. People meet each other. It is something what we have going for us. They are core to what makes St Pete a great city. Many of our leaders have come up through neighborhood associations. Neighbors watch out for each other. Yes, we interact with our City Council member. Healthcare system is having a lack of personnel (also not enough teachers). One of the biggest barriers to improving is people. Finally got a nursing program at USF St. Pete. Foundation for a Healthy St Pete has a lot of data, trying to address issues. I participated in Foundation research around reading. We like speed bumps.
12/11/2021	These community conversations lead to better neighborhood health and safety.
12/11/2021	CAL program is a positive program.

From your perspective, what is already occurring in St. Pete, in regards to addressing Neighborhood Health and Safety, that you want Mayor-Elect Welch to know about?

Date	Response
12/11/2021	CAL program is working
12/11/2021	Neighborhoods are looking more presentable. (26th Avenue South).
12/11/2021	Food deserts
12/11/2021	Prioritize Neighborhood Associations
12/11/2021	Starting to maintain some of the area on the main streets yet not in neighborhoods
12/11/2021	The Mayor-Elect is already aware.
12/11/2021	Trying to implement new ways to uplift the community
12/11/2021	Police Chief is great.
12/11/2021	Police in a coffee shop, with laptop, working - seeing more of this around town and it's effective in seeing them as community members.
12/11/2021	Put back in place the progress measurement system (100+ indicators) that was dismantled in recent years.
12/11/2021	Men in the Making; Feeding Tampa Bay;
12/11/2021	Neighbor to Neighbor programs; Interfaith Tampa Bay
12/11/2021	Support for the Police Chief
12/11/2021	Nothing to their knowledge
12/11/2021	gina driscoll is supporting something about a grocery store within certain miles of each other
12/11/2021	i have heard a rumor of food coop is that still happening? Can the city look into that again and invest/promote?
12/11/2021	Community Patrols helps. Sees officers walking around twice a year.
12/11/2021	Free Health Clinics. More foot patrol rather than car patrol to encourage community engagement. Community engagement with officers: using bikes. not limiting engagement to twice a month but every shift. Officers can find out what students have done well and visit the schools and announce praise. This can be done on a regular basis. Partnership with schools. Resource officers can communicate with the beat cop that is happening with the school and not just about fights but also about good things and highlighted students.
12/11/2021	Neighborhood Watch within the community. Officers need to engage and not just showing up when there is something wrong
12/11/2021	Rosa Park may have officers walking around twice a month but that doesn't happen everywhere. Homeless students are on the rise.
12/13/2021	I'm not sure if they are still happening, but Dr. Valerie Brimm was providing Parent Universities at various locations to build relationships with families as well as build their capacity to support their children's education. Perhaps there's a way for the City to partner with her to support this work.
12/13/2021	Park, Walk, Talk is an excellent program where SPPD shows their presence in different communities
12/13/2021	Crime rates have generally gone down I believe
12/13/2021	The arts are booming and attract a lot of people to the city.
12/13/2021	Neighborhood policing is effective and should be expanded
12/13/2021	Support the Enoch Davis Center and the Sunshine Center. They're wonderful resources that do a lot of good.

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/10/2021	Camaras throughout the city like Houston, NYC and Atlanta, London. Then can see what is happening and is on a grid.
12/10/2021	Cross walk needed at 31st St.S. and 54th Ave. S. Active park active walk and talk with the police department. A commitment for All Lives Matter. Reduce deadly force.
12/10/2021	Fix the roads like 1st ave.
12/10/2021	Provide a support model for communities in implementing Reach St. Pete mobile grocery store. Campbell Park is creating one.
12/10/2021	Supporting Oretha's comments. Guns off the street.
12/10/2021	More community conversations with those that are involved in violence.
12/10/2021	More job creation and better job creation
12/10/2021	People should be informed through this process (these meetings) what would become the mandate, the agenda, and then hold our elected officials accountable - including the new mayor.
12/10/2021	app for walkers/joggers that can be an emergency button if needed.
12/10/2021	better communication for the non-emergency lines.
12/10/2021	better enforcement for scooters to obey.
12/10/2021	Can we have neighborhood watches managed by the city.
12/10/2021	Give people opportunity and education to avoid the school to prison pipeline. I believe that it comes to extra supports for mental health issues, not just money. It can't be just afterschool. We need to invest into the public schools. I worked as a tutor to teach how to read, it was the first time I was able to do something myself, making it a point to help working earning little part time because at the time living here was so affordable. Who will volunteer if the affordability of the area is gone? Parent's need support for the children's health care and child care when they are sick.
12/10/2021	Young remote workers in tech and finance are moving into the area, splitting the space. They have all the nightlife here so they don't buy cars. They walk everywhere. We need to invest in car-free transportation that is affordable for all the community, not just those that are young white people that want to party all night.
12/10/2021	More community conversations with those that are involved in violence.
12/10/2021	More job creation and better job creation
12/10/2021	People should be informed through this process (these meetings) what would become the mandate, the agenda, and then hold our elected officials accountable - including the new mayor.
12/10/2021	Incentive for restaurants to buy from local urban farmers
12/10/2021	Maximize USDA dollars/incentives to bring in grocery. Open food banks 24/7 or at least in the later evening hours
12/10/2021	pedestrian crosswalks in South St Pete, expanding CALL program, expand drug treatment programs, deregulation of marijuana, increase community policing efforts, police officers need to live in the neighborhood/area they police. Affordable housing for police officers to live in St. Petersburg. Mental health. Safe housing
12/10/2021	Billboards or signage that says what projects are ongoing and letting folks know that this is your tax money at work...Inform the community
12/10/2021	Homeless housing camp, feeding unfortunate via churches or community organizations.
12/10/2021	Create more city-facilitated CACs for individual neighborhoods to better network neighbors and neighborhoods
12/10/2021	Create more of an incentive for citizens to participate in local government when things are going well not just when there's a problem
12/10/2021	Expand access to affordable telehealth (need to address digital divide)
12/10/2021	Fines for motor vehicle violations should go toward addressing local issues. Currently, much of the revenue from tickets goes to state. Or add an additional fee that stays local.
12/10/2021	More urban gardens and access to nutritious food.
12/10/2021	Restart bringing health department providers into the community and/or situate providers in communities themselves
12/10/2021	Create an approach that provide funds to start a garden at home.
12/10/2021	Get kids in school to start potting trees at school.
12/10/2021	More access to counseling
12/10/2021	Put agriculture back in school. Health and wellness back in school.
12/10/2021	City needs to develop environmental impact plan..meetings have no more plastic bottles and styrofoam cups. City cleaning
12/10/2021	Developers need green set asides and impact fees
12/10/2021	Better utilize the pipeline of mental health & social services to our residents
12/10/2021	Consider vertical farming at homes
12/10/2021	Create a trauma recovery program (expansion of the CALL program) in the community rather than somewhere else
12/10/2021	Enhance neighborhood watches
12/10/2021	Focus on emotional health & responses to when our communities are not safe

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/10/2021	Have community centers open much later / more hours so there's safe places off the street, especially when parents are working multiple jobs or odd hours
12/10/2021	More access to walk-in health services, physical fitness opportunities
12/10/2021	Diversify what is considered safety funding, continue to move monies into mental health and social services
12/10/2021	Revisit urban farming ordinances and subsidize programming to expand growth of fresh produce
12/10/2021	Bring back Home Economics, teach people how to cook. We need to go back to basics.
12/10/2021	Need to get into the schools. Back to basics - but they need assistance.
12/10/2021	Same, parents needs to be mentors, school systems.
12/10/2021	I have a program about community services that I would love to promote. Spanish speakers do not know any idea about resources, programs and opportunities. We need a Spanish Center to connect people with all services
12/10/2021	continue zoom and online options for providing services such as checking on you on a regular basis and interacting with people
12/10/2021	give low income individuals a subscription to instacart
12/10/2021	if commit a crime the penalty should include an educational component and a community civic component; shift their interest with better tools of education that youth want to explore and implement
12/10/2021	incentivize restaurants to reallocate food for higher use than disposal
12/10/2021	Jacksonville program around motor vehicle similar to a restorative justice model
12/10/2021	locate a grocery store in Coquina Key shopping center area and/or consider other geographic locations; give the elderly bus services to shop
12/10/2021	mimick enoch davis refrigeration to the other community centers accepting food; health is your wealth education around nutrition and use community centers to conduct this type of culinary education; churches become more engaged in nutrition education and distribution; provide greater means of transportation for healthcare needs
12/10/2021	not enough educational partnership options with law enforcement that can be proactive to preventing crime
12/10/2021	use the carrot not the stick; identify at-risk youth and offer them programs such as upward bound be proactive in assisting them; give kids an outlet
12/10/2021	visiting nursing services for homebound persons; expand telemedicine options via technology access; educate the family members to create a surrogate in the home for patient care and advocacy
12/10/2021	dental services for affordable community
12/10/2021	DJ at police booth at n'hood fair - officers were dancing w' folks
12/10/2021	turn the Faith-based commun as well as their congreg
12/10/2021	For health and safety equity side we should be seeking not only on the south side to live to be able to afford housing we should also look in other areas where housing is still affordable.
12/10/2021	We need a Hispanic center of communication to offer utility, housing and any other help assistance etc.
12/10/2021	We need to provide more education and communication to hispanics with help for housing, food, health, coming brand new to the city.
12/10/2021	after school programs.industry creating jobs to employ kids. need more community outreach.
12/10/2021	focus on pre k ed and a couple years of community college and vocational training for free.
12/10/2021	tell kids the truth. need to exert strategic pressure. need all out marketing program to counter what kids see who are subject to the ultra mind control. bring hope to the hopeless. need commitment of everyone to change.
12/10/2021	think systems to unravel a lot of the impacts that lead to the outcome of an unsafe and unhealthy environment. close race communication gap.
12/10/2021	Coordinate existing resources to avoid duplication of efforts and increase the effectiveness of each one, address inequality.Why is ok in the north and not in the south.
12/10/2021	Expand Community Policing and Increase neighborhood associations.
12/10/2021	create a way for more people to access healthy food by allowing them to accept food stamps and free transportation to the market
12/10/2021	(blank)
12/11/2021	Bridging the gap with law enforcemet and the youth. Allowing the youth have conversations with law enforcement.
12/11/2021	Introduce the money going towards the health care.
12/11/2021	Investigate if there is mental health involved. Require public partnership with a grocery chain to be able to afford the shopping.
12/11/2021	join neighborhood organizations. Run for office.We must encourage people to be apart of them so that they can have a choice. We are hving honest conversations. These ideas are slowly becoming more mainstream.the donald trumop era was frightening but we were able to identify the beast that was in our face. We can have more produvtive conversations now.
12/11/2021	Know the laws;

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/11/2021	Neighborhood associations are good but its important to understand that they were created during gentrification. We cant be deluded about the nature of the history of these organizations.
12/11/2021	Provide opportunities for youth to know the law and social expectations from law enforcement; having law enforcement electives and resource officer in high schools
12/11/2021	We must put things into perspective.we have 99 percent good peole and 1 percent bad. most of the people are good. There is a dirpoportion. That is a fundamental thing. To me, this is how we weill change the community.
12/11/2021	Burlington Vermont is an example of where they closed streets from cars. The looper has been great.
12/11/2021	Cut off for height of future buildings. Example is the new property on Central and 4th St. Is it too late for height restrictions?
12/11/2021	Tampa just came out with downtown golf cart service.
12/11/2021	We need to talk about closing sections of Beach Drive and Central Ave. Get the cars off - make everyone safer and help the environment. There was a couple who got hit on Central Ave - the driver didn't see them, wasn't speeding. Would open discussion about parking and alternative transportation. What can we do bold about the scooters? Its dangerous.
12/11/2021	What part of Central Ave would they close down to cars?
12/11/2021	Injection sites for drug users? Why not use the local community to grow food in the city and use the Green House to educate people.
12/11/2021	Police need to have more sensitivity training. San Francisco have a policy of least force - shoot arm, leg. Administration should invite a celebrity, athlete, to start a grocery store in the community.
12/11/2021	Set aside housing for cops so they afford to live where you work. The undereducated are the ones that end up in the jails.
12/11/2021	Social workers need to partner with police.
12/11/2021	Gun buy back re-imagine and uplift.
12/11/2021	Health Bus for neighborhoods. Health Crisis interventions. City sponsor a community health "family" tree awareness for individual families.
12/11/2021	Mentorship to other neighborhoods. Neighborhood wellness champions. Utilize community centers as neighborhood wellness hubs. Access healthcare resources in area of choice - re-imagine
12/11/2021	Not my son Heavy lift
12/11/2021	Reactive Walk and Talk in Neighborhood
12/11/2021	Wants to see community conversations continue.
12/11/2021	Create neighborhood watch Require police to live in the neighborhoods that they police Have youth go around with the police to facilitate relationship
12/11/2021	Grocery store/healthy food options Jobs and opportunities Re-imagining the SPPD budget
12/11/2021	Incentive Neighborhood Association participation
12/11/2021	Incorporate a neighborhood watch program Have community town hall meetings
12/11/2021	Manicure the neighborhoods Place cameras in high speed areas to capture and issue tickets
12/11/2021	Rooftop gardening Urban gardening Plant trees Change Lake Maggiore to a community garden Pastors positioning themselves serving their communities(they should law enforcement officer)
12/11/2021	Create neighborhood scorecards to evaluate where to direct resources.
12/11/2021	Do metrics at city council districts.
12/11/2021	Health: Create more sidewalks.
12/11/2021	Better education in the Church in this regard
12/11/2021	Fighting off Negative influence; access to reasonable healthcare; Support for the co-pay
12/11/2021	Hispanic support
12/11/2021	How to separate sexual identity from human identi; Education in that space is important;
12/11/2021	Mental Health and therapy ; normalize mental health; cultuaral approaoite healthcare
12/11/2021	"Less Bay Cares, and more Johnie Ruths"
12/11/2021	Less Policing and More Police Work Define what is a healthy and safe neighborhood
12/11/2021	Neighborhood Watch

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/11/2021	buy back guns program more often give more money - don't ask questions
12/11/2021	can public say we won't build here but we will give you \$\$ to invest in your community through this coop idea
12/11/2021	can we have police put the guns down and join the community conversation
12/11/2021	coffee with a cop
12/11/2021	define what a healthy neighborhood looks like remind folks what a healthy safe neighborhood looks like together and then engage folks on how to creat them together neighborhood hubs - define and come up with a shred vision and how we want to address it or get them - find the common ground to meet the needs in our neighborhoods
12/11/2021	improve stigma of police fear factor once a month get out and do more community engagement more youth engagement and access and fun with cops/police
12/11/2021	invite those who have attended to a follow up groups and share expertise in addressing these problems share the outcome from today
12/11/2021	keep those who have shown up today engaged in keeping this going
12/11/2021	more opportunities and things to do so energy is directed in healthier ways
12/11/2021	more police on foot
12/11/2021	opportunities - supermarkets, constructive things to do, banks, recreation areas, mental health support
12/11/2021	police put themselves in danger outside of the police car but i like them walking around more asking them to have a different attitude - can they smile and say hello to people it can help build rapport with the community
12/11/2021	stronger regulations on how to order guns and own guns locally minimize and slow the access
12/11/2021	zoning to create more neighborhood restaurant, coffee, barber shop, etc more independent shops supported and engaged at the neighborhood level
12/11/2021	Police need sensitivity training on cultural realities and how to promote community trust. Not targeting black citizens when congregated for various healthy/authorized events.Creating a safe space for black children to belong and encouraged to be together.
12/11/2021	Read content in above questions regarding officer and community involvement. Instead of giving out pizzas actually hand them out. ONE HOUR a shift should be dedicated to officer and students/school involvement on a positive level. Once a month or at least every 5th Saturday officer can connect with the community. Not just during the holidays but all year. Celebrating report cards, etc. Diversion programs. Train and change mentality. Child Protective Investigations is handled by police departments and not social workers.Truancy accountability of parents.
12/11/2021	Would love to the city be on the front end of dealing with the school/prison pipeline. Need a new diversion program. 21 day policy regarding juvenile arrest, they can be in for 21 days. Those students are not learning and not receiving mental help they needed.
12/13/2021	As a doula, black mothers are legitimately afraid to bring a black baby into St. Pete
12/13/2021	Mental Health resources - Mental Health Crisis Response Teams should be considered and evaluated for best practices. Mobilize more social services than police responses
12/13/2021	Dominique Harris shooting is example of the terrible response in effect for mental health needs
12/13/2021	Part of Black Community Control of the Police is that the officers would have to live in the neighborhoods they police.
12/13/2021	Need Police to be part of the community and treat the public with dignity
12/13/2021	We MUST have an overhaul of the police "force." Period. They should have an org that oversees them and enforces responsibility, consequence & the human element for ALL people, especially who they assume is guilty until proven innocent and can treat in any way they want. Perhaps, there are many services that the police need to no longer handle. We should consider this & immediately retool how these people "serve" the community.
12/13/2021	Need more social service intervention for child abuse
12/13/2021	Mental Health is Crisis - we need to invest reparations in free mental services locally
12/13/2021	Mental Health & Social Services are also needed in "normal homes"
12/13/2021	Also may be useful in holistic approach to Code Enforcement complaints
12/13/2021	The data about arrests of people who live in St Pete shows that people of color are significantly over-represented. That is the rates of arrests if you are Black or Brown are much higher than if you are white. Let's learn more about that.
12/13/2021	18th ave and 27th - tangerine plaza - no grocery store...hoped to put a coop or a truck that can bring in meat, the city said no...not sure what the solution can be but something has to happen there
12/13/2021	116 identified neighborhoods department - idea: association have to be racially and ethnically similar to the people who live in those communities; the neighborhood association has to look like the neighborhood

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/13/2021	creating comfortable neighborhood associations for diverse groups
12/13/2021	Public art (murals) have improved neighborhoods, engaged residents, slowed traffic and raised spirits.
12/13/2021	The National league of Cities has an effort that encourages cities to analyze their fines & fees to see how they are disproportionately impacting communities of color.
12/13/2021	Shirley - gun violence - those who want to talk about it naacp; why not getting permission to interview kids about why they are shooting people, the police department, mental health and interview those who are in jail and talk to them to find out what was their motivation, learn from those experiences
12/13/2021	The City of St Pete could do that too.
12/13/2021	Stronger partnership with Public Health Officials
12/13/2021	Stronger community safety net: investment in community mental health, housing, jobs, education to reduce need for police intervention.
12/13/2021	black community should control the police
12/13/2021	healthy means no exposure to toxics or polluting industries and breathing clean air and drinking clean water. We are lucky that St Pete is not an industrial town but also we know that Tampa has one of the worst air pollution rates in the state, mostly due to traffic. we all breath the same air in the bay area. We need to keep our waters clean too, so we don't have red tide
12/13/2021	Sidewalk repairs are often reported as problems but it doesn't seem anything gets done
12/13/2021	encourage crime prevention through neighborhood watch -- need to encourage this more throughout the city
12/13/2021	speed limit needs to be lowered to reduce pedestrian deaths
12/13/2021	we need to help young people get jobs so they have an income rather than depend on crime or drugs. Drugs and oppiods are an epidemic
12/13/2021	Get community health clinics in loan bldgs so that say St Pete Clinic (and mini-branches of BayCare, BayFront, USF, FL Univ/medical schools can have mini-clinics in which their students can learn, practice their new med skills while helping create more LOW/no-cost clinics in several neighborhoods.
12/13/2021	The city is much cleaner.
12/13/2021	More enforcement of traffic laws--especially to cut down rampant speeding--would make me as an older driver as well as pedestrians, bicyclists etc. feel safer.
12/13/2021	Interactive programs are needed to bring awareness and decision making for students in their neighborhoods
12/13/2021	Mamie--give youth access to the programs available for more youth engagement to keep them productive in a positive way, not mischievous activities.
12/13/2021	Traffic safety and speeding are serious issues!!
12/13/2021	Local based where profits go back in the community for prevention efforts.
12/13/2021	Audit developments that have affordable units to determine if affordable units are occupied by intended individual/families
12/13/2021	Living wages would allow individuals and families to address housing and other issues, improvising neighborhood health and safety
12/13/2021	Neighborhood Health and Safety Solutions:
12/13/2021	Safety comes from addressing the issues of housing affordability and other issues - a universal basic income would help address basic needs and improve community and neighborhood safety
12/13/2021	Mamie---more proud to invite guest and family to the city because it has improved a lot through all the different areas; still some blighted areas but has been improvement
12/13/2021	Food, water, and energy use are among the basic human needs. All need attention in local government. Energy assistance is needed during extreme heat and extreme cold. How do people get energy assistance? With food assistance, support community gardening and community meals.
12/13/2021	Partner with law enforcement and give them more resources other than what they can put on their belt. Example, CALL program.
12/13/2021	district programming (health and education) -- personal responsibility focus to on community engagement and reduce violence
12/13/2021	Economic development in the black community not police containment promotes health and safety for everyone, especially the African community
12/13/2021	support Not My Son program to help reduce community violence
12/13/2021	We can keep trying to mandate masks in schools
12/13/2021	hilmil@ifas.ufl.edu
12/13/2021	Receiving facility so that law enforcement isn't in a situation to diagnose. These are expensive.
12/13/2021	Find different ways for kids to be involved, and 'off' the streets in the neighborhood.
12/13/2021	getting every body inoculated is critical, especially students
12/13/2021	more public health messaging and promotion to fight COVID

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
12/13/2021	vaccine promotion to keep our neighborhoods and residents safe
12/13/2021	Bridget: love the murals; job well done in regards to the arts; allowed for budding and creative artists to express themselves and create safe spaces for our city
12/13/2021	Public trains
12/13/2021	Mamie: enjoys the vibrant food scene
12/13/2021	Additional comment - need additional investment in transit. The more invested in transit and alternate modes of transportation, it will open up new employment opportunities by increasing access.
12/13/2021	We have great law enforcement leaders who are looking for solutions.
12/13/2021	High speed rail.throughout Fl
12/13/2021	Interference from Tallahassee on these efforts is a challenge.
12/13/2021	data is important to educating people
12/13/2021	this area.
12/13/2021	work to destigmatize mental health services in the black community, increase African-American service providers, responsible gun control, identify mental health issues early and address them in the school system, increase traffic control in some areas, better relationships with law enforcement
12/13/2021	Idea: Create interactive GIS maps that layer income, poverty, employment, parks, medical care, crime, grocers, bike paths.. show where are now to benchmark status and identify needs
12/13/2021	Barrier - a 15 min car ride takes over two hours by bus
12/13/2021	Restaurant left over / thrown out compostable food.
12/13/2021	Neighborhood Health and Safety Solutions: More community centers with health education, creation of food co-ops, highlighting resources available to citizens
12/13/2021	Neighborhood Watch?
12/13/2021	Neighborhood support programs for safety -- keeping children safe. Keep children safe.
12/13/2021	Address Drugs and Guns
12/13/2021	Let's include Teacher unions and other unions to support new ways to create financing, expand/loosen up zoning, support more 'free health clinics' etc. again to show that 'we the people' can tell Tallahassee what we won't
12/13/2021	Lack of youth opportunities / Jobs / programs results in youth bad behavior
12/13/2021	It takes a village to raise a child - need recreation for kids with adult supervision that the children knew and trusted; organic mentoring; helps kids see that they are not alone of an outsider. Basketball court is cheaper than mental health hospital.
12/13/2021	It takes a millage too.
12/13/2021	The juvenile justice system needs a major overhaul to prevent the revolving door.
12/13/2021	May want to reach out to the local church in that community and maybe form a partnership 🙏
12/13/2021	How do you address guns?
12/13/2021	Cycling infrastructure should be a priority. Many people don't bike because they feel unsafe even if their destination is within cycling distance.
12/13/2021	SOcial works for children to -- need more social workers
12/13/2021	Solar energy/renewable energy needs more focus. We live in a state where we should be using more renewable energy
12/13/2021	Great job
12/13/2021	partnering with families - Earlie Demps-Gilbert
12/13/2021	My neighborhood has a neighborhood watch. But it doesn't solve thefts from unlocked cars or package deliveries.
12/13/2021	Chief Holloway is doing a great job in addressing public safety. His police reform initiatives are taking root.He fulluy support the Cities Civilian Police Review Committiee.Hope the new administration will work in promoting and adding to these programs. Addressing issues for
12/13/2021	Use of youth centers for senior needs and have each center focused on the aging in that area who are living in place and cannot afford home health care or retirement communities....Pace of fixing infrastructure, educational after school programs, work places that allow high school students to study before work. be on the clock, and then work....esp food service and health care opportunities where training is done on the job and home work is done on the clock but getting applicants there and home is a problem....at home, hybrid work chances for the city, tele-city services, better web design for city services by all levels of digitally informed people,,continue youth centers and churches in the areas to be centers for health, safety, community policing, food
12/13/2021	Get more people to VOTE early and KNOW that early V registration in '23 or '24 now require EVERYONE to re-register YEARLY to vote by mail... and many younger and elders don't know they need to re-register yearly... We MUST get more voters... remember " Those who show up make the Rules "

From your perspective, what is the boldest idea our community should activate and implement to address Neighborhood Health and Safety?

Date	Response
#VALUE!	black community control of the police. It is the only diplomatic way They dont all need to be black. But if you control their paychecks and the polioy under ehich they operate, you'll have a safe and secure community. I think trump was a reactionary but I say trump doesnt scare me, the 74 million people who voted for him to. more than half the white pople in this country. that is the proble. we have to get organized.
#VALUE!	Eliminate unenforced businesses in neighborhoods.
#VALUE!	I see the police as providing safety in the community. I have friends who have been brutalized.
#VALUE!	Legitimately expand walk and talk and community involvement with law enforcement.
#VALUE!	Man the neighborhood substations. People who want to talk to law enforcement need to be able to. Also consider reopening some that closed.
#VALUE!	move towards electric based mowers and blowers etc. Also, be where people are as it relates to safety, health.